

ABSW harassment policy

ABSW members and other participants involved in ABSW activities are required to agree with the following code of conduct with regards to harassment.

Harassment includes offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, technology choices, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

ABSW members and other participants involved in ABSW activities asked to stop any harassing behaviour are expected to comply immediately.

Sponsors are also subject to the anti-harassment policy. In particular, sponsors should not use sexualised images, activities, or other material. Booth staff, including volunteers, should not use sexualised clothing/uniforms/costumes, or otherwise create a sexualised environment.

If ABSW members or other participants involved in ABSW activities engage in harassing behaviour, the ABSW may take any action they deem appropriate, including warning the offender or expulsion from the activity or the entire organisation without refund.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact an ABSW representative immediately. A first point of contact is to email info@absw.org.uk.

ABSW representatives at in-person events will be happy to help participants contact venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the conference. We value your attendance.