



## Application Statements for BAPM Executive Committee 2025

### Instructions

BAPM has received the following application statements from members wishing to join the Executive Committee. Please read all the statements and cast your vote by completing the online form by **11:59pm, 10 August 2025**. All BAPM members will be emailed a link to the form to vote. If you have not received this please contact [bapm@rcpch.ac.uk](mailto:bapm@rcpch.ac.uk).

All ordinary BAPM members are entitled to vote in all categories. Votes will be counted by BAPM Office staff and will be treated completely confidentially.

Roles for which a ballot of the membership will decide:

- Family Advocacy and Support Lead – 4 Applicants
- Representative for Resident Doctors and Students – 5 Applicants

## Family Advocacy and Support Lead – 4 Applicants

### Sunit Godambe

#### Consultant Neonatologist, Imperial College Healthcare NHS Trust

I have been a Consultant Neonatologist for over 20 years at Imperial College Healthcare NHS Trust. I work cross-site on 2 neonatal units, Queen Charlotte & Chelsea Hospital which is a tertiary neonatal intensive care unit and at St Mary's Hospital which is a Local Neonatal Unit. I have been Head of Specialty for over 5 years and Divisional Director for Clinical Governance for Women, Cardiology, Pharmacy, Outpatient and Radiology Division at ICHNT for 4 years during my tenure as Consultant. Currently I am one of the Trustee for the COSMIC charity which cares for babies and parents on neonatal units as well as children and parents admitted to PICU at ICHNT. I have a keen interest in parental wellbeing and being their advocate during their stay.

I believe that with my background and experience in this field, I would be the appropriate candidate for this role.

### Sarah Fullwood

#### Lead Care Coordinator, Alder Hey NHS Trust

I am pleased to apply for the role of Family Advocacy and Support Lead within the BAPM Executive Committee. As the lead care coordinator for the NWNODN and former chair of the National Care Coordinator group, I bring national leadership experience and a strong commitment to embedding family integrated care, including consistent and equitable care across the perinatal pathway.

Throughout my career, I have championed co-production with families, recognising that meaningful partnership drives better outcomes and experiences. I have led regional work to standardise family Integrated care, palliative care and outreach ensuring families receive consistent, compassionate support. This has involved developing tools in collaboration with parents and multidisciplinary teams, directly reflecting BAPM's value of evidence-based, inclusive care.

As national chair, I represented the voices of care coordinators and families in strategic conversations, advocating for integrated models of care and the recognition that collaborative care is vital between families and services. I consistently sought to align this work with BAPM's mission to improve standards and promote innovation in perinatal practice.

I am passionate about ensuring family advocacy is embedded not as an adjunct, but as a core principle in neonatal policy, education, and service delivery. I believe this role offers an exciting opportunity to strengthen collaboration between professionals and families, support national quality improvement, and ensure equity across diverse communities.

It would be a privilege to contribute to BAPM's vision through this role, bringing both practical frontline insight and strategic experience.

Thank you for considering my application.

### Claire Salgin

#### Neonatal Voices Partnership Lead, Priory House

I wish to be considered for the post of Family Advocacy and Support Lead. For more than twenty years I have worked across special care, local neonatal and intensive care units, combining bedside skill with a steadfast commitment to family-centred practice. My recent appointment as Neonatal Voices Partnership Lead for the Bedfordshire, Luton & Milton Keynes Integrated Care Board deepens my insight into regional inequalities and sharpens my ability to elevate parent perspectives within strategic planning.

Clinically, I progressed from staff nurse to neonatal transport practitioner with the East of England Acute Neonatal Transfer Service, coordinating complex stabilisation and retrieval while designing multidisciplinary training that remains the regional standard. As Lead Nurse for Neonatal Community Outreach at Chelsea and Westminster Hospital, I established seamless pathways between unit and home that preserved bonding and reduced readmissions during the COVID-19 pandemic.

I am a Level 7-qualified Professional Nurse Advocate, routinely providing restorative supervision that strengthens staff resilience and, in turn, the care families receive. These experiences align precisely with BAPM's expectation that Executive Committee members blend practical leadership with compassionate advocacy to advance national quality improvement.

