

# LinkAble Woking Annual Report

Annual report and financial statements  
for the year ending 31 March 2025

Registered Charity Number: 1119596 | Company Number: 06056940



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# Foreword

**Colin Evans, Chair of Trustees**

**As LinkAble embarks a bold new chapter, Colin looks back on a year to remember.**



**When I introduced last year's Annual Report, I described 2023/24 as a "pivotal year" for growth and new beginnings—and 2024/25 has certainly delivered on that momentum.**

It has been heartening to see how our team, volunteers, and supporters have come together to make real progress possible.

The achievements of this year demonstrate not only growth but also the depth of care and commitment at the heart of LinkAble.

**LinkAble's support hours for children, young people (CYP), and adults have increased by around 50% compared to the previous year. It's the most ever delivered!**

This growth reflects the expansion of our services, including a new After School Club, which supports two SEND schools, and the launch of a Sunday Playscheme in Esher.

Across all ages, we have introduced additional sessions, and Adult daytime services now operate four days a week, providing more opportunities for learning, social connection, and new experiences.

We have also made steady progress in modernising and integrating our IT systems, upgrading both hardware and software to improve data management and communication across all services.

Expected to conclude within the next 12 months, this project will streamline operations, reduce admin, and support effective, joined-up service delivery.

One of the highlights of the year was securing funding for an additional minibus, which has already made a significant difference to our After School Club and wider services by:

- **improving accessibility**
- **making it easier for CYP to attend**
- **allowing us to support more families**
- **enabling more group days out**

Another standout moment was our Paralympic Community Fun Day, a vibrant event that brought together people with a learning disability, autistic people, their families, our supporters, and partner organisations for a day of accessible sports. The event served as a brilliant showcase of what LinkAble stands for— inclusion, friendship, and the opportunity to engage in new and exciting experiences.

Looking ahead, we remain optimistic about the future, confident in our team and supporters, while also recognising that challenges will lie ahead due to a difficult funding landscape and ever-increasing demands on our services.

**In my role as Chair, I continue to be inspired by the dedication of our staff, volunteers, and supporters, whose hard work ensures LinkAble remains a thriving, supportive community.**

# Q & A

**Sue Stockman, LinkAble CEO**

**After the first year in post as LinkAble's CEO, Sue reflects on an exciting year of change.**



## **How has the year been for LinkAble?**

**In a word—busy! We've grown a lot over the past year, and LinkAble feels like a different organisation now. We've welcomed new staff, refreshed our activities, upgraded our digital systems, and streamlined some of the fiddly processes that used to take up so much time. We're now running much more efficiently.**

This has been a year of strengthening LinkAble's foundations to ensure that our ambitious plans will stand the test of time.

**We're now a more dynamic charity with a skilled team, solid training programme, and a strong focus on measuring the real impact of our work.**

## **How has LinkAble helped families?**

Parents say that we are the organisation able to support challenging behaviour. I believe this is due to the specialist training we have implemented over the last year. Increasingly, we're being recognised as the provider capable of meeting all needs through our 1-2-1 model of support which ensures every attendee receives focused, consistent care.

## **Do you have a highlight of the year?**

Definitely our Paralympics Community Fun Day. It was inclusive, joyful, and had a big impact on the community, all while raising LinkAble's profile. It was such a success that we're planning to make it an annual event!

## **What new activities or services has LinkAble introduced this year?**

An exciting addition is our new After School Club, running four days a week. We've also expanded to Esher, launching a Sunday Playscheme to reach more families.

Evenings and weekends have been buzzing too, with new activities like Food and Friends for teens, Boccia for adults, Mini Mayhem disco parties for children, overnight stays, and our first week-long holiday in years!

## **How will LinkAble enter 2025?**

With cautious optimism. Like many small charities, we're navigating funding cuts, a challenging fundraising environment, as well as increased demand for our services.

We know the road ahead won't be easy.

A restructure has introduced new leadership, bringing expanded skills, fresh ideas, and renewed energy. Alongside them, our dedicated services staff continue to show incredible commitment and passion.

Looking ahead, a key priority is reducing reliance on statutory funding. We are developing a range of chargeable, subsidised and free services to help us respond flexibly while meeting the needs of our families.

**It's an exciting path, on which we'll tread carefully, consulting with our team and attendees to build services that create a lasting impact for our community.**

# About us

## Our Vision

A world where people with a learning disability, autistic people and their families are empowered and supported to live life to the full.

## Our Mission

We support people with a learning disability and autistic people to create the life they want to live by providing opportunities that develop skills, confidence, and lasting friendships.

## Our Services



**Play: 5 - 12**



**Next Steps: 13 - 17**



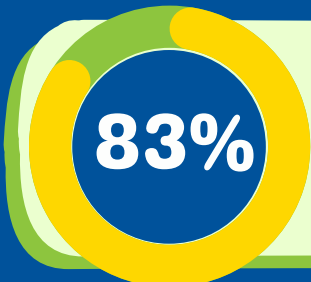
**No Limits: 18+**



# Our Impact



**87%** of parents and carers said the person they care for has grown in confidence through attending LinkAble.



**83%** said the person they care for feels less lonely or isolated as a result of attending LinkAble's groups.

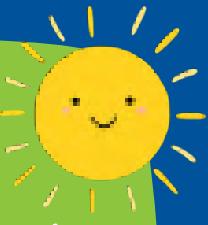
**73%** said as a carer they have better mental health as a result of LinkAble's support



**64%** said the person they care for has developed new skills through attending LinkAble



**730** Sessions and days out



**37,178** Hours support delivered

**261** Families benefitted





# Our year in photos



# LinkAble Paralympics



## **A new community event for LinkAble.**

**In August 2024, we brought the Paralympics to Woking! Inspired by the 2024 Paris Paralympic Games, we held our own version called the LinkAble Paralympics and Community Fun Day.**

Organised in partnership with Freedom Leisure and supported by a generous £2,500 grant from Sport England, the event brought the local community together to enjoy accessible sports followed by a medal ceremony!

Participants of all ages and abilities took part in Boccia, Walking Football, and Accessible Cycling, in friendly, and welcoming atmosphere.

A special thanks to Wheels for All for leading the cycling sessions and to our corporate partner The Fidelis Foundation for keeping everyone refreshed with a water station.

