



2023/2024

ANNUAL REVIEW

British Association of
Perinatal Medicine





PRESIDENT'S LETTER

Eleri Adams, BAPM President

I feel so lucky to work with a wonderful active group of healthcare professionals in BAPM. The power of BAPM is in our multidisciplinary approach combined with a can-do attitude, which is why BAPM continues to grow and evolve with each passing year.

The impact of BAPM is far-reaching and we are invited to contribute to or develop many pieces of work nationally. One such example is the Framework for Practice for Routine Pulse Oximetry Testing for Newborn Babies which is currently undergoing consultation. This framework was commissioned by NHS England to support national standardised roll out of routine pulse oximetry testing in response to the Race Health Observatory Review of Neonatal Assessment and Practice in Black, Asian and Minority Ethnic Newborns which highlighted the need for better assessment of cyanosis in newborns that was not reliant on skin colour. Other examples include the development of National Standards for Neonatal Nursing Qualified in Specialty (QIS) Education with NHS England; further development of national standardised fixed concentration infusions for neonates <2kg

“The past 18 months has seen neonatal and maternity care in the spotlight.”

and a consensus document on recommendations for safe neonatal infusions management with the Neonatal & Paediatric Pharmacy Group. These examples show the advantages of the multidisciplinary nature of BAPM.

We have continued to develop the national updates webpages to provide links to key national reports, service reviews, and letters of advocacy written on behalf of babies, families and staff. Our advocacy letters this year include mitigation factors for prison sentences and health care for pregnant women prisoners; improving measurement, reporting and communication of serum insulin; the role of medical examiners in neonatal deaths; and RSV protection for preterm infants following the rollout of the maternal RSV vaccination programme. You can find these all on the BAPM website.

The BAPM National Policy Subgroup has done a significant amount of work this year responding to national reports and events including submission of evidence to the Thirlwall Enquiry. Working with parent members and Bliss, BAPM have developed some resources for families including guidance on improving communications with neonatal staff, raising serious concerns, providing other useful links and resources for families and a poster to display in neonatal unit family rooms to help parents know how to find these resources. We have also developed a resource for staff who wish to raise concerns/whistleblow. BAPM has started work on a framework for practice on neonatal mortality governance in response to national events. I would like to thank members of the BAPM National Policy Group (which includes membership from BAPM, Bliss, NNA and NPPG) for all their hard work.

“The BAPM national policy subgroup has done a significant amount of work this year responding to national reports and events.”

BAPM continues to be invited to input to a wide variety of meetings across health and social care to shape the response to national service reviews and I am indebted to the BAPM members who continue to give up their time to represent BAPM, and advocate for our staff, babies and families. I would like to thank all members of BAPM who voluntarily devote time to supporting the many strands of work that BAPM is involved in. However, a particular thanks must go to the BAPM Office team; Kate, Laura, Jess and Marcus, who do a fantastic job supporting all the members and have helped develop and grow BAPM. Without their support and enthusiasm, BAPM would not be able to achieve all that it does. Thank you.

Find new publications from BAPM on pages 8-9.

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BAPM Gopi Menon Awards 2023

These awards showcased the talent and dedication shown by individuals and teams in the field of perinatal medicine. Our judges had a difficult task shortlisting and deciding on the winners.

Best National /Regional Project

Joint winners

- South West and the regional SWIFIC (South West Integrating Families Into Care) Group
- The NNAP Project Team at the RCPCH

Best Local Project

The SEED (Supporting, Empowering, Enhancing Development) Programme team

Outstanding Team

NeoSim Team

Outstanding Individual

Roisin McKeon-Carter

Outstanding Contribution to BAPM

- Alex Mancini (Nursing winner)
- Sara Clarke (AHP winner)
- Aniko Deierl and Oliver Rackham (Consultant joint winners)

GROWING STRONGER



Kate Dinwiddy, BAPM Chief Executive

Every year I write about BAPM's growing membership and as I write, we have around 2,500 members signed up to BAPM. As we represent more and more neonatal professionals, our voice gets stronger and we have been called on to add a neonatal voice to many national initiatives. As the profession continues to be under the spotlight, BAPM has really become the go-to organisation for perinatal care. The increased and changing needs of our members and stakeholders has meant that BAPM as an organisation must continue to evolve.

