



CREFC Europe

2024

REVIEW



Thanks to our
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for their support in 2024

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TRIMONT

Our membership has grown further

More than 20 firms joined in 2024
bringing the total to around
185 firms

[Member directory](#)

Our busiest year ever for convening the industry through:

- Events
- Networking
- Roundtable discussions
- Groups & forums

Highlights of the year include:

- Jan - Women's Network Olive oil Tasting
- Feb - REF Outlook
- Black & Ethnic Minority Reciprocal Speed Mentoring
- Future Leaders Day
- Mar - Driving DE&I: Empowering Change in the Industry
- Apr - [YPREF Speed Networking](#)
- May - [YPREF Spring Conference](#)
- [Industry Dinner at The Langham](#)
- Jun - [Strategies for Career Advancement with mentoring](#)

Jun

- [LGBTQIA+ & Gender Diversity Awareness](#)

- [CREFC Europe's 20th birthday celebration](#)

Aug

- [YPREF Quiz Night](#)

Sep

- [How to take charge of your own career](#)

- [Women's Network in Ireland](#)

Oct

- [BIG RE quiz night](#)

Nov

- [Autumn Conference at The Landmark Hotel](#)

- [Irish Forum & Dublin Autumn Seminar](#)

- [YPREF Autumn Conference](#)

- Frankfurt Seminar

- [Coaching Women: changing the system not the person](#)

In addition to these events,

- Roundtable discussions were held
- Existing groups & committees developed further
- New groups & forums were launched

More roundtable discussions

- **NEW** - Specialist Lenders & Mid-Market series (first session held in June; more planned)
- Real Estate Finance in the North of England (July & November)
- **NEW** - CREFCE Board-led thematic Industry Leaders series (June & October; more planned)

Our Board of Advisors

New leadership & refreshed membership

Amy Crick, **Barclays** (co-chair)
Kate Tovey, **Birchwood** (co-chair)
Nathan Jackson, **LaSalle IM** (co-chair)

Britta Drexler, **Apollo**

Fiona Voon, **BNP Paribas**

Arthur Jennings, **Cain International**

Clarence Dixon, **CBRE**

Tom Berens, **CBRE IM**

Alex Hamilton, **Cervidae**

Reena Banga, **Cheyne Capital (YPREF Chair Elect)**

Aparna Sehgal, **Dechert**

Vincent Nobel, **Federated Hermes**

Jeremy Tham, **Knight Frank**

Jess Jenner, **Linklaters**

Klaus Betz-Vais, **Lloyds Banking Group**

Mathew Crowther, **PGIM Real Estate**

Prabjot Mann, **Phoenix Group**

Karen Dunstan, **Precede Capital**

David Kaye, **Puma Property Finance**

Richard Craddock, **Redevco**

Joan Jackson, **Savills (YPREF Chair)**

Jon Farkas, **Starwood Capital Group**

Dean Harris, **Trimont**

The network for young professionals (YPREF) is going from strength to strength

- More networking events
- More Learning & Development
 - 'How to' series
 - 2 dedicated half-day conferences



Learning & Development

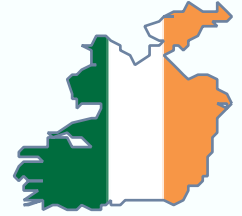
- Corporate Digital Access for conference
- YPREF-run 'How to' series:
 - Law
 - Loan agency
 - CRE Structured Credit
 - Develop
 - Lend
- Mentorship Scheme
- CPD certification for some content, e.g. 'How to' series, Spring & Autumn Conferences



Our DEI Committee is building momentum

- Busy events calendar in 2024
- New [DEI Committee](#) structure to shape programme
- Stronger sub-groups
 - [Ethnicity Network](#)
 - [Women's Network](#)
 - [Mental Health & Wellbeing](#)

Our Irish Forum is firmly established



- Forum of senior figures in the industry
- 2 meetings a year
- Annual Dublin Autumn Seminar
- Women's Network local expansion

New groups & initiatives gathered steam

- Back Leverage Forum (*with multiple subgroup workstreams*)
- Construction Finance Forum
- COO Forum

We continued our work in **advocacy** for the industry and to collaborate with other industry bodies to achieve more.

