



BRITISH ASSOCIATION OF
CARDIOVASCULAR HEALTH PROFESSIONALS

BACHP Strategy 2027-2032

Building the Future Cardiovascular Workforce

British Association of Cardiovascular Health Professionals (BACHP)

5 Year Strategic Plan 2027 – 2031

1. Our Five-Year Vision statement

To be the UK's leading professional home for cardiovascular nurses and allied professionals, advancing excellence, innovation and leadership in cardiovascular care.

2. Our Mission

To be a national voice for all nurses and allied professionals involved in cardiovascular care and research. Our aim is to promote, connect, support and represent cardiovascular nurses and allied professionals, enabling them to develop broad cardiovascular expertise, influence policy and practice, and improve outcomes for people living with or at risk of cardiovascular disease.

3. About BACHP

BACHP is the professional home for cardiovascular nurses and allied professionals across the UK. We bring together a multidisciplinary community to advance cardiovascular practice through education, professional development, research, leadership and collaboration.

BACHP provides a unique cross-specialty professional home that sits alongside disease-specific and professional societies, enabling cardiovascular nurses and allied professionals to develop broad expertise, collaborate across disciplines and respond to the increasingly complex needs of cardiovascular

care.

Through education, advocacy, networking and partnership, we support a skilled, adaptable and future-ready cardiovascular workforce, improving outcomes for people living with or at risk of cardiovascular disease.

4. Strategic Context

Cardiovascular care is becoming increasingly specialised, multidisciplinary and complex. While many professionals belong to disease-specific or professional societies, there is a growing need for a cross-specialty community that supports collaboration, shared learning and workforce development across the breadth of cardiovascular care.

As healthcare delivery evolves, cardiovascular professionals require knowledge and skills that extend beyond individual disease areas and professional boundaries. Increasingly integrated models of care, workforce pressures, technological advances, digital transformation and the growing complexity of patient needs demand greater collaboration across specialties and disciplines.

BACHP is uniquely positioned to meet this need by bringing together nurses and allied professionals working across heart failure, cardiac rhythm management, prevention and rehabilitation, inherited cardiac conditions, acute cardiovascular care, research and community services.

By providing a shared professional home, BACHP supports multidisciplinary learning, leadership development, research collaboration, innovation and workforce development across the cardiovascular pathway. Through strategic partnerships, education, advocacy and professional networking, BACHP

helps members develop broad cardiovascular expertise and adapt to the changing needs of patients, services and healthcare systems.

BACHP will achieve its vision through collaboration, innovation and partnership, embracing digital technologies, supporting workforce development, and creating opportunities for cardiovascular nurses and allied professionals to learn, lead, influence and thrive throughout their careers.

Over the next five years, BACHP will build a larger, more diverse and more influential community that supports the future cardiovascular workforce and improves cardiovascular outcomes.

5. Our Values

- ✓ Excellence
- ✓ Collaboration
- ✓ Inclusivity
- ✓ Innovation
- ✓ Professionalism
- ✓ Patient-centered care

6. Our Strategic Aims 2027-2031

Strategic Priority 1: Grow and Strengthen Our Community

Why this matters: Cardiovascular care is increasingly delivered by multidisciplinary teams across a wide range of specialties and settings. BACHP provides a unique professional home that brings together cardiovascular nurses and allied professionals,

supporting collaboration, shared learning and workforce development across the breadth of cardiovascular care.

Objectives

- Grow a diverse and engaged membership community representing the breadth of the cardiovascular workforce.
- Increase membership from 240 to 1,000 members by 2032.
- Expand membership across nursing and allied professional groups.
- Improve member engagement and retention.
- Develop regional and specialty networks.
- Create opportunities for networking and peer support.
- Strengthen member communications, digital engagement and visibility across the cardiovascular community.
- Explore new membership models and opportunities to increase accessibility and participation.

Measures of success

- ✓ Membership growth and retention.
- ✓ Member satisfaction and engagement.
- ✓ Representation across professional groups and specialties.
- ✓ Attendance and participation at events and activities.

Strategic Priority 2: Education & Professional Development

Why this matters: Modern cardiovascular professionals require broad knowledge and skills that extend beyond individual disease areas and professional boundaries. BACHP will support lifelong learning and workforce development across the cardiovascular pathway.

Objectives

- Deliver high-quality educational events, digital learning and resources.
- Develop resources supporting advanced and specialist practice.
- Support career development from early career through to senior leadership.
- Establish mentorship and peer-support opportunities.
- Promote competency frameworks, leadership development and workforce transformation.
- Facilitate cross-specialty learning and sharing of best practice.
- Develop innovative educational resources and digital content to support flexible learning.

Measures of success

- ✓ Number and reach of educational events.
- ✓ Attendance, engagement and participant feedback.
- ✓ Mentorship participation and outcomes.
- ✓ Educational resource utilisation.
- ✓ Evidence of professional development and career progression.

Strategic Priority 3: Research, Evidence and Innovation

Why this matters: Research and innovation are essential to improving cardiovascular outcomes and developing the future workforce. BACHP will support nurses and allied professionals to engage with, lead and translate research into practice.

Objectives

- Support research-active nurses and allied professionals.
- Develop research skills, capability and clinical academic careers.
- Promote research mentorship and collaboration.

- Increase the visibility and impact of member research and innovation.
- Contribute to national research priorities and evidence generation.
- Support implementation of evidence-based practice across cardiovascular care.
- Promote dissemination and translation of research into clinical practice, education and policy.

Measures of success

- ✓ Research Forum membership and engagement.
- ✓ Research collaborations and partnerships.
- ✓ Fellowships, grants and awards secured by members.
- ✓ Research outputs, publications and presentations.
- ✓ Examples of research informing practice and policy.

Strategic Priority 4: Leadership, Influence and Advocacy

Why this matters: Cardiovascular nurses and allied professionals play a critical role in delivering high-quality care and shaping services. BACHP will strengthen the visibility, influence and leadership of the cardiovascular workforce at local, national and international levels.

Objectives

- Contribute to consultations, standards, policy and service development.
- Promote the value and impact of cardiovascular nurses and allied professionals.
- Develop future leaders across cardiovascular care.
- Strengthen strategic partnerships and collaborations.
- Advocate for workforce development, education and research opportunities.

- Strengthen national and international partnerships that advance cardiovascular care and workforce development.

Measures of success

- ✓ National and international representation.
- ✓ Contributions to policy, guidance and consultations.
- ✓ Leadership opportunities and programmes.
- ✓ Partnership activities and collaborations.
- ✓ Evidence of influence on cardiovascular workforce development.

Strategic Priority 5: Building a Sustainable Society

Why this matters: To maximise its impact and support future generations of cardiovascular professionals, BACHP must remain financially sustainable, resilient and adaptable in a rapidly changing healthcare environment.

Objectives

- Secure long-term financial sustainability.
- Diversify income streams, partnerships and funding opportunities.
- Strengthen governance, transparency and organisational effectiveness.
- Modernise digital infrastructure, communications and member services.
- Develop leadership succession and future council capacity.
- Increase organisational resilience and strategic reach.
- Develop robust organisational systems, policies and processes to support sustainable growth.

Measures of success

- ✓ Membership growth and income.
- ✓ Sponsorship and partnership income.
- ✓ Financial reserves and sustainability.
- ✓ Council succession and leadership development.
- ✓ Website, social media and digital engagement.
- ✓ Delivery of strategic objectives and organisational growth