LinkAble Woking Impact Report

Impact report and financial statements for the year ending 31 March 2026.



Thank you!

Our supporters, friends and dedicated team – you are why LinkAble can support so many families.



Every person with a learning disability and every autistic person deserves the opportunity to live as independently as possible, and to be happy.

This is why Team Link works tirelessly to support children, young people and adults to develop the skills and confidence they need to live the life they choose.

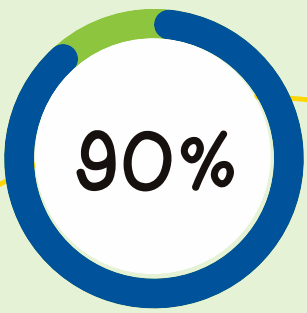
We are incredibly proud of our welcoming community, where people with additional needs can be themselves, learn, and make real, lasting friendships.

This year we...

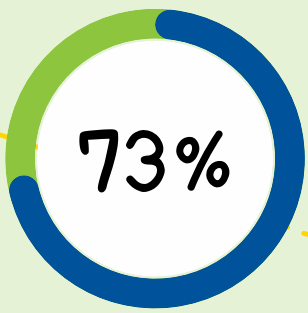
- **Supported 290 people and their families.**
- **Provided 878 activity sessions.**
- **Delivered 36,766 hours of support.**

> **"It's such a joyous experience to see both my kids scrambling to get out of the car once they've seen we've arrived at LinkAble!"**
>
> Mum of two LinkAble attendees

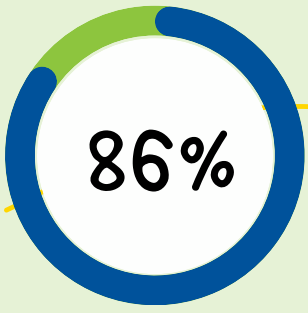
How many parents and carers said LinkAble has helped the person they care for to:



Grow their confidence



Learn a new skill



Feel less isolated



This is why LinkAble exists. These are not just statistics – they are lives, families, and futures.

93% of unpaid carers of disabled children have felt lonely or isolated, (Carers UK / Jo Cox Commission on Loneliness)

33% of people with a learning disability said they didn't feel part of their local community. (HFT, 2022)

3 in 4 parents gave up work/career to care for their disabled child. (Disabled Children's Partnership, 2023)

9X Autistic people are 9 times more likely to die by suicide than the general population. (Priory, 2026)

39% deaths of people with a learning disability are avoidable, vs 9% in the general population. (LeDeR NHS, 2025)

80% of parents say their disabled child isn't getting support to fulfil their potential. (Disabled Children's Partnership, 2023)

Play

Engaging activities for children aged 5 - 12.

100% of parents and carers said that LinkAble's Play groups are vital for their family.

In the 2026 LinkAble survey, 78% of families with children aged 5 - 12 report being worried about either:

- **Feeling isolated as a family.**
- **Lack of services to meet their child's needs.**
- **The cost of caring for a disabled child.**

What this means

Families often find these pressures reinforce each other, with little support to break the cycle.

This can affect parents' mental health, limit a child's development, and leave the whole family increasingly stretched with nowhere to turn.

How we helped

- ✓ **Reduced exclusion via the welcoming, non-judgemental LinkAble community.**
- ✓ **Delivered specialist services for a wide range of complex needs.**
- ✓ **Provided planned short breaks, supporting families to stay in work.**

83% of carers said being part of LinkAble helped them to feel less isolated.

100% said LinkAble playschemes are appropriate for their child's specific needs.

67% LinkAble's support helped them /someone in their family to stay in work.

"My son loves going to LinkAble, and it allows me to work more hours, which benefits our family."
Katy, Mum

Impacting John's whole family

John is 9 years old. He is autistic, has ADHD, and experiences high levels of anxiety. He can often become overwhelmed in busy environments.

Family life has had to adapt around John's complex needs, and trusting others to care for him has been understandably difficult.



Before LinkAble, John had never been left anywhere independently.

But everything changed after Mum Laura found LinkAble. John can now experience fun, and connection in a place where he won't feel overwhelmed.

He looks forward to coming and talks about LinkAble, often mentioning staff by name!

For the first time, Mum and Dad have regular time to rest. This is life-changing for their family. Caring for a child with additional needs can be constant and exhausting, but John's family now has precious time to reset.

"If we didn't have LinkAble, I really don't know what we would do."
Laura, Mum

Next Steps

Support on the journey to adulthood, for people aged 12 - 18.

78% of parents said LinkAble supports their mental health
(as carers of a young person with additional needs).

Adolescence: a new challenge

For young people with additional needs, the journey to adulthood can be overwhelming.

Routines shift, social expectations change, and pressure grows as exhausted parents guide their disabled children, often with little support from services unable to meet their needs.

"LinkAble has been a lifeline for our daughter socially. As parents, it is invaluable to give us time to recharge. We're so grateful to be able to access these services".
Helen, Mum

Feedback from families:

53% are worried about what happens post-16.

35% are concerned about their child's mental health.

"LinkAble really helps with my son's dysregulation, keeping him busy in a safe environment with lovely staff."
Parent

How we responded

- ✓ **Launched LivAbility to support young people into jobs or volunteering.**
- ✓ **Supported people to learn new skills and make friends, boosting self esteem.**
- ✓ **Invested in our training programme, ensuring staff have a wide range of skills.**

60% of parents said attending LinkAble will support their child's post-16 transition.

82% said attending LinkAble improves the mental health of their young person.

82% say LinkAble are very knowledgeable in supporting youths with additional needs.

Supporting James and his brother

My son James is nearly 14 and has a rare genetic disorder called Phelan McDermid. His condition means that he is non-speaking, so he can get frustrated trying to express his wants and needs.

James needs constant attention. You have to be constantly alert to risks, never really "off duty".