If elected, I will harness my transport, community and governance expertise to champion co-production, expand psychological support for parents, and ensure every BAPM standard reflects diverse family voices. I would be honoured to serve the profession—and the babies and families at its heart—in this pivotal role.

Thank you for considering my application.

### Catriona Ogilvy

#### Founder and Director - The Smallest Things

I would be honoured to bring my first-hand experience and strong track record of supporting and advocating for families to the role of Family Advocacy and Support Lead for the British Association of Perinatal Medicine.

My passion stems from both personal and professional experience. As a mum to two children born prematurely, I've experienced firsthand the difficulties and trauma families face during and after neonatal care. These experiences have driven my commitment to improving support throughout the perinatal journey.

I am the Founder and a director of The Smallest Things, a charity dedicated to raising awareness of premature birth and campaigning for better support for families. I am an award-winning campaigner, receiving recognition for the parent-led campaign that fought about historic Neonatal Leave and Pay entitlements.

I have worked tirelessly to ensure that the parent voice is at the heart of decision making - working closely with families, clinicians, researchers, and policy-makers to ensure the voices of those with lived experience are heard and acted upon.



I believe strongly in the value of partnership between families and professionals. As Family Advocacy and Support Lead, I would work to amplify family voices within BAPM's work, ensuring their needs are not only understood, but prioritised.

This is a pivotal moment in perinatal care. With the right support, families can be empowered and outcomes improved. I would bring energy, empathy, and lived experience to this role, and would be proud to contribute to BAPM's vital mission.

## Representative for Resident Doctors and Students – 5 Applicants

### Maggie Frej

**Paediatric Trainee, Neonatal Unit, Royal Infirmary Edinburgh**

I'm excited to apply for the role of Representative for Resident Doctors and Students with the British Association of Perinatal Medicine (BAPM). This opportunity perfectly aligns with my passion for advocacy, collaboration, and continuous learning.

In my experience in neonatal medicine, I've faced various challenges and opportunities. I'm eager to ensure the voices of resident doctors and students are heard, advocating for their concerns and ideas. My aim is to foster open communication that leads to improved practices and policies.

Collaboration and networking are crucial for innovation and growth. In this role, I hope to connect resident doctors, students, and experienced professionals, facilitating mentorship and knowledge sharing. This will enhance professional development and attract new talent to the field.

I'm also enthusiastic about contributing to BAPM's initiatives, such as promoting the annual conference and student essay competition, and advocating for knowledge sharing within the perinatal medicine community. These efforts are vital for helping professionals navigate the ever-evolving landscape of perinatal medicine.

My organizational skills and ability to communicate effectively with diverse groups equip me to coordinate activities successfully. I am committed to working diligently to enhance the professional journey of resident doctors and students, supporting a vibrant and dynamic medical community.

In conclusion, this role is a fantastic opportunity for me to contribute to the advancement of perinatal medicine. I am dedicated to collaborating with BAPM to create positive changes and ensure a progressive future for the field.

### Graham Martin

**Paediatric ST3, Surrey and Sussex Healthcare NHS Trust Trust Headquarters East Surrey Hospital**

I'm a paediatric trainee with a background in computer consultancy. During my paediatric training I've developed a passion for neonatology. Since joining BAPM last year, I've been consistently inspired by its expert talks, continuing development of clinical guidelines, and a clear drive for positive change in neonatology. I believe BAPM has a vital role for our ongoing development and a key hub for resident doctors, and I'm keen to play an active part.

As an LFG representative and current Chair of the KSS Paediatric Trainees Committee, I'm dedicated to representing my peers. I consistently bring our collective voice to deanery meetings, working to understand and address trainee needs. This includes leading projects like our regional Paediatric Induction Day, co-organising KSS Paediatric conferences, and supporting various trainee-focused subgroups including Wellbeing, Mentoring, Education & Exams, and the KSS Case Exchange. My commitment to education also extends to co-organising three successful regional neonatal study days, which were very well received.