BAPM is increasingly becoming a place for bringing neonatal professionals together. A few years ago the British Association for Neonatal Neurodevelopmental Follow-up (BANNFU) joined with us to become a BAPM special interest group. In 2024 we also welcomed NeoFOCUS, a group interested in Neonatal Functional Haemodynamics and Point of Care Ultrasound. Both of these groups started because a few dedicated professionals recognised the benefits of sharing best practice and expertise on these topics. In partnering with BAPM, these groups have increased their member numbers and raise the profile of these important areas. In 2025 we plan on launching another special interest group provisionally titled 'nano-preemies' to consider the care and management of babies born at 22 and 23 weeks gestation.

BAPM runs a neonatal data stakeholders' group where we invite organisations with an interest in neonatal data to join us to provide updates. By providing a forum for these organisations to come together we are able to share experience, ensure that work is not being duplicated and highlights any problems that are being

experienced in this area across the country. We are currently in talks with several neonatal surgery groups to develop a similar forum for neonatal surgery stakeholders.

We have also expanded the BAPM team again. Our recent member survey showed that our high quality webinars and frameworks were two of the things that BAPM members valued the most and this year we have welcomed Jess as Events and Working Groups Officer to provide additional support in these areas.

In January 2025 the BAPM Executive Committee will be meeting to plan BAPM's strategy for the next three years. We asked for input in our member survey and towards the end of 2024 we will be running a series of focus groups to explore what the future priorities for BAPM should be. As a member of BAPM please do take the time to share your thoughts about the future of the organisation. If you did not manage to complete the membership survey or cannot attend a focus group, you can always email the office to share your thoughts. This is your organisation, every member's voice is important so make sure you have your say on the future of BAPM.

“BAPM really has become the go-to organisation for perinatal care.”

ACTIVITY SUMMARY

Cheryl Battersby, Honorary Secretary

In my new role as Honorary Secretary, I would like to thank you for taking the time to read this report. It has been a busy year and the full list of BAPM activities can be found on page 8. As you read this, I hope you get a sense of the breadth and depth of activities BAPM is leading and involved in. Thank you to the many members, executive committee, staff and external stakeholders for your contributions; without which none of this work is possible. BAPM's strength lies within its multi-professional membership and our continued growth raises BAPM's profile and influence. We will continue to use this voice to advocate on behalf of our members, babies and families to improve perinatal care across the UK.

Frameworks have continued to be among our key activities. They guide and influence clinical care, and can be particularly helpful in providing a multi-disciplinary consensus approach where there are areas of uncertainty and paucity of research. We have published seven new and three updated publications including the Neonatal Airway Safety Standard, Neonatal Brain Magnetic Resonance Imaging, Implementing a Neonatal Electronic Health Record, and Recognising Uncertainty: an integrated framework for palliative care in perinatal medicine. There is a new BAPM Quality Toolkit on Reducing the Incidence of Bronchopulmonary Dysplasia, and a new guide on How to Raise a Concern: a guide to whistleblowing for neonatal healthcare professionals.

Our webinars continue to be very popular and provide an excellent forum for education, disseminating information, and interactive panel

discussions. We have delivered seven webinars; the most recent in June on Controversies and Uncertainties in the Management of Babies Born at 22 Weeks Gestation, which had over 600 registrations. The recordings are available free to BAPM members online.

We had four successful conferences: January Networks Meeting (Online), Spring Conference (Leicester), RCPCH (Birmingham) and Annual Conference (Sheffield). Thank you to the CSAC and BAPM EC members who delivered a superb Spring Conference aimed at neonatal trainees, ANNPs, neonatal nurses and AHPs. With the positive feedback, BAPM hopes to deliver a similar format next year. BAPM and the Neonatal Society hosted for the first time a joint session with the Association for Paediatric Palliative Care Medicine (APPM) at the RCPCH Conference. A stimulating and thought-provoking panel discussion highlighted the importance of the early integration of palliative

“Our webinars continue to be very popular and provide an excellent forum for education.”

care into neonatal care and the transition from neonatal to paediatric services.

The theme for last year's annual conference was 'Breathe, Nurture and Thrive' and was a great success with the Founders Lecture delivered by Olivier Baud on the controversial use of early prophylactic hydrocortisone and the Peter Dunn Lecture delivered by Bill Kirkup on maternity and neonatal reviews in the NHS. This year's 2024 conference theme 'Precision Medicine and Personalising Neonatal Care' brings focus on the increasing recognition of the need to refine clinical decision making and apply a more personalised approach, if we are to advance neonatal care and improve outcomes.