This is why LinkAble plays such a big role in our lives. It gives us the time to balance what we need to do for our whole family.

My wife and I both work, and James has a younger brother, Toby, who also needs our support.

But, it's not just about being able to do other things whilst James is at LinkAble, it also makes such a difference after he's been there.

James thrives on attention and being active, if he's been to LinkAble he's always calmer in the evening. It makes family life easier.

For us, LinkAble is a lifeline. The staff are great, James is happy and we have a bit of space and time.



"It feels like we can breathe when he's there".

Ben, Dad to James and Toby.

No Limits

Skill-building and social activities for adults.

95% of LinkAble families said the adult they care for has increased their confidence through LinkAble.

59% of LinkAble families said they are worried about what happens when they can no longer provide care.

Many of the adults we support have ageing parents, who have spent many years caring and now face the worry of who will care for their children in the future.

How we supported them

- ✓ **Encouraged adults to try new things and achieve, boosting their self-worth.**
- ✓ **Guided adults to learn skills that will best support them in their daily lives.**
- ✓ **Provided a reliable, trustworthy, support system, taking some pressure off parents.**

91% of parents said LinkAble improve the mental health of the person they care for.

75% said the person they care for has developed new skills through LinkAble.

68% said LinkAble support them to have better mental health as a carer.

"What would my daughter do without LinkAble? She would have nowhere to go where she can be safe and have a fun social time. She would be extremely isolated."
Pamela, Mum

"LinkAble is a place where everyone is seen as a valued person in society."
Parent

It all starts with confidence.

We talk a lot about building confidence at LinkAble. It's a fundamental skill that enables people to create the life they want to live. From trying new things to living more independently, confidence impacts every aspect of daily life.

What trying new things did for Will.

Will is 39 and has been attending LinkAble for 10 years. Whilst he enjoys drawing, 1980s music, jazz and exploring new places, anxiety can often make it difficult for him to do the things he wants to do.

"I know I need to do things outside of my comfort zone, but I worry I'll mess up or be no good at it."

For Will, anxiety can feel like a constant barrier, which he describes as "like there is a shadow or pressure hanging over me", which prevents him from trying new things.

Despite these worries, Will has achieved things he once thought were beyond him. Through Linkable, he's tried canoeing, raft building and theme parks!

Although Will describes himself as someone who naturally enjoys his own company, being part of Linkable has helped him discover the value of friendship and community.

"Socialising is my favourite part of Linkable. I used to prefer being on my own, but now I find that if I'm part of a group it makes me want to do more."

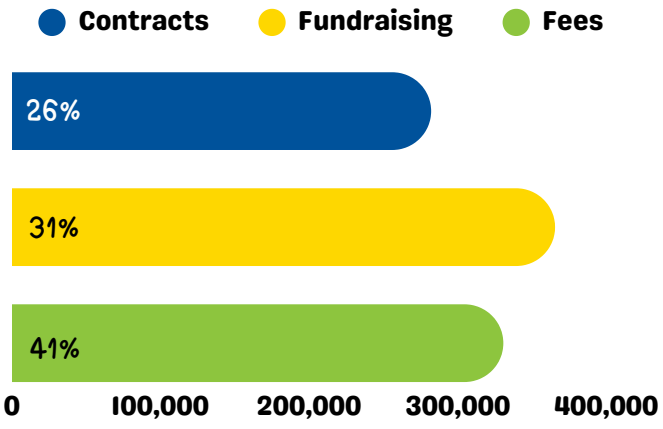


"Coming to Linkable reminds me of what I can do, who I am, and that I can do more than I think."

It costs £2,671 per day to keep LinkAble running.

Here's how we raise it, and where it goes.

Income split £

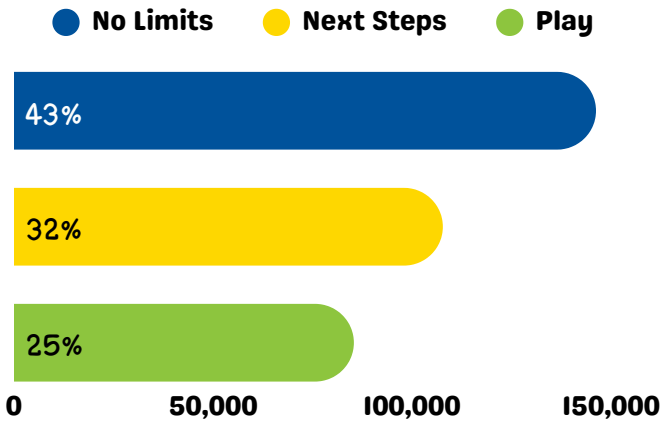


Volunteers saved us £37,942!

Income v charitable expenditure £



Expenditure by programme £



Term v holiday activity expenditure £



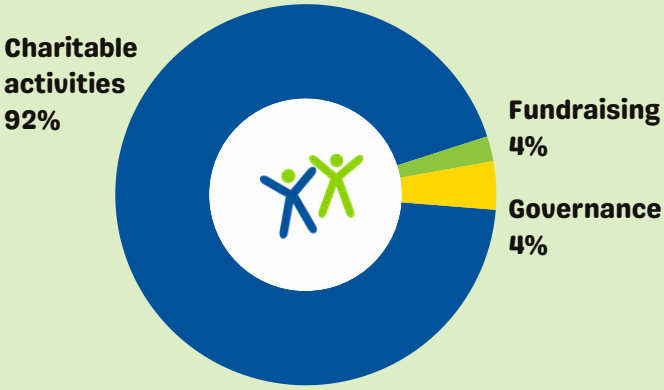
Direct costs v governance



Superstar funders

- The Fidelis Foundation - £50,000
- Postcode Lottery Trust - £50,000
- National Lottery Awards for All - £20,000
- Kaye Family Fund - £20,000
  (via Community Foundation for Surrey)
- Garfield Weston Foundation - £45,000*
- St Faiths Trust - £30,000* (*over 3 years)

Cost ratio % £ spent on









LinkAble is a godsend for our entire family.