I'm applying for the Resident Doctors and Students' Representative role on the Executive Committee

because I want to be a genuine link – ensuring our perspectives are heard by BAPM, and that BAPM's valuable work is effectively shared with my peers. My previous career in computing has given me experience in organisation, planning and developing new ideas, skills I now pair with my direct experience in paediatric training alongside advocating for trainees in paediatrics. I'm excited to be considered for this role and to contribute to BAPM's work, and learn alongside such a dedicated team.

### **Dyanne Imo-Ivoke**

**Resident Doctor, Diana Princess of Wales Hospital, Grimsby**

I am an incoming neonatal subspecialty resident doctor (RD) committed to the BAPM's strategic plan of leading and shaping perinatal care, especially concerning taking care of the team caring for babies.

I am interested in research and innovation in perinatal care, which I know many RDs and students are keen to engage in. As the founder and co-chair of the BRIDGE regional trainee research network, I have worked with colleagues in organising monthly research-focused educational events and supporting colleagues in reviewing papers for 'Don't Forget the Bubble' and 'Evidence Based Neonatology' (EBNEO). I aim to contribute to BAPM's proposed educational research initiatives if elected.

My relevant experience includes organising networking and learning events for multidisciplinary teams and medical students (such as co-chairing the Yorkshire and Humber Annual Paediatrics Meeting), reviewing Integrated Care Posts and presenting recommendations to the School board, from which I gained skill in reviewing structures and sharing learning. As an honorary educational supervisor for medical students, I have developed skills in engaging students. These demonstrate my ability to commit to a project, collaborate, and work towards achieving good outcomes.

Like you, I am driven and passionate about the care of neonates, and I pledge to advocate for an enabling environment where learning and career goals are supported while we take care of babies and their families. You can expect me to listen to your voice, promote equity and inclusivity while upholding transparency and integrity. These are values of BAPM, and they resonate with me.

Thank you

### **Caitlin O'Donovan**

**ST5 Paediatric Specialist Trainee, Wales Deanery, Cardiff University**

I am passionate about perinatal and neonatal medicine and would welcome the opportunity to join the committee as Representative for Resident Doctors and Students. I'm a paediatric trainee with a special interest in neonatology—though this wasn't always the case. As a junior trainee, I initially struggled with neonatal medicine, and I know from speaking with others that this is common. I would approach this role with these trainees and students in mind, as well as the trainees who have already chosen a career involving perinatal medicine.

I bring relevant committee experience as Faculty Coordinator for the 2025 national TICC clinical teaching fellow conference. I collaborated with a team to organise and develop the programme and run the event - skills that are directly transferable to helping deliver the BAPM Spring Conference.

Locally, I've served as Chief Registrar in a tertiary NICU, advocating for resident doctors, chairing meetings, and acting as a liaison between consultants and trainees. I also led the MRCPCH clinical exam in the Wales Deanery, demonstrating my ability to manage leadership responsibilities alongside clinical duties.

I see my long-term future in neonatal medicine and believe this role would not only allow me to contribute meaningfully to the profession but also help me grow as a leader. I'm enthusiastic about supporting safe, high-quality, family-integrated perinatal care and would be honoured to represent and support current and future professionals in this important field.

### **Lewis Saunders**

#### **ST3 Paediatric Trainee, Birmingham Women's Hospital**

During my paediatric training I have been lucky enough to work in three Level 3 Neonatal Units within the West Midlands. This time has cultivated a strong clinical interest in the care of neonates, and a desire to help drive improvement in this exciting field. I have found neonatal care to be medically fascinating, refreshingly holistic, and increasingly focused on the critical role that parents and caregivers play in neonatal health.

Last year I found myself on the other side of the ward round, when my daughter was born preterm. Whilst undoubtedly a scary and uncertain time, I was struck by the compassion shown by the whole neonatal network towards our family, and I will remain forever grateful for their care and support.

As a representative for resident doctors and students, I would strive to promote and grow the reach of BAPM events and opportunities. I have extensive experience working on multiple elements of large-scale student events at Medical School where I was president of a sport's team, sponsorship officer for the Medical Students' Association and involved with organising a national medical society conference.

As both an aspiring neonatologist and a parent of a preterm baby, it would be a privilege to be able to contribute to BAPM's ongoing evolution and the development of neonatal care over the next years of my career.