The event was a brilliant success, drawing over 100 attendees, some of whom experienced accessible sports for the first time. Since then, we've been thrilled to see that several attendees have joined our newly launched Boccia Club, which was inspired by the games.

**Playing in the Boccia competition I had a fabulous day. I get scared and stressed in new places but there were so many smiling volunteers to help me take part. They made it the best day.**

Clive, attendee

**All the staff were so welcoming and helpful. From Boccia to cycling the children loved joining in and felt fully included. Looking forward to future events.**

Manager, Cherry Trees Care





**My son LOVES  
LinkAble and is always  
thrilled to go!**

**Parent**

# Play

**Inclusive groups where children aged 5–11 can express themselves and practise social skills.**

**Over the past year, we continued supporting children on Saturdays and during school holidays with fun, engaging, and accessible activities. In an exciting step forward for LinkAble, we also launched a brand-new After School Club!**

Now, four days a week, we collect children from two local SEND schools for afternoons of creative activities, sensory play, and energetic fun—plus a light meal to keep them going until dinner. This new service gives parents a vital break from caring, while children build friendships and grow in confidence outside the classroom.

**LinkAble is a lifeline to so many families. Our child is not able to attend mainstream clubs due to his needs but at LinkAble he is happy and thriving.**

Suraiya, Mum

In January 2025, we expanded our reach by launching a Sunday playscheme in Esher, our first children's provision outside Woking.

With funding from Surrey County Council, we piloted several new initiatives, including a siblings group, soft play stay-and-play sessions, and support for a local nursery to include children with additional needs.

We also ran our first weekend away at Surrey Outdoor Learning, helping children develop independence and giving families a proper break—and the rare chance of a night out!



**100%**

**of parent and carers said their child enjoys LinkAble play schemes.**

**84%**

**consider LinkAble staff to be very knowledgeable.**



**LinkAble is vital for our family. It allows our daughter to interact in a safe space, making new friends in a place she loves.**

**The holiday scheme is particularly essential for us because she doesn't cope in a mainstream holiday club.**

Parent



# Meet Chester

Mum, Alison looks back on the difference that five years of attending LinkAble has made for her family.

**My son Chester is 10 and has attended LinkAble since he was 5. He has autism, ADHD, and a rare chromosome condition that causes global developmental delay.**

At the moment, Chester isn't in school. He used to attend a SEND school, but they struggled to meet his growing needs, particularly as he's been finding it harder to manage his anger as he's getting older.

This has been challenging for us as a family and takes a huge amount of time and energy. Chester needs attention from both me and his dad, but we also need to ensure his 13-year-old brother, Frankie, feels supported too. This is why LinkAble is so important: it gives us precious time and provides Chester with structure, understanding, and a sense of belonging we've struggled to find elsewhere.

**I love taking Chester to LinkAble as I can see him light up the moment we arrive. The staff really understand him and know what helps him feel calm, safe, and happy. It's one of the few places where Chester's needs are fully met and he can be himself.**

Before we found LinkAble, there really wasn't anywhere suitable for Chester to go. We don't have help nearby, so getting any kind of break was difficult. At times, we felt exhausted and isolated, but I can honestly say that things feel different now.



**LinkAble is the only place where I've never been called to collect Chester early. I cannot overstate how important this is! When I drop him off, I know he'll be there for the full session and that he will have a brilliant time.**

Those few guaranteed hours give me a chance to get weekly tasks done, spend time with Frankie, or just rest for a moment without worrying. This rest time supports every member of our family. When you have a child with additional needs, it impacts the whole family, but LinkAble gives us balance so that we are a strong and happy unit.

**LinkAble gives Chester a sense of belonging and a place where he feels valued and included. For us, we have great peace of mind knowing we can trust LinkAble.**

It would be such a loss for Chester if he couldn't attend. For our family, LinkAble isn't just a service. It's a lifeline.

# Next Steps

Activities and experiences for young people aged 12–17 to develop and strengthen practical skills for adulthood.

Our Next Steps sessions run on Saturdays, weekday evenings, and during school holidays. They support young people to make friends, develop life skills, and gain confidence for independent living.

To ensure that everyone can take part, we run two Saturday groups on alternate weeks—one for more independent young people and one for those who need extra support.

At our centre and out in the community, young people learn practical skills like:

- using public transport
- handling money and paying for things
- using services like cafés and libraries.

They work towards badges which recognise their achievements in areas like fire safety, first aid, and animal care— which are proudly shown to parents at pick up time.

This year, we launched 'Food and Friends', a new evening youth group focused on socialising and sharing a meal together. It complements our much-loved 'ASD Game Night', where autistic young people can relax, play games, and connect.

Together, these evening youth groups offer vital social opportunities for young people who might otherwise feel isolated.

**We really value LinkAble. It's been a part of Marcus's life for many years and is a safe and friendly place for him.**

Parent

**Linkable is, outside of school, our child's social outlet. It is a lifeline for us as it facilitates a break with peace of mind that our child is having fun, gaining skills and being well cared for.**

Gayle, Mum

**80%**

**of parents and carers said their child has increased their confidence through attending Next Steps.**

**LinkAble is extremely vital for the children and parents, a service much needed!**

Parent



# Meet Jack

Mum, Nicky shares how the social opportunities at LinkAble have supported Jack to thrive.



**When my son Jack was born, we were told he wouldn't walk, talk, or feed himself. Well, how he proved everyone wrong! Jack is a determined young man who continues to amaze us all and I am so grateful for the role LinkAble has played in his life.**

Jack is 18 years old and has a rare chromosomal disorder called Tetrasomy 18p. This causes global developmental delay meaning that he needs a huge amount of support from me, which greatly impacts our whole family. Because I need to spend more of my time supporting Jack, his younger brother Alfie (15), can feel frustrated, as of course, he needs my support too.

**Thankfully, LinkAble has taken some of the pressure off our family. Over the 10 years that Jack has been attending, I've been able to give Alfie dedicated 1-2-1 time with me.**

As a family, LinkAble gives us a needed break. We can do things that are difficult to do with Jack, like going to the cinema or taking a long dog walk. It gives us freedom while knowing Jack is safe and happy.

LinkAble has been absolutely incredible for Jack's development. It has really helped him grow in confidence and find his voice.

He's become more outspoken and loves being around the staff and other young people. I love knowing he has a community.

For Jack, LinkAble is a place where he knows he belongs. He loves the activities, and he always enjoys himself. The social opportunities for him there are so important.

