

## **Learning Disability & Autism Trustee**

LinkAble's vision is a world where people with a learning disability, autistic people, and their families are empowered, included, and supported to live life to the full.

We provide opportunities that build skills, develop confidence, and create lasting friendships. As a small, local charity with a dedicated staff team and a committed Board, we deliver high-quality services that make a tangible difference in the lives of disabled children, young people and adults in Woking and the surrounding areas.

### **The Opportunity**

We are seeking an experienced **Learning Disability & Autism Trustee** to join our Board. This new role reflects our commitment to delivering high-quality, person-centred services and ensuring best practice sits at the heart of everything we do.

As a Trustee with professional expertise in learning disability and/or autism, you will provide strategic oversight, constructive challenge, and informed guidance across our children's, young people's, and adult services. Because understanding our delivery is key, we ask that you are based in Woking or the surrounding area and able to visit services regularly.

You will join LinkAble at an important time as we implement our new three-year Strategic Plan, tender for a new Surrey County Council Short Breaks contract, and develop new models of service delivery.

### **Key Responsibilities**

#### **Strategic Leadership**

- Work alongside the CEO, Service Managers and wider team to support delivery of LinkAble's three-year Strategic Plan, with a focus on organisational growth and service quality.
- Provide strategic oversight of service delivery to ensure safety, quality, best practice, and compliance with relevant regulators.

#### **Practice & Quality Assurance**

- Offer expert challenge and advice on areas such as support planning, person-centred care, outcomes monitoring, safeguarding, Ofsted and CQC requirements, Positive Behaviour Support and co-production principles.
- Contribute to quality audits, service visits, and reflective review sessions.
- Review safeguarding incidents, identify patterns, lead lessons-learned processes, and provide safeguarding reports to the Board.

## **Innovation & Digital Development**

- Support LinkAble's digital transformation project to ensure families experience an accessible, efficient journey when booking and paying for services.
- Oversee the safe and GDPR-compliant use of digital systems.

## **Board & Committee Involvement**

- Participate in the Programme Committee and other relevant committees such as Fundraising, Risk & Compliance, and attend full Board meetings (approximately every six weeks, usually via Teams).
- Provide high-level guidance and challenge to the Senior Management Team while maintaining a strategic perspective.
- Ensure we are meeting the new Charity Governance Code 2026, particularly about demonstrating outcomes and impact

## **What You Will Bring**

- A strong commitment to LinkAble's mission and long-term strategic aims.
- Professional experience or lived experience in learning disability, autism, social care, special education, commissioning or health services.
- Understanding of the legal duties and responsibilities of charity trustees (training provided).
- Strong analytical skills, independent judgment and the confidence to challenge constructively.
- Time and availability to observe sessions, undertake quality checks and support new ways of working.
- A collaborative, supportive approach and the ability to work effectively within a Board structure.
- Willingness to commit around **1–2 days per month**.

## **What You Will Gain**

- The opportunity to influence service development and best practice within a respected local disability charity.
- A rewarding leadership role with real community impact.
- Direct insight into our work through service visits, events and team engagement.
- Comprehensive induction, training and ongoing support from experienced trustees and staff.

- A meaningful way to use your professional experience while developing your strategic and governance skills.

### **The Difference You Will Make**

As a Trustee, you will:

- Provide strategic leadership that ensures LinkAble delivers its mission and long-term objectives.
- Support the charity to operate to the highest standards of governance, in line with charity law, company law and other regulatory requirements.
- Help shape how LinkAble grows and improves its services so we can reach more disabled people and families in Woking and surrounding areas.