The Gopi Menon Awards continues to attract a high number of excellent nominations. Please see a list of winners on page 4. Gopi's kindness and encouragement inspired many early career clinicians and researchers, and I am honoured to be chairing the awards again and look forward to announcing this year's worthy winners.

BAPM has continued to support our affiliated groups and this year we welcome the addition of NeoFOCUS, which aims to promote the safe and effective use of neonatal targeted functional echocardiography and point of care ultrasound, and hope like the other groups they will benefit from the association with BAPM.

Looking forward

Two frameworks near completion will cover peri-operative care of extremely preterm babies and routine pulse oximetry testing. Future frameworks in development will cover transition to paediatrics, neonatal pain management and mortality governance. If you have a suggestion



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for a framework please contact us; these are collated and prioritised at our regular EC meetings. Exciting events to look forward to include next year's annual conference, which will be jointly held with BMFMS (British Maternal and Fetal Medicine Society).

Getting involved

BAPM's accomplishments rely on its members. We aim to be inclusive and are always looking to involve more members from a wide range of disciplines, particularly those who have not been involved previously. For example, this year's conference abstract marking and BAPM awards judges were all non-EC members, and every framework comprises a multi-professional working group. If you would like to get involved with aspects of work that interest you, please do get in touch. I look forward to meeting many of you at this year's annual conference and I hope to see some of you bright and early at the Tuesday morning 5km run!

ACTIVITY REPORT

BAPM Conferences

- Perinatal Update & Networks Meeting (Online, January 2024)
- Spring Conference (Leicester and Online, April 2024)
- Annual Conference (Sheffield and Online, September 2023)
- BAPM session at the RCPCH Conference (March 2024)

Frameworks for Practice

- Management of Bilious Vomiting
- Identification and Management of Neonatal Hypoglycaemia in the Full Term Infant (Birth – 72 hours)
- Neonatal Brain Magnetic Resonance Imaging
- Recognising Uncertainty: an integrated framework for palliative care in perinatal medicine
- BAPM Neonatal Airway Safety Standard

- Implementing a Neonatal Electronic Health Record

Coming Soon

- Routine Pulse Oximetry Testing for Newborn Babies
- Peri Operative Care of Extremely Premature Babies

Other publications

- Reducing the Incidence of Bronchopulmonary Dysplasia: A BAPM Quality Improvement Toolkit
- How to Raise a Concern: a guide to whistleblowing for neonatal healthcare professionals
- How to Write an Abstract
- Consultant Working Patterns: A BAPM Report
- Improving Communications with Neonatal Unit Staff: a guide for parents, carers and families