**He gets to have a bit of banter, make friends, and just have fun in a way that might not be possible elsewhere. I think people can underestimate how important this is for people with a learning disability—to have a place where you can be accepted for being who you are.**

LinkAble has given Jack opportunities to grow, learn, and be part of something special. It's not just about keeping him busy, it's about making sure he feels valued, included, and confident.

**Honestly, I can't imagine life without LinkAble. It would feel much more restricted—not just for Jack, but for our whole family.**

# No Limits

Providing diverse opportunities for adults aged 18+ to learn and practise essential life and social skills.

It's been a year of steady growth for LinkAble's adult services. In March 2024, the programme expanded with exciting new opportunities for our community.

During our holiday schemes, adults enjoyed visits from Birds of Prey, trips to Butser Ancient Farm, and outings to new places like Hayling Island. After a sold-out 2023 Summer Scheme, we expanded the 2024 programme to four days a week, giving more people the chance for meaningful social experiences.



**Kate's blossomed in confidence through attending LinkAble. It's enabled her to enjoy her hobbies, increase her independence and learn important life skills.**

Siobhan, Mum



In September, we launched our new daytime programme, adding 'Fitness for All' and 'Music and Media' and increasing group capacity from 12 to 16. Highlights include hosting a radio show, indoor skydiving, and building confidence using gym equipment.

Evening social groups have grown with the launch of a new Boccia club, which has been brilliantly received with regular attendance.

This year has seen a notable rejuvenation of No Limits, with new activities and an expanded programme offering adults more ways to connect with their community, build skills, and create the lives they want to live.



**100%**

of parent and carers rated No Limits as 'very good' or 'good'.

**89%**

say the person they care for is less isolated through attending LinkAble.

**74%**

say the person they care for has developed new skills.

**The best service that my son attends. LinkAble brings enthusiasm, and a can-do attitude backed up by knowledge and appropriate skillsets.**

David, Dad

# A powerful partnership

Creating long term stability for LinkAble.

Now in its second year, the relationship between The Fidelis Partnership and LinkAble is driving exciting new developments and lasting change in our 'No Limits' activity programme for adults.

The Fidelis Partnership, a London-based insurance company, supports LinkAble through The Fidelis Foundation.

In year one, we were thrilled to receive £20,000. In year two, that support doubled to an incredible £40,000! This funding has enabled us to revolutionise our 'No Limits' service, offering enhanced opportunities to over 125 adults who depend on our support.

## Key highlights

### 1. New Adult Senior Services Team Leader

The donation funded the creation of this position, now held by Emily Lake, who manages new referrals, plans innovative sessions, and co-produces activities with participants, increasing engagement and ensuring stability as No Limits grows.

### 2. Enhanced programmes and opportunities

Funds have enabled growth across our daytime services, including the launch of the Music and Media, where attendees express themselves through multimedia and musical projects. Existing activities, such as Fitness for All, Wellbeing Wednesday, and Hobby Club, have expanded to support more people.

### 3. Immediate and long-term impact

The investment has strengthened LinkAble's infrastructure, setting the stage for long-term and sustainable growth while giving adults immediate access to a wider range of meaningful, fun and social activities.



Beyond these generous donations, staff from The Fidelis Partnership have actively engaged with LinkAble, experiencing our work first-hand by volunteering at our Paralympics Community Fun Day. They ran a water station, ensuring attendees stayed hydrated so they could fully enjoy the games!

**Through The Fidelis Foundation, The Fidelis Partnership is proud to support LinkAble's remarkable work enhancing the wellbeing, independence and inclusion of adults with additional needs. LinkAble's commitment to transforming lives aligns strongly with our values and ethos.**

Simon Crone, Group Director of Underwriting Operations and EEA CUO, The Fidelis Partnership.

While many funders choose to prioritise children, having dedicated support for our older attendees, powered by such generous funding, has created a legacy of opportunity and support for adults with a learning disability, autistic adults, and their families.

**Ultimately, this support has given us the confidence to invest in the future of our adult services, with a strong and committed partner by our side.**

# Fundraising

A moment to celebrate our fantastic community of supporters who go above and beyond for LinkAble.

We are incredibly fortunate to have the continued support of local community groups, companies, and charitable trusts, all of whom play a vital role in helping LinkAble deliver nearly 40,000 hours of support for families in 2024/25. Without this generosity, we simply would not be able to run these critical services for our families.

In a challenging fundraising climate, we are proud to have secured both statutory and voluntary grant income, which is essential for meeting the growing demand for our services. We remain deeply grateful to the many trusts that have supported our work.



The Fidelis Partnership hosted a Curry Night in aid of LinkAble, raising £1902. The event generated a brilliant sum and introduced new people to our work. We were extremely grateful for this additional support, on top of the exceptional generosity we have already received through our ongoing partnership.

This year marked LinkAble's second year as the chosen charity for Ottershaw WI, which proved a tremendous success, raising £6,823 and increasing awareness of our work in the wider community.

A huge thank you to NHS Professionals at Duke's Court for their fantastic fundraising efforts. Having chosen LinkAble as their Charity of the Year, they have partnered with a group of our adult attendees on a series of fundraising bake sales.

Looking ahead, we're excited to have joined the Run 4 Charity platform, opening up new opportunities for individuals to raise funds by taking part in challenge events. We hope this initiative will grow into a sustainable new income stream for the charity.

**Thanks to all these collective efforts, we can continue supporting over 250 families who rely on LinkAble. Thank you all—we couldn't do it without you!**



We are also delighted that the Freemasons' Charitable Trust has committed to sponsoring our 'Next Steps' evening sessions for the next three years. This generosity ensures that young people can enjoy safe, structured time away from home, building friendships, social skills, and confidence, supported by our committed staff in a welcoming environment.



## Team Link

**Our dedicated services team, office staff, and volunteers work passionately to make LinkAble a warm, welcoming space where every individual is celebrated and supported to thrive.**

### **Q & A with Emily Lake, LinkAble's Senior Adult Services Team Leader**

**Tell us about your time at LinkAble so far.**

I've worked at LinkAble for 7 years, starting as a Sessional Play Worker, then progressing to Deputy and Group Leader roles. At 18, I began working with adult groups, later leading a variety of sessions before being promoted to Senior Adult Services Team Leader. It's been a brilliant experience which has given me such a wide range of skills!