Jenny, Mum

We need you.

LinkAble needs to raise £25.35 for every hour of support we provide. We cannot do this without you.

Whether you give an hour, a week or a whole year, you will become part of a community who says no to isolation and lack of opportunity for people with additional needs.

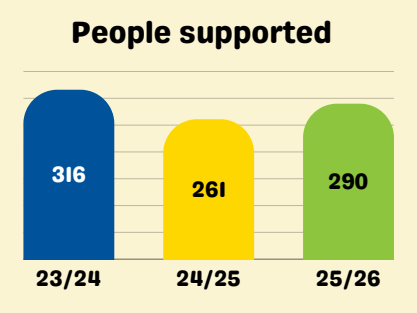
Donate here

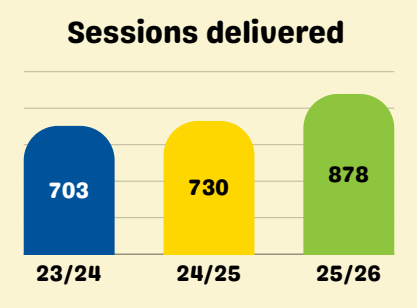
End of year recap

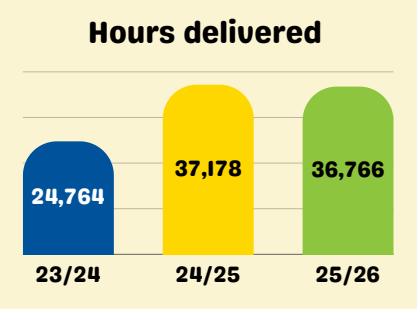
And our plans for the future.

Year-on-year trends

Participant numbers dipped in 2024/25 after a significant three-year grant ended. Since then, we've worked to replenish lost funds through fundraising, income diversification and bringing new expertise into our team. These efforts have helped drive the rise in participants seen in 2025/26, and we're committed to building on this momentum as we move into 2027/28 and beyond.







In 2024/25, LinkAble launched a new After School Club (ASC), running four days a week. This service saw us supporting many of the same children multiple times a week, growing our hours delivered but not our participant numbers. A positive outcome has been the chance to build deeper relationships with the children we support at ASC, as we see them so regularly.

The quality of our services continues to grow, reflected through the rise in sessions delivered and consistently high delivery hours. Participants are choosing to spend more time with LinkAble.

Expanding our services

The last year has seen so many developments for LinkAble. We expanded into a second venue, the Maybury Centre, giving adults a dedicated base and increasing the number of people we can support. This allowed us to launch a new dual service, with on-and-off-site activities running most days, giving participants greater choice and flexibility. New opportunities this year include:

- **Global Explorers** – learning about different countries through culture, food and music.
- **Cook and Craft** – developing practical life skills and creative hobbies.
- **Saturday Social** – tackling weekend isolation, building friendships and confidence.
- **Community Allotment** – a donated site, supported by RHS Wisley, where adults learn to grow, harvest and cook their own produce.

These activities do more than fill time.
By supporting people to build relationships and life skills, they play a more active role in their communities and reduce reliance on statutory services. Over time, this builds a more inclusive society, where people with a learning disability and autistic people are valued and included as members of their community.

The move to Maybury has allowed us to refurbish The Link, now a dedicated centre for children and young people, with an upgraded sensory room, new quiet space and playground, all made possible by our local community's generosity.

A well-resourced, accessible environment like this helps children and young people build independence, communication and social skills, laying the foundations for future confidence and resilience.

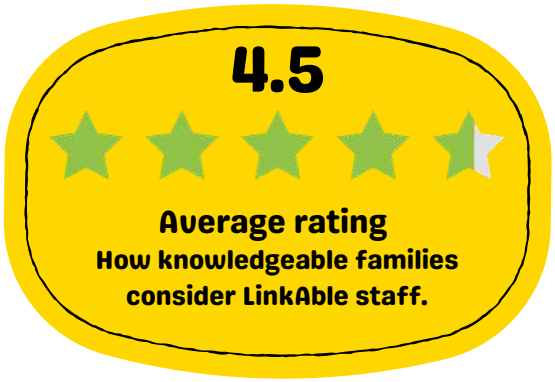
Investing in Team Link

Of course, facilities alone don't change lives. Our trained, committed staff and volunteers make the real difference, and we support them every step of the way. Through the LinkAble Training Academy, staff receive:

- **Essential training** in safeguarding, first aid and manual handling.
- **Specialist training** in de-escalation techniques, Intensive Interaction, and Attention Autism, so support can be tailored to individual needs.

In 25/26 82 people were upskilled through LinkAble's Training Academy.

This training enables staff to feel more confident supporting people with a range of complex needs.



Employment for young people

For many young people, LinkAble acts as a first step into a career in healthcare. At a time when over 1 million people aged 16 to 24 are not in employment, education or training, we are proud to offer jobs, training and a first step into working life for young people in Woking.

It's a meaningful way we can help address this national challenge, and demonstrates the wider impact LinkAble has on our local community.

We provided employment for 13 16 - 21 year olds, many of them taking the first step in their career.

Demand and need

Demand for our services is growing, and at the same time, the needs of the people we support continue to grow in complexity.

We are seeing increasing numbers of children and young people attending our services with high support needs and behaviours that can be challenging. The majority now require 1-2-1 support and, in some cases, two members of staff, particularly when out in the community

47% of parents and carers told us they are worried about behaviours becoming more difficult to manage as their young person gets older.

As local authority eligibility thresholds continue to rise, those referred to our services in future will have increasingly complex needs. This means we have to consider staffing, training, specialist equipment and therapeutic support to ensure safe, effective and personalised care.

Yet the support we provide can prevent future crises and the need for more intensive support down the line.