Webinars

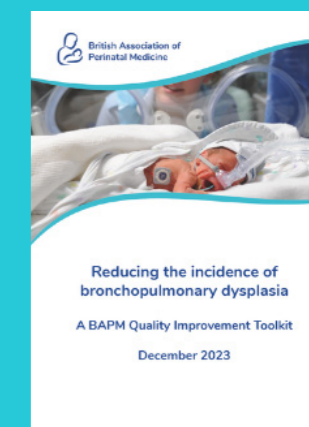
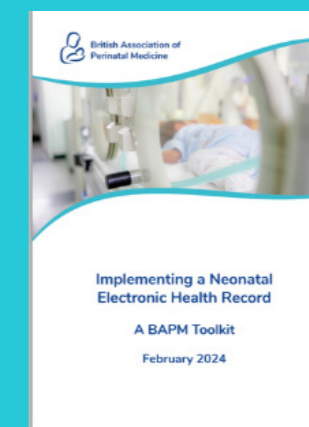
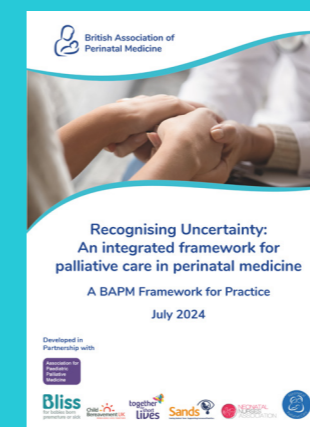
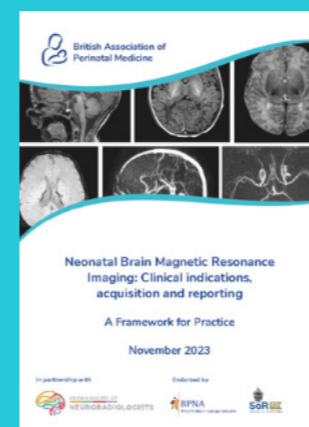
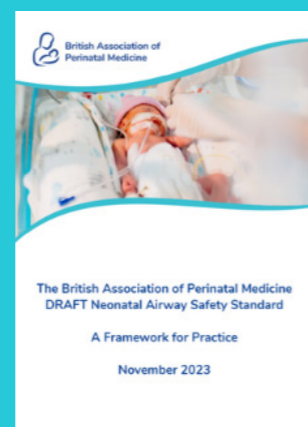
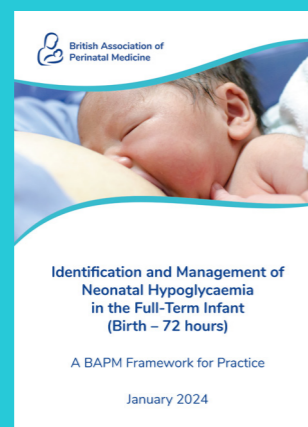
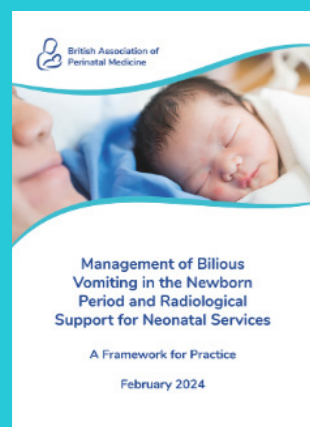
- Reducing the Rates of Bronchopulmonary Dysplasia (BPD)
- Neonatal Brain Magnetic Resonance Imaging
- NeoFOCUS-UK launch
- Practical Aspects of Donor Human Milk Use
- Writing an Abstract
- Management of Bilious Vomiting
- Controversies and Uncertainties in the Management of Babies Born at 22 Weeks Gestation

This year BAPM has contributed to the following external groups:

BMFMS Committee
 NNRD Board
 Network Pharmacists Group
 Independent Maternity Working Group
 NHSE/RCPCH Paediatric and Child Health
 Advanced Practice Curricular Framework
 Higher Education England QIS Review
 MatNeoSIP Steering Group
 Neonatal CRG
 NHS Digital Neonatal EWG / Neonatal Critical Care Review Pricing
 NHSE/I Culture Working Group
 NHSE Perinatal Leadership Steering Group
 NHSE Culture Steering Group
 Maternity & Neonatal New Action Forum
 Maternity Transformation Stakeholder Council

Maternity and neonatal programme: Strategy & Policy
 Maternity & Neonatal Programme: Training and Education
 Neonatal implementation board
 Quality, Performance and Surveillance Committee
 Reading the Signals - Outcome data
 Reading the Signals - Coordination Group
 Neonatal Clinical Studies Group
 National Maternity and Perinatal Audit Clinical Reference Group
 Diagnosis of Death - Ancillary Investigations
 RCM Research Prioritisation Project
 RCOG Specialist Societies Liaison Group
 Expert case review group (Diagnosis of death)
 Diagnosis of Death - RCPCH Guideline (RCPCH)
 Neonatal Programme Board / Neonatal partnership board
 RCPCH - Palate Examination
 RCPCH Research Consultation Committee
 RCPCH Specialty Board
 NNAP Board
 NNAP Data and Methodology Group
 RCUK - Perimortum Caesarians
 Infection in Critical Care Quality Improvement Programme Board
 National Clinical Leads Meeting
 Maternity and Neonatal Programme national experience survey - service user voice stakeholder group
 ReSPECT wider stakeholder group
 James Lind Alliance Stillbirth PSP

Some of the BAPM documents produced this year...



TREASURER'S REPORT



Anoo, Honorary Treasurer

Thank you to the Executive Committee for your continued support for our finances. Marcus' and Kate's knowledge and judgement have been excellent in helping to keep our finances in a good state. BAPM accounts are in a solid position and a copy is available on the BAPM website. We have almost doubled our membership numbers since 2019 and now have 2,310 from a range of professions who deliver perinatal care. We have been able to attract a good level of commercial sponsors to our events in these financially hard times. That is a testament to the culture and work that everyone that has come before created.