#### **What's your favourite part of the job?**

Building real, meaningful connections with those we support. Seeing people grow in confidence, try something new, or simply enjoy a happy moment is incredibly rewarding. Every day is different, and every small breakthrough feels worth celebrating.

#### **What have you learnt during your time working at LinkAble?**

I've learnt the true meaning of person-centred support – empowering people with a learning disability to take control of their lives, celebrate their individuality and pursue their own goals.



Small moments of encouragement, connection, and understanding can have a lasting impact. Independence and confidence look different for everyone, and success means celebrating progress, big or small. Those I support show me the value of creating space for every voice and the power of being present, consistent, and kind.

#### **What do you wish more people understood about having a learning disability or autism?**

Having a learning disability or autism doesn't mean someone isn't capable. Everyone has strengths, abilities, and potential. They may just communicate, learn, or process the world differently. With the right support, patience, and understanding, people with additional needs can thrive; we see it every day.



# A sustainable future

**With a strong new Management Team in place bringing expertise in services, finance, fundraising, marketing, and facilities—we've laid solid foundations.**

However, we face a challenging funding landscape. Statutory funding continues to decline, and many charitable trusts are reducing or pausing grants. That's why our strategy focuses on diversifying both our services and income streams.

**Our updated Strategic Plan outlines three key development areas:**

### **1 Expanded options for adults**

Adults across our community are eager for more opportunities to try new things and connect with others. To meet this need, we're planning a new dual on-site and community-based programme, doubling available spaces and offering a wider range of activities. This will give people more chances to learn new skills, build friendships, and enjoy social connections. It will require investment as we begin to outgrow our current space.

### **3 Post-16 Transition: Pathways to Employment**

As young people leave education, we want to offer real choices. Our new programme will support them through small group sessions focused on confidence, independent living, digital skills, and steps toward employment, volunteering, or vocational training.

### **2 PA/Private Carer Service**

Many families with direct payments struggle to find trained carers, while PAs often lack support or connection to families. We'll bridge this gap by creating a trained team of PAs using our existing induction and training programme—professionalising the process, ensuring better matches, and giving families a reliable support option.

**These services are designed to expand support for families, generate income, and reduce reliance on shrinking local authority contracts. They will run alongside existing programmes, helping us support families while building a more resilient, future-ready LinkAble.**

Sue Stockman. CEO, LinkAble



**“LinkAble has made a real difference to Hannah—helping her grow in confidence, independence, and social connection.**

**But what truly sets the sessions apart is the support, care, and cooperation of the staff. Their understanding and consistent encouragement have been crucial.**

**It’s one of the few places where Hannah feels genuinely included and valued—and that peace of mind means the world to me as a parent.”**

**Steve, Dad.**

# Financial review

The Statement of Financial Activities for the year ended 31st March 2025 shows a surplus of £124,718, consisting of (£44,860) unrestricted deficit, a restricted surplus of £34,578 and an expendable endowment surplus of £135,000.

## Income

Total income increased by 62% during the year to £971,984 (2024:£600,431). This included a one-off expendable endowment grant of £135,000; excluding that grant, the underlying increase in income was 39% during 2024-25.

Total income increased due to Income from Charitable activities has increased by 52% to £590,092 (2024:£388,754). This is due to an increase in contract funding from Surrey County Council that enabled us to grow our services including an After School Club and Sunday Scheme.

## Expenditure

Total expenditure increased by 41% during the year to £847,266 (2024:£600,837). This is linked to expansion in service delivery and resulting staff costs. This increase in cost also reflects the increasing level of support required by many of the children and young people attending groups who require 1-1 support. Staff costs have risen by 29% to £601,652 (2024: £465,090). This included costs relating to a restructure of the management team to plan for future growth and diversification of services.

## Reserves

Reserves are held to ensure the continuity of service provision as well as enabling LinkAble to take advantage of opportunities when they arise. On 31st March 2025, LinkAble's reserves were £332,915 (2024:£208,197) of which £137,837 (£182,697) was unrestricted. Of this, £10,306 has been designated to the Fixed Asset Reserve. Additionally, £135,000 is held as an Expendable Endowment Reserve.

LinkAble's reserves policy is to maintain free reserves of between 3 to 6 months operating costs to allow for short term fluctuations in cash requirements. The current level of free reserves is £127,531 which represents approximately 2 months operating costs, a little below the required level set by the policy. The terms of the expendable endowment mean we are entitled to draw down funding to bring our unrestricted reserves up to the required level, transferring them from the expendable endowment fund however the Trustees have decided to leave the funds in the expendable endowment reserve for the year ended 31st March 2025 and will consider a transfer in the current financial year.

The trustees review the reserves policy annually to ensure it is set at the appropriate level.

## Reference and Administrative Details

**Legal Charity Name:** LinkAble Woking

**Registered Charity Number:** 1119596

**Registered Company Number:** 06056940

**Registered Office:** The Link, 2 Board School Road, Woking, Surrey, GU21 5HE

### Directors and Trustees

Colin Evans (Chair)

Andrew Damant (appointed 21.11.24)

Charles Donaldson

Nigel Himsworth

Neil Murrin

Grant MacDonald (appointed 22.05.25)

Nneka Ochonogor

Rachel Pearce (resigned 03.01.25)

Daniel Stephens-White (resigned 16.04.25)

Patrick Tonks

Allan Whitehall (resigned 21.11.24)

Stewart Wilkinson

### Senior Leadership

CEO : Susan Stockman

### Independent Examiner

JS2 Limited, One Crown Square, Church Street East, Woking, Surrey, GU21 6HR

### Bankers

HSBC Bank, 6 Commercial Way, Woking, Surrey, GU21 6EZ

Aldermore Bank, 1st floor, Block B Western House, Lynch Wood, Peterborough, PE2 6FZ

# Structure, Governance and Management

## Governing Document

LinkAble is a registered charity and a company limited by guarantee governed by its Memorandum and Articles of Association which establishes its objects, powers and governing rules. We are regulated by the Charity Commission and adhere to its guidance regarding effective governance.

## Governance Structure

LinkAble has a Board of up to 15 Trustees, although we are currently operating with 9. The Trustee Board meets periodically through the year to set LinkAble's strategy and discuss the progress of previously approved projects. The Trustee Board delegates work to 7 committees - Finance, People, Property, Fundraising, Marketing, Risk & Governance and Programmes.