By offering families regular short breaks, specialist activities and trusted support, we help prevent family breakdown. This strengthens family resilience and enables many families to care for their loved ones at home, long term.

Challenges

It is a challenging time for small charities like LinkAble. Changes to charity governance rightly place greater emphasis on demonstrating outcomes and evidencing impact. Although this takes resource, we fully support it and continue to strengthen how we evidence our work.

Alongside this, charities face ongoing financial pressures, including statutory funding constraints, the impact of the cost-of-living crisis on donations, increasing competition for grant funding, and, at the same time, growing demand for services. Meeting these challenges requires resilience, innovation and careful planning

Community impact

Despite these pressures, we are helping families continue caring for their loved ones at home, supporting parents and carers to remain in employment, and reducing pressure on health and social care services.

We are operating against the backdrop of Surrey's Local Government Reorganisation, which will see most of our services fall within the new West Surrey authority area. The full implications of these changes are not yet clear, particularly for long-standing contracts such as our Short Breaks for Disabled Children provision.

Planning for the future against this backdrop of uncertainty is challenging, but we continue to monitor developments closely and prepare for a range of possible outcomes.

Meanwhile, LinkAble continues to deepen its connections with the local community, strengthening Woking's network of support through successful partnerships:



✅ **Working with Everyone Active, Active Surrey, The Fidelis Foundation, Wheels for All, Active Surrey, Wheels for All and Seymours**, to run the Inclusive Games. Attracting over 130 people for a day of accessible sports.

✅ **Partnerships with Freemantles and Pond Meadow SEN Schools** to provide an After School Club with 2,717 hours of support delivered.

✅ **Creation of a long-term partnership with RHS Wisley and Krinkels UK** to create an accessible allotment, supporting growing, wellbeing and community connection.

The Future

Looking ahead, we have been planning strategically for a sustainable future. A key part of this is broadening the range of services we provide and developing new income streams.

Underpinning service delivery, we strengthened our central office function by creating a new Head of Operations role focused on delivering our Digital Transformation Programme.

During the year, we successfully embedded a new booking system and fundraising database, and we are now planning for the implementation of a new CRM system to further improve efficiency, reporting and communication.

An exciting development for our children's services is the exploration of Alternative Provision opportunities for children who are not attending school for a variety of reasons.

The additional space at The Link provides an excellent environment in which to develop these services, with the ultimate aim of transitioning children back into education.

We are developing a Post-16 Transition Service to support young people in:

- **Building independence**
- **Developing life skills**
- **Moving towards employment, volunteering or other meaningful opportunities.**

This is about giving people greater choice and control over their lives, enabling them to be active members of their communities and to create the life they want to live.

This investment reflects our belief that people with additional needs should have the same opportunities as anyone else to contribute to their communities, develop relationships, achieve personal goals and lead fulfilling lives.

By supporting successful transitions into adulthood, we can help create long-term outcomes that benefit individuals, families and communities alike.

These developments will also help diversify our income streams, ensuring the future of LinkAble.



At the heart of everything we do is a simple but powerful purpose: Supporting people with a learning disability, autistic people, and their families to live well and love life.



Many of the people who attend LinkAble have families who provide significant levels of care every day. While caring can be immensely rewarding, it can also bring challenges, pressures and responsibilities that affect the wellbeing of the whole family.

Through our short breaks, after-school clubs, holiday schemes and activity programmes, we provide families with relationships built on trust practical support, and vital opportunities to recharge. No family should have to face it alone.





LinkAble exists to ensure that nobody is excluded. We are driven by the belief that people with additional needs deserve opportunities to participate, belong and thrive in their communities.

We feel confident this has been the experience for our attendees this year.

Financial review

The Statement of Financial Activities for the year ended 31st March 2026 shows a surplus of £5,449, consisting of £125,035 unrestricted surplus, a restricted surplus of £15,414 and the utilisation of an expendable endowment of £135,000.

Income
Total income was broadly unchanged compared to the previous year increasing by 1% during the year to £980,855 (2025:£971,984). Chargeable activity income from Surrey County Council funding decreased by £68,309 but was offset by increases in income charged for services by £68,337 leaving year on year income unchanged. Income from donations and legacies increased by £4,467 to £380,284 (2025:£375,817).

Expenditure
Total expenditure increased by 13% during the year to £975,406 (2025:£847,266). This is linked to expansion in service delivery and resulting staff costs. Sessional staff costs rose by 21% to £298,510 (2025: £246,799). Donations and grants funded £81,176 expenditure on fixed assets including a new minibus and improvements to facilities used by service users.

Reserves
Reserves are held to ensure the continuity of service provision as well as enabling LinkAble to take advantage of opportunities when they arise. On 31st March 2026, LinkAble's reserves were £321,148 (2025: £315,699) of which £245,668 (2025:£120,621) was unrestricted. An endowment fund of £135,000 was transferred during the year to the unrestricted fund.

LinkAble's reserves policy is to maintain free reserves of between 3 to 6 months operating costs to allow for short term fluctuations in cash requirements. The current level of free reserves is £139,035 which represents just under 3 months operating costs, a little below the required level set by the policy. Actions are in place to bring reserves back into line with the reserves policy.

The trustees review the reserves policy annually to ensure it is set at the appropriate level.

