

Fundraising Trustee Role Profile

About LinkAble

LinkAble's vision is a world where people with a learning disability, autistic people, and their families are empowered, included, and supported to live life to the full.

We provide opportunities that build skills, develop confidence, and create lasting friendships. As a small, local charity with a dedicated staff team and a committed Board, we deliver high-quality services that make a tangible difference in the lives of disabled children, young people and adults in Woking and the surrounding areas.

The Opportunity

We are seeking an experienced Fundraising Trustee to join our Board and provide strategic leadership as we enter an important period of growth. This position replaces a long-standing trustee who has relocated.

To strengthen and diversify our income, we have recently invested in our fundraising team with the appointment of a Corporate & Community Fundraising Manager, working alongside our Trusts & Foundations Manager and Marketing Manager (who leads digital fundraising).

Your expertise will help shape and guide this expanded team as we deliver our refreshed Mission, Vision and Values and our new three-year Strategic Plan.

Key Responsibilities

As Fundraising Trustee, you will provide strategic oversight and professional insight into all areas of fundraising, helping LinkAble to diversify income, grow supporter engagement, and reduce reliance on statutory funding. Specifically, you will:

Strategic Leadership

- Work collaboratively with the CEO and Fundraising & Marketing team to develop a robust three-year Fundraising Strategy and Plan.
- Provide high-level guidance on the effectiveness, sustainability, and long-term ROI of fundraising activities.
- Support and challenge the team to explore new income streams, including individual giving, corporate partnerships, community fundraising and challenge events.

Governance & Risk Oversight

- Ensure LinkAble's fundraising adheres to the Fundraising Regulator's Code of Fundraising Practice and all legal requirements.
- Offer insight into ethical fundraising practice, supporter care, GDPR compliance, and the secure use of digital fundraising platforms and databases.

Fundraising & Supporter Development

- Advise on building a strong and proactive corporate engagement pipeline.
- Contribute to the stewardship of key supporters, including companies, community organisations, and individual donors.
- Provide oversight and advice on the implementation of a new fundraising CRM, ensuring effective use and data integrity.

Board & Committee Engagement

- Participate fully in Trustee Board meetings (held every six weeks, typically via Teams).
 - Attend quarterly Fundraising & Marketing Committee meetings and, where relevant, other committees such as Finance.
 - Act as a critical friend to the fundraising team while maintaining an appropriate strategic perspective.
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What You Will Bring

We welcome applicants who can demonstrate:

- A clear commitment to LinkAble's mission and the rights and inclusion of disabled people.
 - Professional experience in fundraising within a charity of similar scale, ideally in disability, social care, or related fields.
 - Strong analytical skills, sound independent judgment, and the confidence to offer constructive challenge.
 - A collaborative and supportive approach, with the ability to work effectively as part of a high-performing Board.
 - Understanding of the legal duties and responsibilities of charity trustees (training will be provided where needed).
 - Willingness to invest the time, energy and enthusiasm required—approximately 1–2 days per month.
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What You Will Gain

Becoming a LinkAble Trustee offers a rewarding opportunity to:

- Make a tangible difference to disabled people and their families in your local community.

- Apply and strengthen your strategic, leadership and governance skills.
 - Work closely with a passionate team and see the direct impact of your contribution through attending activities, events and team meetings.
 - Support the development of an ambitious, growing charity at a pivotal moment in its journey.
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The Difference You Will Make

As a Trustee, you will:

- Provide strategic direction that ensures LinkAble achieves its mission and long-term goals.
 - Safeguard the charity's legal, financial and governance standards.
 - Champion innovation, sustainability and best practice in fundraising as we grow our reach and impact.
 - Help shape the future of a charity that plays a vital role in supporting disabled people across the Woking area.
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