The day-to-day management of the organisation is carried out by the CEO who is accountable to the Trustees, who carry ultimate legal responsibility for the Charity.

## Recruitment and Appointment of Trustees

LinkAble has a formal recruitment policy and appointment process under which potential candidates are considered and selected. New Trustees are identified in a number of ways including advertising and targeted recruitment. The Trustee Board regularly reviews its collective skills and experience against the needs of the Charity's business to ensure that it has appropriate expertise to enable the Charity to deliver its objectives. Several Trustees have left, and several have joined this year resulting in 9 Trustees at the time of issue of this report.

## Trustee Induction and Training

LinkAble has a programme of induction and training for Trustees that is set out in the Trustee Recruitment and Appointment Policy.

## Risk Management

The trustees take seriously their responsibility for ensuring the safe, secure and professional operation of the Charity. With the assistance of the management team, we maintain and regularly review a risk register, which identifies the key risks to which the charity is or could be exposed. The risk register is based on the Charity Commission's template and guidance. The trustees consider that the principal challenges faced by LinkAble and the associated risks are the need to:

- Continue to support adults and children with learning disabilities
- Operate within set budgets
- Generate sufficient income to support the cost of service delivery thus minimising the cost to service users.

LinkAble has established measures to control and mitigate the likelihood and impact of risks identified in the risk register which is regularly reviewed by committees and the Board. Operational risks are managed through appropriate policies and training, and form part of a regular report to the Trustees from the CEO. Financial risk is managed through policies, budgeting, and reporting; in addition, the financial risks and implications of any proposal are carefully reviewed before a decision is reached.

Although supported by the CEO and the Risk and Governance committee, final responsibility for the management of risk rests with the Trustee Board.

# Statement of Trustees Responsibilities

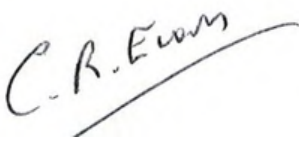
The Trustees (who are also the Directors of LinkAble Woking Limited for the purposes of company law) are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity Statement of Recommended Practice (SORP);
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of frauds and other irregularities

ON BEHALF OF THE BOARD OF TRUSTEES



Date: 25.12.25

Colin Evans  
Chair of the Board of Trustees of LinkAble Woking

# INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LINKABLE WOKING FOR THE YEAR ENDED 31 MARCH 2025

I report to the charity Trustees on my examination of the accounts of the Company for the Year Ended 31 March 2025 as set out on pages 26 - 38.

## Responsibilities and basis of report

As the charity's Trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

This report is made solely to the charity's Trustees, as a body. My work has been undertaken so that I might state to the charity's Trustees those matters which I am required to state to them in an independent examiners report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to any party other than the charity and charity's Trustees as a body, for my examination, for this report, or for the statement I have given below.

## Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

## JOHN SPEED FCA FCIE

JS2 Limited  
One Crown Square  
Woking  
Surrey  
GU21 6HR  
Date:

**LINKABLE WOKING LIMITED**  
**STATEMENT OF FINANCIAL ACTIVITIES FOR**  
**THE YEAR ENDED 31 MARCH 2025**

	Note	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Expendable Endowment Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
<b>INCOME AND ENDOWMENTS FROM</b>						
Donations and legacies	2	68,202	172,615	135,000	<b>375,817</b>	189,878
Charitable activities	2	590,092	-	-	<b>590,092</b>	388,754
Other trading activities						
- Fundraising events		1,839	-	-	<b>1,839</b>	18,105
Interest		3,349	-	-	<b>3,349</b>	2,956
Other income		887	-	-	<b>887</b>	738
<b>TOTAL INCOME</b>		<b>664,369</b>	<b>172,615</b>	<b>135,000</b>	<b>971,984</b>	<b>600,431</b>
<b>EXPENDITURE ON</b>						
Raising funds	3	53,961	-	-	<b>53,961</b>	39,030
Charitable activities						
- Adult services	3	250,283	62,607	-	<b>312,890</b>	212,182
- Children's services	3	414,985	65,430	-	<b>480,415</b>	349,625
<b>TOTAL EXPENDITURE</b>		<b>719,229</b>	<b>128,037</b>	<b>-</b>	<b>847,266</b>	<b>600,837</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>(54,860)</b>	<b>44,578</b>	<b>135,000</b>	<b>124,718</b>	<b>(406)</b>
Transfers between funds	10	10,000	(10,000)	-	-	-
Net movement in funds		<b>(44,860)</b>	<b>34,578</b>	<b>135,000</b>	<b>124,718</b>	<b>(406)</b>
Fund balances brought forward		<b>182,697</b>	<b>25,500</b>	<b>-</b>	<b>208,197</b>	<b>208,603</b>
<b>Fund balances carried forward</b>		<b>137,837</b>	<b>60,078</b>	<b>135,000</b>	<b>332,915</b>	<b>208,197</b>

The Charitable Company's income and expenditure all derive from continuing activities.

The Charitable Company has no recognised gains or losses other than shown above.

The accompanying notes form part of these financial statements.

**LINKABLE WOKING LIMITED****BALANCE SHEET  
AS AT 31 MARCH 2025**

		2025		2024
		£	£	£
	Note			
<b>Fixed Assets</b>				
Tangible assets	7		23,489	15,431
<b>Current Assets</b>				
Debtors	8	86,085		35,306
Cash at bank and in hand		<u>259,723</u>		<u>191,625</u>
		<b>345,808</b>		226,931
<b>Current Liabilities</b>				
Creditors: Amounts falling due within one year	9	<u>(36,382)</u>		<u>(34,165)</u>
<b>Net Current Assets</b>			<b>309,426</b>	192,766
<b>Total Assets less Current Liabilities</b>			<u><b>332,915</b></u>	<u>208,197</u>
<b>Net Assets</b>			<u><b>332,915</b></u>	<u>208,197</u>
<b>Funds</b>				
<b>Unrestricted Funds</b>				
General funds	10		127,531	167,266
Designated funds	10		10,306	15,431
<b>Restricted Funds</b>	10		60,078	25,500
<b>Expendable Endowment Funds</b>	10		135,000	-
			<u><b>332,915</b></u>	<u>208,197</u>

For the year ending 31 March 2025 the Company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

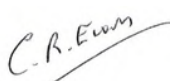
The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.

The Trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The accompanying notes form part of these financial statements.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime. They were approved and authorised for issue by the Trustees on and signed on their behalf by

Colin Evans, Chair of the Board of Trustees of LinkAble



Dated: 25.12.25

**LINKABLE WOKING LIMITED**  
**STATEMENT OF CASH FLOW**  
**FOR THE YEAR ENDED 31 MARCH 2025**

	£	2025 £	£	2024 £
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>				
Net income/(expenditure) for the year	124,718		(406)	
Adjustments for:				
Depreciation charges	5,125		3,733	
Interest received	(3,349)		(2,956)	
(Increase) / Decrease in debtors	(50,779)		94	
Increase in creditors	2,217		14,618	
		<u>77,932</u>		<u>15,083</u>
<b>NET CASH PROVIDED (FROM) / BY OPERATING ACTIVITIES</b>				
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>				
Purchase of tangible assets	(13,183)		(2,962)	
Interest received	3,349		2,956	
		<u>(9,834)</u>		<u>(6)</u>
<b>NET CASH PROVIDED BY/(FROM) INVESTING ACTIVITIES</b>				
Change in cash and cash equivalents in the year		<u>68,098</u>		<u>15,077</u>
Cash and cash equivalents at the beginning of the year		191,625		176,548
Cash and cash equivalents at the end of the year		<u>259,723</u>		<u>191,625</u>

**1. ACCOUNTING POLICIES**

**a) Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

The Trustees consider that there are no significant areas of estimation or judgement.

**b) Public benefit entity**

The charitable company meets the definition of a public benefit entity under FRS 102.

**c) Going concern**

At the balance sheet date of 31 March 2025, LinkAble had net assets of £332,915 and in the year ending 31 March 2025 income exceeded expenditure by £124,718. The Trustees have assessed projected future income streams and expenditure over the period to December 31 2026. This has included consideration of anticipated service delivery, possible changes to local authority funding and challenges faced in securing fundraising income. The Trustees have considered plans along with internal processes and systems for managing financial and operational risks. The Trustees have concluded that the strength of the charity's reserves and liquidity of its assets, mean the charity has adequate resources to continue their activities for the foreseeable future, and that there are no material uncertainties about the charity's ability to continue as a going concern.

**d) Income**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

**e) Fund accounting**

Restricted funds are to be used for specific purposes as laid down by the donor within the objectives of the charity. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other income received or generated for the charitable purposes

**f) Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes the costs of undertaken to further the purposes of the charity and their associated support costs.

**g) Allocation of support costs**

Expenditure is allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on a basis consistent with the use of relevant resources.

**h) Tangible fixed assets**

Fixed assets are stated at original historical cost less aggregate depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset on a straight-line basis over its estimated useful life at the following rates

Plant and machinery –	5 years
Fixtures and fittings –	5 years
Computer equipment –	3 years
Motor vehicles –	5 years

**i) Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**j) Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments. Cash balances exclude any funds held on behalf of service users.

**k) Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due. The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**l) Pensions**

The charity operates a defined contribution pension scheme. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme.

**Notes to the Financial Statements for the Year Ended 31 March 2025**

**2. INCOME**

	Unrestricted Funds	Restricted Funds	Expendable Endowment Funds 2025	Total Funds 2025	Total Funds 2024
	2025	2025	2025	2025	2024
	£	£	£	£	£
<b>INCOME FROM:</b>					
<b>Donations and legacies</b>					
Donations Grants	56,002	-	-	<b>56,002</b>	53,481
	12,200	172,615	135,000	<b>319,815</b>	136,397
	<u>68,202</u>	<u>172,615</u>	<u>135,000</u>	<b>375,817</b>	189,878
<b>Charitable activities</b>					
Charges for services - Adults	187,110	-	-	<b>187,110</b>	84,720
Charges for services - Children	75,026	-	-	<b>75,026</b>	63,814
SCC Grant for service provision - Children	327,956	-	-	<b>327,956</b>	240,220
	<u>590,092</u>	<u>-</u>	<u>-</u>	<b>590,092</b>	388,754
	<u><b>658,294</b></u>	<u><b>172,615</b></u>	<u><b>135,000</b></u>	<b>965,909</b>	<u>578,632</u>

Restricted income for the prior year comprised grants of £67,147 and donations of £2,129. All other income was unrestricted.

**3. EXPENDITURE**

	Direct staff costs	Direct non- staff costs	Support costs	Total 2025
	£	£	£	£
<i>Current year</i>				
Cost of Raising Funds	30,397	23,565	-	<b>53,962</b>
Charitable Activities				
-Adult Services	203,675	71,990	37,224	<b>312,889</b>
-Children's Services	326,145	105,982	48,288	<b>480,415</b>
	<u><b>560,217</b></u>	<u><b>201,537</b></u>	<u><b>85,512</b></u>	<b>847,266</b>
<i>Prior year</i>				
Cost of Raising Funds	31,499	7,531	-	<b>39,030</b>
Charitable Activities				
- Adult's Services	143,910	44,719	23,553	<b>212,182</b>
- Children's Services	258,198	60,130	31,297	<b>349,625</b>
	<u><b>433,607</b></u>	<u><b>112,380</b></u>	<u><b>54,850</b></u>	<b>600,837</b>

## Notes to the Financial Statements for the Year Ended 31 March 2025

## 4. SUPPORT COSTS

Current year support costs comprise:

	Charitable Activities		Total 2025
	Adult	Children's	
	Services	Services	
	£	£	£
<b>Governance costs</b>			
Staff	8,083	8,083	<b>16,166</b>
Other costs	10,084	10,084	<b>20,168</b>
<b>Other support costs</b>			
Staff costs	8,844	16,425	<b>25,269</b>
Other staff costs	1,910	3,548	<b>5,458</b>
Premises costs	4,395	5,371	<b>9,766</b>
Office costs	3,026	3,699	<b>6,725</b>
Sundries	848	1,036	<b>1,884</b>
Promotional cost	34	42	<b>76</b>
	<b>37,224</b>	<b>48,288</b>	<b>85,512</b>

Prior year support costs comprise:

	Charitable Activities		Total 2024
	Adult	Children's	
	Services	Services	
	£	£	£
<b>Governance costs</b>			
Staff	6,280	6,280	<b>12,560</b>
Other costs	2,791	2,791	<b>5,582</b>
<b>Other support costs</b>			
Staff costs	6,623	12,300	<b>18,923</b>
Other staff costs	506	939	<b>1,445</b>
Premises costs	4,473	5,466	<b>9,939</b>
Office costs	2,431	2,971	<b>5,402</b>
Sundries	422	514	<b>936</b>
Promotional cost	27	36	<b>63</b>
	<b>23,553</b>	<b>31,297</b>	<b>54,850</b>