Reference and Administrative Details

Legal Charity Name: LinkAble Woking Limited

Registered Charity Number: 1119596

Registered Company Number: 06056940

Registered Office: The Link, 2 Board School Road, Woking, Surrey, GU21 5HE

Directors and Trustees

Colin Evans (Chair)
Andrew Damant
Charles Donaldson
Nigel Himsworth
Neil Murrin
Grant MacDonald
Nneka Ochonogor
Patrick Tonks (resigned 11.01.26)
Stewart Wilkinson (resigned 11.01.26)

Senior Leadership

CEO : Susan Stockman

Independent Examiner

A J Bennewith, Upper Ground Floor, 18 Farnham Road, Guildford, Surrey, GU1 4XA

Bankers

HSBC Bank, 6 Commercial Way, Woking, Surrey, GU21 6EZ

Aldermore Bank, 1st floor, Block B Western House, Lynch Wood, Peterborough, PE2 6FZ

Structure, Governance and Management

Governing Document

LinkAble is a registered charity and a company limited by guarantee governed by its Memorandum and Articles of Association which establishes its objects, powers and governing rules. We are regulated by the Charity Commission and adhere to its guidance regarding effective governance.

Governance Structure

LinkAble has a Board of up to 15 Trustees, although we are currently operating with 9. The Trustee Board meets periodically through the year to set LinkAble's strategy and discuss the progress of previously approved projects. The Trustee Board delegates work to 7 committees - Finance, People, Property, Fundraising, Marketing, Risk & Governance and Programmes.
The day-to-day management of the organisation is carried out by the CEO who is accountable to the Trustees, who carry ultimate legal responsibility for the Charity.

Recruitment and Appointment of Trustees

LinkAble has a formal recruitment policy and appointment process under which potential candidates are considered and selected. New Trustees are identified in a number of ways including advertising and targeted recruitment. The Trustee Board regularly reviews its collective skills and experience against the needs of the Charity's business to ensure that it has appropriate expertise to enable the Charity to deliver its objectives. Several Trustees have left, and several have joined this year resulting in 9 Trustees at the time of issue of this report.

Trustee Induction and Training

LinkAble has a programme of induction and training for Trustees that is set out in the Trustee Recruitment and Appointment Policy.

Risk Management

The trustees take seriously their responsibility for ensuring the safe, secure and professional operation of the Charity. With the assistance of the management team, we maintain and regularly review a risk register, which identifies the key risks to which the charity is or could be exposed. The risk register is based on the Charity Commission's template and guidance. The trustees consider that the principal challenges faced by LinkAble and the associated risks are the need to:

- Continue to support adults and children with learning disabilities
- Operate within set budgets
- Generate sufficient income to support the cost of service delivery thus minimising the cost to service users.

LinkAble has established measures to control and mitigate the likelihood and impact of risks identified in the risk register which is regularly reviewed by committees and the Board. Operational risks are managed through appropriate policies and training, and form part of a regular report to the Trustees from the CEO. Financial risk is managed through policies, budgeting, and reporting; in addition, the financial risks and implications of any proposal are carefully reviewed before a decision is reached.

Although supported by the CEO and the Risk and Governance committee, final responsibility for the management of risk rests with the Trustee Board.

Statement of Trustees Responsibilities

The Trustees (who are also the Directors of LinkAble Woking Limited for the purposes of company law) are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity Statement of Recommended Practice (SORP);
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of frauds and other irregularities.

ON BEHALF OF THE BOARD OF TRUSTEES



..... Date: 29/10/2026

Colin Evans
Chair of the Board of Trustees of LinkAble

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LINKABLE WOKING LIMITED FOR THE YEAR ENDED 31 MARCH 2026

I report to the charity Trustees on my examination of the accounts of the Company for the Year Ended 31 March 2026 as set out on pages 18 - 30.

Responsibilities and basis of report

As the charity's Trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

This report is made solely to the charity's Trustees, as a body. My work has been undertaken so that I might state to the charity's Trustees those matters which I am required to state to them in an independent examiners report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to any party other than the charity and charity's Trustees as a body, for my examination, for this report, or for the statement Ihave given below.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in England and Wales.
I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A J Bennewith FCA, FCPA, FFA, FFTA, FIPA, DChA, FRSA
Upper Ground Floor
18 Farnham Road
Guildford
Surrey
GU1 4XA



Date: 5 November 2026

LINKABLE WOKING LIMITED

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2026

	Note	**Unrestricted Funds 2026**	Restricted Funds 2026	Endowment Funds 2026	Total Funds 2026	Total Funds 2025 as restated
		£	£	£	£	£
INCOME AND ENDOWMENTS FROM						
Donations and legacies	2	102,778	277,506	-	380,284	375,817
Charitable activities	2	590,120	-	-	590,120	590,092
Other trading activities						
- Fundraising events		7,254	-	-	7,254	1,839
Interest		2,256	-		2,256	3,349
Other income		941	-	-	941	887
TOTAL INCOME		703,349	277,506	-	980,855	971,984
EXPENDITURE ON						
Raising funds	3	43,351	-	-	43,351	53,961
Charitable activities						
- Adult services	3	340,336	65,135	-	405,470	321,498
- Children's services	3	410,803	115,781	-	526,585	489,023
TOTAL EXPENDITURE		794,490	180,916	-	975,406	864,482
NET INCOME/(EXPENDITURE)		(91,141)	96,590	-	5,449	107,502
Transfers between funds	10	216,176	(81, 176)	(135,000)	-	-
Net movement in funds		125,035	15,414	(135,000)	5,449	107,502
Fund balances brought forward		120,621	60,078	135,000	315,699	208,197
Fund balances carried forward		245,656	75,492	-	321,148	315,699

The Charitable Company's incomeand expenditure all derive from continuing activities.

The Charitable Company has no recognised gains or losses other than shown above. The accompanying notes form part of these financial statements.

LINKABLE WOKING LIMITED

Company number: 06056940

BALANCE SHEET
AS AT 31 MARCH 2026

	Note	2026 £	2026 £	2025 as restated £	2025 as restated £
Fixed Assets					
Tangible assets	7		**106,621**		13,985
Current Assets					
Debtors	8	**83,338**		78,373	
Cash at bank and in hand		**262,484**		259,723	
		345,822		338,096	
Current Liabilities					
Creditors: Amounts falling due within one year	9	**(131,295)**		(36,382)	
Net Current Assets			**214,527**		301,714
Total Assets less Current Liabilities			**321,148**		315,699
Net Assets			**321,148**		315,699
Funds					
Unrestricted Funds					
General funds	10		**245,656**		110, 315
Designated funds	10		**-**		10,306
Restricted Funds	10		**75,492**		60, 078
Endowment Funds	10		**-**		135, 000
			321,148		315, 699

For the year ending 31 March 2025 the Company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.

