

## **ABSW** events policy

The ABSW should aim for gender equality of its speakers and moderators at conferences and summer schools, as well as of the judging panels for its awards. It should aim for 50:50 gender split and where this is not possible it should ensure the split does not deviate more than 40:60. The ABSW should also actively encourage participation of minorities and underrepresented members of society in all of its events and activities.

The ABSW's catering policy is to provide only vegetarian food and to avoid using single-use plastic.