## LINKABLE WOKING

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 5. STAFF COSTS

	<b>Total 2025</b>	Total 2024
	£	£
Wages and salaries	<b>563,312</b>	435,213
Social Security	<b>28,753</b>	21,999
Pension Contributions	<b>9,587</b>	7,878
	<b><u>601,652</u></b>	<u>465,090</u>
	<b>2025</b>	2024
	<b>Number</b>	Number
The average head count during the year was:	<b><u>52</u></b>	<u>45</u>

The Key Management personnel comprise the Trustees, the CEO, Head of services and department managers. The total employee benefits of the key management personnel of the Charity inclusive of employer pensions contributions and employers National Insurance contributions were £234,487 (2024: £241,242).

One employee received emoluments in excess of £60,000 inclusive of employer pensions contributions and National Insurance contributions (2024 : none).

#### 6. TAXATION

The company is a registered charity and no taxation liabilities arise from its charitable activities.

#### 7. TANGIBLE FIXED ASSETS

	<b>Plant and machinery</b>	<b>Fixtures and Fittings</b>	<b>Motor Vehicles</b>	<b>Computer Equipment</b>	<b>Total</b>
	£	£	£	£	£
<b>Cost</b>					
At 1 April 2024	4,010	20,324	29,827	833	<b>54,994</b>
Additions	-	10,642	-	2,541	<b>13,183</b>
At 31 March 2025	<u>4,010</u>	<u>30,966</u>	<u>29,827</u>	<u>3,374</u>	<b><u>68,177</u></b>
<b>Depreciation</b>					
At 1 April 2024	4,010	5,703	29,827	23	<b>39,563</b>
Charge for the year	-	4,310	-	815	<b>5,125</b>
At 31 March 2025	<u>4,010</u>	<u>10,013</u>	<u>29,827</u>	<u>838</u>	<b><u>44,688</u></b>
<b>Net book value</b>					
At 1 April 2024	-	14,621	-	810	<b>15,431</b>
At 31 March 2025	<u>-</u>	<u>20,953</u>	<u>-</u>	<u>2,536</u>	<b><u>23,489</u></b>

## 8. DEBTORS

	2025	2024
	£	£
<b>Due within one year</b>		
Trade debtors	22,028	16,992
Prepayments	11,021	8,514
Accrued income	22,752	9,800
Other debtors	29,347	-
Social security	937	-
	<u>86,085</u>	<u>35,306</u>

## 9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	5,496	8,842
Social security	-	6,459
Other creditors	2,701	1,691
Accrued expenses	18,368	6,807
Deferred income	9,817	10,366
	<u>36,382</u>	<u>34,165</u>
Analysis of deferred income		
	£	£
Amounts brought forward	10,366	9,788
Released to the Statement of Financial Activities	(10,366)	(2,774)
Deferred in the current year	9,817	3,352
Amounts carried forward	<u>9,817</u>	<u>10,366</u>

## Notes to the Financial Statements for the Year Ended 31 March 2025

## 10. MOVEMENT IN FUNDS

	Balance at 1 April 2024	Income	Expenditure	Transfers/ Release of Restriction	Balance at 31 March 2025
	£	£	£	£	£
<b>Restricted funds</b>					
Community Foundation Surrey	-	22,165	(14,665)	-	<b>7,500</b>
Gosling Foundation	-	10,000	(10,000)	-	-
Surrey County Council	-	35,364	-	-	<b>35,364</b>
Fidelis Foundation	-	40,000	(40,000)	-	-
The St James Place Foundation	-	2,500	(2,500)	-	-
St Faiths Trust	7,500	10,000	(10,000)	-	<b>7,500</b>
The Douglas Arter Foundation	300	500	(800)	-	-
Arnold Clark	-	1,000	(1,000)	-	-
Baily Thomas Charitable Fund	-	5,000	(5,000)	-	-
Masonic Charitable Fund	-	12,500	(6,250)	-	<b>6,250</b>
William Allen Young Charitable Trust	-	3,000	(3,000)	-	-
Margaret Dobson	-	5,000	(5,000)	-	-
Dorothy P Grant	-	600	(600)	-	-
National Lottery	-	18,486	(15,822)	-	<b>2,664</b>
Surrey Freemasons	3,500	-	(3,500)	-	-
Clothworkers Foundation	5,000	-	-	(5,000)	-
Horsell Amateur Dramatics Society	300	-	(300)	-	-
Greenoak Community Focus	300	-	(300)	-	-
Asda Foundation	800	-	(800)	-	-
Screwfix Foundation	5,000	-	-	(5,000)	-
Bruce Wake Charitable Trust	2,000	-	(2,000)	-	-
Playground Appeal	800	-	-	-	<b>800</b>
St Peters RISF	-	6,500	(6,500)	-	-
<b>Total restricted funds</b>	<b>25,500</b>	<b>172,615</b>	<b>(128,037)</b>	<b>(10,000)</b>	<b>60,078</b>
<b>Expendable Endowment funds</b>	-	135,000	-	-	<b>135,000</b>
The Edward Gostling Fund					
<b>Unrestricted funds</b>	15,431	-	(5,125)	-	<b>10,306</b>
Designated funds	167,266	664,369	(714,104)	10,000	<b>127,531</b>
General fund					
<b>Total funds as at 31 March 2025</b>	<b>208,197</b>	<b>971,984</b>	<b>(847,266)</b>	-	<b>332,915</b>