The trustees acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The accompanying notes form part of these financial statements.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime. They were approved and authorised for issue by the trustees on and signed on their behalf by

C.R.Evans

Colin Evans,
Chair of the Board of Trustees of LinkAble

Dated: 29/10/26

LINKABLE WOKING LIMITED

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2026

		2026		2025 as restated
	£	£	£	£
CASH FLOWS FROM OPERATING ACTIVITIES				
Net income/(expenditure) for the year	**5, 449**		107,502	
Adjustments for:				
Depreciation charges	**17,226**		14,629	
Interest received	**(2,256)**		(3,349)	
(Increase) / Decrease in debtors	**(4,966)**		(43,067)	
Increase in creditors	**94,913**		2,217	
NET CASH PROVIDED (FROM) / BY OPERATING ACTIVITIES		**110,366**		77,932
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchase of tangible assets	**(109,861)**		(13,183)	
Interest received	**2,256**		3,349	
NET CASH PROVIDED BY/(FROM) INVESTING ACTIVITIES		**(107,605)**		(9,834)
Change in cash and cash equivalents in the year		**2,761**		68,098
Cash and cash equivalents at the beginning of the year		**259,723**		191,625
Cash and cash equivalents at the end of the year		**262,484**		259,723

Notes to the Financial Statements for the Year Ended 31 March 2026

1. ACCOUNTING POLICIES

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.
Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.
The Trustees consider that there are no significant areas of estimation or judgement.

b) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

c) Going concern

At the balance sheet date of 31 March 2026, LinkAble had net assets of £315,699 and in the year ending 31 March 2026 income exceeded expenditure by £5,449. The Trustees have assessed projected future income streams and expenditure over the period to December 31 2027. This has included consideration of anticipated service delivery, possible changes to local authority funding and challenges faced in securing fundraising income. The Trustees have considered plans along with internal processes and systems for managing financial and operational risks. The Trustees have concluded that the strength of the charity's reserves and liquidity of its assets, mean the charity has adequate resources to continue their activities for the foreseeable future, and that there are no material uncertainties about the charity's ability to continue as a going concern.

d) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.
Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

e) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor within the objectives of the charity. Expenditure which meets these criteria is charged to the fund.
Unrestricted funds are donations and other income received or generated for the charitable purposes

f) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.
Expenditure on charitable activities includes the costs of undertaken to further the purposes of the charity and their associated support costs.

g) Allocation of support costs

Expenditure isallocated to theparticular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on a basis consistent with the use of relevant resources.

Notes to the Financial Statements for the Year Ended 31 March 2026

h) Tangible fixed assets

Fixed assets are stated at original historical cost less aggregate depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset on a straight-line basis over its estimated useful life at the following rates

Plant and machinery –	5 years
Fixtures and fittings –	5 years
Computer equipment –	3 years
Motor vehicles –	5 years

i) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

j) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments. Cash balances exclude any funds held on behalf of service users.

k) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

l) Pensions

The charity operates a defined contribution pension scheme. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme.

Notes to the Financial Statements for the Year Ended 31 March 2026

2. INCOME

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Total Funds as restated
	2026 £	2026 £	2026 £	2026 £	2025 £
INCOME FROM:					
Donations and legacies					
Donations	48,728	-	-	**48,728**	56,002
Grants	54,050	277,506	-	**331,556**	319,815
	102,778	277,506	-	**380,284**	375,817
Charitable activities					
Charges for services - Adults	232,220	-	-	**232,220**	187,110
Charges for services - Children	98,253	-	-	**98,253**	75,026
SCC Grant for service provision - Children	259,647	-	-	**259,647**	327,956
	590,120	-	-	**590,120**	590,092
	692,898	**277,506**	**-**	**970,404**	965,909

3. EXPENDITURE

Current year	Direct staff costs	Direct Non-staff costs	Support costs	**Total 2026**
	£	£	£	**£**
Cost of Raising Funds	30,301	13,050	-	**43,351**
Charitable Activities				
-Adult Services	265,014	92,532	47,924	**405,470**
-Children's Services	376,349	95,639	54,597	**526,585**
	671, 664	**201, 221**	**102,521**	**975,406**

Prior year as restated	Direct staff costs	Direct non- staff costs	Support costs	Total costs
	£	£	£	**£**
Cost of Raising Funds	30,397	23,565	-	**53,962**
Charitable Activities				
-Adult Services	203,675	80,599	37,224	**321,498**
-Children's Services	326,145	114,590	48,288	**489,023**
	560,217	**218,754**	**85,512**	**864,482**

Notes to the Financial Statements for the Year Ended 31 March 2026

4. SUPPORT COSTS

Current year support costs comprise:

	Charitable Activities		
	Adult Services	Children's Services	**Total 2026**
	£	£	**£**
Governance costs			
Staff	9,341	9,341	**18,682**
Other costs	10,003	10,003	**20,006**
Other support costs			
Staff costs	11,272	16,909	**28,181**
Other staff costs	2,072	3,108	**5,180**
Premises costs	6,938	6,937	**13,875**
Office costs	7,197	7,198	**14,395**
Sundries	1,038	1,038	**2,076**
Promotional cost	63	63	**126**
	47,924	**54, 597**	**102,521**

Prior year support costs comprise:

	Charitable Activities		
	Adult Services	Children's Services	**Total 2025**
	£	£	**£**
Governance costs			
Staff	8,083	8,083	**16,166**
Other costs	10,084	10,084	**20,168**
Other support costs			
Staff costs	8,844	16,425	**25,269**
Other Staff costs	1,910	3,548	**5,458**
Premises costs	4,395	5,371	**9,766**
Office costs	3,026	3,699	**6,725**
Sundries	848	1,036	**1,884**
Promotional cost	34	42	**76**
	37,224	**48, 288**	**85,512**

Notes to the Financial Statements for the Year Ended 31 March 2026

5. STAFF COSTS

	Total 2026 £	Total 2025 £
Wages and salaries	**663,580**	563,312
Social Security	**42,375**	28,753
Pension Contributions	**12,571**	9,587
	718, 527	601,652

	2026 Number	2025 Number
The average head count during the year was:	**64**	52

The Key Management personnel comprise the Trustees, the CEO, Head of services and department managers.