Advocacy - voice of the industry

Helping members navigate policy landscape in flux

Explaining and responding to:

- Tougher banking regulation
- Proposed reforms for supervision of non-bank financial intermediation
- Regulation of securitisation
- Regulation on climate change

Amplifying our collective voice in dealing with and educating regulators, especially through:

- Ongoing engagement with Bank of England
- Developing dialogue with European Central Bank

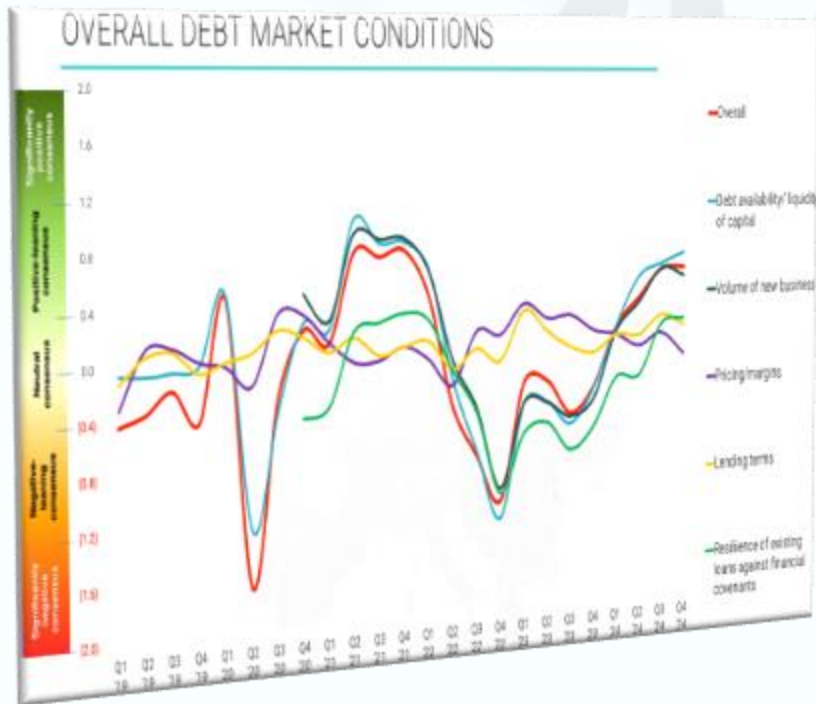
Collaboration with other industry bodies

- Property Industry Alliance and Green Property Alliance in the UK
- European Real Estate Forum
- Other bilateral and multilateral tie-ups where useful, e.g.
 - European Mortgage Federation on CRR and 'prudent value'
 - AFME, AIMA/ACC and others on securitisation reform proposals
 - Better Buildings Partnership and LMA on sustainable finance

In the interests of improving
market transparency, we
continued to **support market
research**

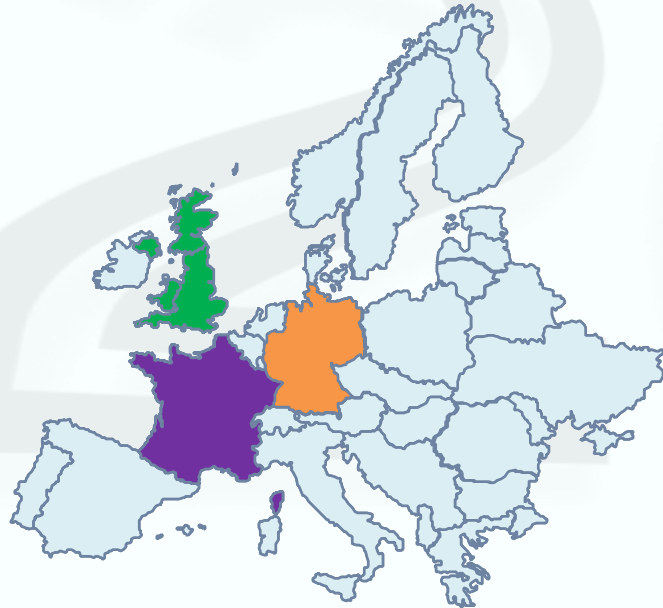
Our own market research

Quarterly Market Sentiment Survey



- 6 year time series
- 2-3 people per member firms invited to contribute
- 70-80 participants
- UK, Ireland, Continental Europe split

We also sponsor research in key CRE finance markets



Bayes - UK market

IREBS - German market

IEIF - French market



CREFC Europe

2025

THE YEAR AHEAD



CREFC Europe

We welcome our
2025
Partner Sponsors

ReedSmith

 SitusAMC™

We have started planning for more events in the year ahead...

[Live Events Calendar](#)

...and new groups and initiatives

- Sustainable Finance Forum
- CMBS
- Insurer Lender Forum
- New website and resource centre



If you would like to find out more about CREFC Europe, have questions, comments or suggestions, we'd love to hear from you.



Peter



Carol



Louise

Follow us on:



David