We have delivered successful hybrid (in-person and online) conferences and webinars to our members that have been financially secure and well received. We have opted to continue to deliver hybrid meetings for the foreseeable future as, despite the increased cost, these serve the interests of all our members. Our reserves remain at a level that has sufficient funds to continue for nine months in the (unlikely) event that BAPM's income is at risk. Following approval at our 2023 AGM, we invested some unrestricted reserves to employ Jess in our office in the role of Working Groups and Events Officer to expand the capacity of our hard working office team.

We have a new accountant for BAPM who offers support and acumen for our financial administration and necessary reporting. I am pleased to inform you that the generous legacy funds from Professor Peter Dunn enabled BAPM to provide five Bursaries to attend our conferences. We have reviewed our meeting costs, commercial sponsorship

“I am pleased to inform you that the generous legacy funds from Professor Peter Dunn enabled BAPM to provide five bursaries to attend our conferences.”

funding and Gift Aid arrangements. There are some challenges with each of these. In order to maintain our meeting, services and benefits to members, BAPM has increased delegate costs to meetings by approx 10% in 2024. Our fees remain competitive in comparison to similar organisations. We continue to develop our relationships with RCPCH, BMFMS, RCOG and other organisations.

It is my privilege be your Treasurer and to represent and support the excellent family and patient-focused work that BAPM does.

Find new publications from BAPM on pages 8-9.

ACCOUNTS SUMMARY

British Association of Perinatal Medicine Statement of Financial Activities (including Income and Expenditure Account) for the year ended 31 March 2024.

	Unrestricted funds £	Restricted funds £	2024 £	2023 £
Income and endowments from:				
Donations and legacies	160,273	-	160,273	353,671
Charitable activities	133,454	-	133,454	795
Other trading activities	126,643	4,420	131,063	190
Investments	758	1,046	1,804	273
Total	421,128	5,466	426,594	354,929
Expenditure on:				
Raising funds	(5,412)	-	(5,412)	(2,319)
Charitable activities	(326,122)	(4,257)	(330,379)	(48,937)
Other expenditure	(73,163)	-	(73,163)	(21,867)
Total	(404,697)	(4,257)	(408,954)	(73,123)
Net income	16,431	1,209	17,640	281,806
Reconciliation of funds				
Total funds brought forward	188,440	93,367	281,807	-
Total funds carried forward	204,871	94,576	299,447	281,806

It should be noted that the column headed 2023 represents the short accounting period between BAPM converting to a Charitable Incorporated Organisation in 2022 and 31 March 2023; and therefore includes the transfer of assets over from the previous charity (registration number 285357) to the current one (1199712).



BAPM

Leading Excellence in Perinatal Care

BAPM Executive Committee 2023-2024

Dr Eleri Adams	President
Dr Anoo Jain	Honorary Treasurer
Dr Cheryl Battersby	Honorary Secretary
Dr Rachel Collum	Family Advocacy and Support Lead
Prof Jon Dorling	Research Lead
Mrs Tamsyn Crane	Staff Education and Wellbeing Lead
Dr Sarah Bates	Quality Lead
Dr Sam Oddie	Data Lead
Dr Louise Leven	Safety Lead
Ms Moriam Mustapha	Equality, Diversity and Inclusion Lead
Louise Weaver-Lowe	Networks Lead
Natalie Anders	Representative for Nursing
Olivia Houlihan	Representative for Midwifery
Sara Clarke	Representative for AHPs
Dr Katherine Pettinger	Representative for Trainees and Students
Dr Sankara Narayanan	Representative for LNU/SCUs
Ms Caroline Lee-Davey	Representative for Bliss
Dr Victoria Hodgetts Morton	Representative for BMFMS

BAPM Staff

Kate Dinwiddy	Chief Executive
Marcus Hook	Finance and Membership Coordinator
Laura Fountain	Communications Officer
Jessica Smith	Working Groups & Events Officer

British Association of Perinatal Medicine (BAPM)
is registered in England & Wales
under charity number 1199712 at
5-11 Theobalds Road, London WC1X 8SH