The total employee benefits of the key management personnel of the Charity inclusive of employer pensions contributions and employers National Insurance contributions were £199,045 (2025: £234,487).

One employee received emoluments in excess of £60,000 inclusive of employer pensions contributions and National Insurance contributions (2025: one).

6. TAXATION

The company is a registered charity and no taxation liabilities arise from its charitable activities.

7. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and Fittings £	Motor Vehicles £	Computer Equipment £
Cost				
At 1 April 2025	4,010	30,966	29,827	3,374
Additions	4,867	16,747	27,060	10,007
At 31 March 2026	8,877	47,713	56,887	13,381
Depreciation				
At1April 2025 (as restated)	8,877	15,840	29,827	(352)
Charge for the year	-	7,394	5,412	3,633
At 31 March 2026	8,877	23,234	35,239	3,281
Net book value				
At 1 April 2025 (as restated)	-	14,621	-	810
At 31 March 2026	-	24,479	21,648	10,100

Notes to the Financial Statements for the Year Ended 31 March 2026

7. TANGIBLE FIXED ASSETS (Continued)

	Leasehold improvements	Total
	£	£
Cost		
At 1 April 2025	-	**68,177**
Additions	51,180	**109,861**
At 31 March 2026	51,180	**178,038**
Depreciation		
At 1 April 2025 (as restated)	-	**54,192**
Charge for the year	787	**17,226**
At 31 March 2026	787	**71,418**
Net book value		
At 1 April 2025 (as restated)	-	**13,985**
At 31 March 2026	50,393	**106,621**

8. DEBTORS

Due within one year	**2026** £	2025 as restated £
Trade debtors	**71,454**	14,316
Prepayments	**9,118**	11,021
Accrued income	**2,000**	22,752
Other debtors	**766**	29,347
Social security	**-**	937
	83, 338	78, 373

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2026	2025
	£	£
Trade creditors	**11,196**	5,496
Other creditors	**5,501**	2,701
Accrued expenses	**31,695**	18,368
Deferred income	**82,903**	9,817
	131,295	36,382

Analysis of deferred income

	£	£
Amounts brought forward	**9, 817**	10,366
Released to the Statement of Financial	**(9,817)**	(10,366)
Activities Deferred in the current year	**82,903**	9,817
Amounts carried forward	**82,903**	9,817

Notes to the Financial Statements for the Year Ended 31 March 2026

10. MOVEMENT IN FUNDS

	Balance at 1 April 2025	Income	Expenditure	Transfers/ Release of Restriction	Balance at 31 March 2026
	£	£	£	£	£
Restricted funds					
Community Foundation Surrey	7, 500	38,850	(20,444)	-	**25,906**
National Highway Balfour Beatty	-	11,280	-	(11,280)	**-**
Surrey County Council	35, 364	20,959	(8,304)	(45,668)	**2,351**
Fidelis Foundation	-	50,000	(50,000)	-	**-**
Xavier Catholic	-	2,923	(2,923)	-	**-**
St Faiths Trust	7, 500	10,000	(9,167)	-	**8,333**
Garfield Weston	-	15,000	(15,000)	-	**-**
Arnold Clark	-	500	(500)	-	**-**
Focus Foundation	-	5,672	-	-	**5,672**
Masonic Charitable Grant	6, 250	13,000	(14,070)	-	**5,180**
Shanly Foundation	-	3,000	(3,000)	-	**-**
Morrisons Foundation	-	9,400	-	(7,170)	**2,230**
Dorothy P Grant	-	2,000	(2,000)	-	**-**
National Lottery	2, 664	20,000	(7,664)	-	**15,000**
Woking Borough Council	-	15,000	(15,000)	-	**-**
Barbara Ward Childrens Foundation	-	6,000	(6,000)	-	**-**
Bernard Sunley Foundation	-	5,000	-	(5,000)	**-**
Betty Riseley Foundation	-	5,000	(5,000)	-	**-**
D'Oyly Carte Charitable Trust	-	3,500	-	-	**3,500**
The Hobson Charity	-	6,558	-	(6,558)	**-**
Walton Charity	-	3,500	(3,500)	-	**-**
Playground Appeal	800	800	-	(1,600)	**-**
Hedley Fund	-	3,000	(3,000)	-	**-**
Truelight Trust	-	3,000	(3,000)	-	**-**
St Peters RISF	-	6,500	(6,500)	-	**-**
Other smaller funds	-	17,064	(5,844)	(3,900)	**7,320**
Total restricted funds	60, 078	277,506	(180,916)	(81,176)	**75,492**
Endowment funds					
The Edward Gostling Fund	135,000	-	-	(135,000)	
Unrestricted funds					
Designated funds	10,306	-	-	(10,306)	**-**
General fund	110,15	703,349	(794,490)	226,482	**245,656**
Total funds as at 31 March 2026	**315,699**	**980,855**	**(975,406)**	**-**	**321,148**

10. MOVEMENT IN FUNDS (Continued)

Prior Year (as restated)

