



Managing payroll information with restricted funding

The Maternity Paternity Teacher Project (MTPT Project) supports parent-teachers, particularly over the expectancy, parental leave and return to work period, and works with schools to create more family-friendly working conditions as a retention, wellbeing and gender equality measure.

The organisation offers networking, coaching and professional development during parental leave, plus return to work workshops and coaching support, all geared to ensuring that schools are family and life-friendly employers, making teaching a sustainable career choice.

The charity had worked with Cranfield Trust before, including using On Call for advice on specific questions, and returned with a question about financial management and reporting on restricted funds, particularly around payroll information. Volunteer Jane, a specialist in pay and reward, talked through the question with Chief Executive of MTPT Project, Emma.

Emma says:

"The advice helped us to stabilise monthly payments allocated to a specific project. It also helped us to improve the wording for funding agreements for the next iteration of the project so that we can be clear on costs. Having Jane's advice provided transparency and reassurance for our trustee board regarding our financial management."

Jane added,

"As a trustee myself, I know that being a charity means you have to be so careful about how you manage your pay and benefits. You are more likely to be scrutinised and criticised when you don't get it right, which can detract from all the good stuff you are doing. That's why I like to volunteer for the Cranfield Trust and it was such a pleasure to be able to help Emma at MTPT with her query and set them on the right track."