## Notes to the Financial Statements for the Year Ended 31 March 2025

10. MOVEMENT IN FUNDS  
(Continued)

Prior Year

	Balance at 1 April 2023	Income	Expenditure	Transfers/ Release of restriction	Balance at 31 March 2024
	£	£	£	£	£
<b>Restricted funds</b>					
CommunityFoundation Surrey	8,025	-	(8,025)	-	-
Edward Gostling Foundation	15,000	-	(15,000)	-	-
Woking Borough Council	-	36,427	(36,427)	-	-
The D'Oyly Carte Charitable Trust	2,744	-	(2,744)	-	-
The St James Place Foundation	1,000	-	(1,000)	-	-
St Faiths Trust	6,700	10,000	(9,200)	-	<b>7,500</b>
Tesco Community Grant	350	-	(350)	-	-
The Douglas Arter Foundation	400	-	(100)	-	<b>300</b>
Surrey Freemasons	6,458	-	(2,958)	-	<b>3,500</b>
Woking Rotary	-	1,100	(1,100)	-	-
Clothworkers Foundation	-	10,000	(2,871)	(2,129)	<b>5,000</b>
Horsell Amateur Dramatics Society	-	1,500	(1,210)	-	<b>300</b>
Greenoak Community Focus	-	300	-	-	<b>300</b>
Asda Foundation	-	800	-	-	<b>800</b>
Screwfix Foundation	-	5,000	-	-	<b>5,000</b>
Bruce Wake Charitable Trust	-	2,000	-	-	<b>2,000</b>
O18's Food Donation	-	240	(240)	-	-
Playground Appeal	-	1,889	(1,089)	-	<b>800</b>
St Peters RISF	2,900	-	(2,900)	-	-
<b>Total restricted funds</b>	<b>43,577</b>	<b>69,276</b>	<b>(85,224)</b>	<b>(2,129)</b>	<b>25,500</b>
<b>Unrestricted funds</b>					
<b>Designated funds</b>					
	16,202	-	(3,733)	2,962	<b>15,431</b>
<b>General fund</b>	148,824	531,155	(511,880)	(833)	<b>167,266</b>
<b>Total funds as at 31 March 2024</b>	<b>208,603</b>	<b>600,431</b>	<b>(600,837)</b>	<b>-</b>	<b>208,197</b>

**10. MOVEMENT IN FUNDS (continued)**

**Purpose of funds**

<i>Community Foundation Surrey</i>	Strategic transformation grant to develop our I.T systems and processes and further funding towards the Runnymede Summer scheme.
<i>Gosling Foundation</i>	Funding for the Link Up Youth Group
<i>Surrey County Council</i>	Funding for the purchase of a new Minibus and a separate grant for staff training.
<i>Fidelis Foundation</i>	Funding for the Adults programme
<i>St James Place</i>	Funding to support transition groups for young adults with learning disabilities.
<i>Foundation St Faiths Trust</i>	Funding towards an additional member of staff to support a child on a 1:1 basis.
<i>The Douglas Arter Foundation</i>	Funds towards children’s playschemes.
<i>Arnold Clark</i>	Funding for adults schemes
<i>Baily Thomas Charitable Fund</i>	Funding towards core costs
<i>Masonic Charitable Grant</i>	Funding for Children and Young People projects, namely 2 x Link Up Groups and Food & Friends Group.
<i>William Allen Young Charitable Trust</i>	Funding for children’s programme
<i>Margaret Dobson</i>	Funding for employment skills project for young adults.
<i>Dorothy Pamela Smith CIO</i>	Sensory toys and equipment for Children’s programme.
<i>National Lottery</i>	An Awards For All grant towards Link Up programme for young people and funding for a Paralympics themed event.
<i>Surrey Freemasons</i>	Funding towards the sensory room refurbishment.
<i>Clothworkers Foundation</i>	A grant for the refurbishment of the meeting room (calm space) and kitchen areas. The transfer out from this fund represents fixed assets purchased through the fund.
<i>Horsell Amateur Dramatics Society</i>	Funding for the pantomime Show Day.
<i>Greenoak Community Focus</i>	A donation for sensory toys.
<i>Asda Foundation</i>	A grant towards new calm room equipment.
<i>Screwfix Foundation</i>	A grant towards the kitchen refurbishment. The transfer out from this fund represents fixed assets purchased through the fund.
<i>Woking Rotary</i>	A grant for remote access registration equipment.
<i>Bruce Wake Charitable Trust</i>	Funding for accessible fittings and shower at centre.
<i>Playground Appeal St Peters</i>	Funding for new equipment for the outside play area.
<i>Relief in Sickness Fund</i>	Funding for Adults programme.
<i>O18’s Food Donation</i>	A donation for food ingredients for O18 sessions.
<i>Tesco Community Grant</i>	Funding towards support for the skills based adult group.
<i>Woking Borough Council</i>	Funding towards LinkAble’s Head of Services role across three years.
<i>The D’Oyly Carte Charitable Trust</i>	Funding to support the Stopgap dance group.
<i>Designated fund</i>	To allow for future depreciation of fixed assets.
<i>Expendable Endowment Funds: The Edward Gostling Fund</i>	Funding from the Edward Gostling Foundation for use against operating costs and able to be transferred from expendable endowment funds into unrestricted reserves at the earlier of either: the reserves fall below a set criteria or the fifth anniversary of when the funds were granted.

**11. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Expendable Endowment Funds</b>	<b>Total Funds</b>
	£	£	£	£
<i>Fund balances at 31 March 2025</i>				
<i>are represented by:</i>				
Fixed Assets	23,489	-	-	23,489
Net Current Assets	114,348	60,078	135,000	309,426
	<b>137,837</b>	<b>60,078</b>	<b>135,000</b>	<b>332,915</b>
	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Endowment Funds</b>	<b>Total Funds</b>
	£	£	£	£
<i>Fund balances at 31 March 2024</i>				
<i>are represented by:</i>				
Fixed Assets	15,431	-	-	15,431
Net Current Assets	167,266	25,500	-	192,766
	<b>182,697</b>	<b>25,500</b>	<b>-</b>	<b>208,197</b>

**12. TRUSTEES' REMUNERATION AND RELATED PARTY TRANSACTIONS**

No trustees received remuneration during the year (2024: None). No trustees were reimbursed for personal expenses during the year (2024: None).

Where Trustees (or parties related to them) use the services of the charity, they are received on the same terms as other beneficiaries.

The total donations received from all trustees during the year were £12,298 (2024: £23,210). The donors did not attach any conditions which might alter the nature of the Charity's existing activities. The amount contributed by trustees for fundraising activities for the year totalled £490 (2024: 0).

There were no other related party transactions for the year ended 31 March 2025.

**13. OPERATING LEASES**

At the reporting end date the charity had the following future minimum lease payments under non- cancellable operating leases which fall due as follows:

	<b>2025</b>	<b>2024</b>
	£	£
<b>Operating Leases - Equipment</b>		
Within one year	1,915	-
Between two and five years	958	-
	<b>2,873</b>	<b>-</b>

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