	Balance at 1 April 2024	Income	Expenditure	Transfers/ Release of Restriction	Balance at 31 March 2025
	£	£	£	£	£
Restricted funds					
CommunityFoundation Surrey	-	22,165	(14,665)	-	**7,500**
Gosling Foundation	-	10,000	(10,000)	-	**-**
Surrey County Council	-	35,364	-	-	**35,364**
Fidelis Foundation	-	40,000	(40,000)	-	**-**
The St James Place Foundation	-	2,500	(2,500)	-	**-**
St Faiths Trust	7,500	10,000	(10,000)	-	**7,500**
The Douglas Arter Foundation	300	500	(800)	-	**-**
Arnold Clark	-	1,000	(1,000)	-	**-**
Baily Thomas Charitable Fund	-	5,000	(5,000)	-	**-**
Masonic Charitable Grant	-	12,500	(6,250)	-	**6,250**
William Allen Young Charitable Trust	-	3,000	(3,000)	-	**-**
Margaret Dobson	-	5,000	(5,000)	-	**-**
Dorothy P Grant	-	600	(600)	-	**-**
National Lottery	-	18,486	(15,822)	-	**2,664**
Surrey Freemasons	3,500	-	(3,500)	-	**-**
Clothworkers Foundation	5,000	-	-	(5,000)	**-**
Horsell Amateur Dramatics Society	300	-	(300)	-	**-**
Greenoak Community Focus	300	-	(300)	-	**-**
Asda Foundation	800	-	(800)	-	**-**
Screwfix Foundation	5,000	-	-	(5,000)	**-**
Bruce Wake Charitable Trust	2,000	-	(2,000)	-	**-**
Playground Appeal	800	-	-	-	**800**
St Peters RISF	-	6,500	(6,500)	-	**-**
Total restricted funds	25,500	172,615	(128,037)	(10,000)	**60,078**
Endowment funds					
The Edward Gostling Fund	-	135,000	-	-	**135,000**
Unrestricted funds					
Designated funds	15,431	-	(5,125)	-	**10,306**
General fund	167,266	664, 369	(731,320)	10,000	**110,315**
Total funds as at 31 March 2025	**208,197**	**971,984**	**(864,482)**	**-**	**315,699**

Notes to the Financial Statements for the Year Ended 31 March 2026

10. MOVEMENT IN FUNDS (Continued)

Purpose of funds

Community Foundation Surrey	Strategic transformation grant to develop our I.T systems and processes and further funding towards the Runnymede Summer scheme.
Gosling Foundation	Funding for the Link Up Youth Group
Surrey County Council	Funding for the purchase of a new Minibus and a separate grant for staff training.
Fidelis Foundation	Funding for the Adults programme
St James Place Foundation	Funding to support transition groups for young adults with learning disabilities.
St Faiths Trust	Funding towards an additional member of staff to support a child on a 1:1 basis.
The Douglas Arter Foundation	Funds towards children's playschemes.
Arnold Clark	Funding for adults schemes
Baily Thomas Charitable Fund	Funding towards core costs
Masonic Charitable Grant	Funding for Children and Young People projects, namely 2 x Link Up Groups and Food & Friends Group.
William Allen Young Charitable Trust	Funding for children's programme
Margaret Dobson	Funding for employment skills project for young adults.
Dorothy Pamela Smith CIO	Sensory toys and equipment for Children's programme.
National Lottery	An Awards For All grant towards Link Up programme for young people and funding for a Paralympics themed event.
Surrey Freemasons	Funding towards the sensory room refurbishment.
Clothworkers Foundation	A grant for the refurbishment of the meeting room (calm space) and kitchen areas. The transfer out from this fund represents fixed assets purchased through the fund.
Horsell Amateur Dramatics Society	Funding for the pantomime Show Day.
Greenoak Community Focus	A donation for sensory toys.
Asda Foundation	A grant towards new calm room equipment.
Screwfix Foundation	A grant towards the kitchen refurbishment. The transfer out from this fund represents fixed assets purchased through the fund.
Bruce Wake Charitable Trust	Funding for accessible fittings and shower at centre.
Playground Appeal	Funding for new equipment for the outside play area.
St Peters Relief in Sickness	Funding for Adults programme.
Fund O18's Food Donation	A donation for food ingredients for O18 sessions.
Tesco Community Grant	Funding towards support for the skills based adult group.
Woking Borough Council	Funding towards LinkAble's Head of Services role across three years.
The D'Oyly Carte Charitable	Funding to support the Stopgap dance group.
Trust Designated fund	To allow for future depreciation of fixed assets.
Endowment Funds: The Edward Gostling Fund	Funding from the Edward Gostling Foundation to be held in reserve and only accessed when funds are below an agreed level.

Notes to the Financial Statements for the Year Ended 31 March 2026

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds
	£	£	£	£
Fund balances at 31 March 2026 are represented by:				
Fixed Assets	106,621	-	-	**106,621**
Net Current Assets	139,035	75,492	-	**214,527**
	245,656	**75,492**	**-**	**321, 148**

	Unrestricted Funds as restated	Restricted Funds	Endowment Funds	Total Funds as restated
	£	£	£	£
Fund balances at 31 March 2025 (as restated) are represented by:				
Fixed Assets	13,985	-	-	**13,985**
Net Current Assets	106,636	60,078	135,000	**301,714**
	120,621	**60,078**	**135,000**	**315,699**

12. TRUSTEES' REMUNERATION AND RELATED PARTY TRANSACTIONS

No trustees received remuneration during the year (2025: None). No trustees were reimbursed for personal expenses during the year (2025: None).

Where Trustees (or parties related to them) use the services of the charity, they are received on the same terms as other beneficiaries.

The total donations received from all trustees during the year were £5,000 (2025: £12,298).
The donors did not attach any conditions which might alter the nature of the Charity's existing activities.

The amount contributed by trustees for fundraising activities for the year totalled £695 (2025: £490)
There were no other related party transactions for the year ended 31 March 2026.

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