



enabling • supporting • developing • connecting

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2019
for
LINKABLE WOKING LIMITED

THB LLP
1 & 2 Studley Court Mews
Studley Court, Guildford Road
Chobham
Surrey
GU24 8EB

LINKABLE WOKING LIMITED

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for the Year Ended 31 March 2019

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LINKABLE WOKING LIMITED

Reference and Administrative Details
for the Year Ended 31 March 2019

Legal Charity Name: LinkAble Woking Limited
Commonly known as: LinkAble
Registered Charity Number: 1119596
Registered Company Number: 06056940

Registered Address: The Link
2 Board School Road
Woking
Surrey
GU21 5HE

Trustees:

Brenda Infante	- Chair
David Head	
Jackie Deyong	
Shirley Elen	
Andrew Milligan	- Resigned 26 th Oct 2018
Ellen Pirie	- Resigned 31 st Aug 2018
Andrew Karno	
Jonathan Pressey	
Hema Luqman	- Appointed 12 th Feb 2019
Sarah Ball	- Appointed 25 th Oct 2018
Kerry Price	- Appointed 27 th Aug 2018
Stuart Best	- Appointed 25 th Oct 2018
Ramani Langley	- Appointed 25 th Sep 2018
Richard Fitzherbert	- Appointed 14 th May 2019
Natalie Waller	- Appointed 14 th May 2019

CEO: Alison Keeley

Independent Examiner: THB LLP - ACCA
1 & 2 Studley Court Mews
Studley Court, Guilford
Chobham
Surrey
GU24 8EB

Bankers: HSBC
6 Commercial Way
Woking
Surrey
GU21 6EZ

Allied Irish
10 Berkeley Square
London
W1J 6AA

LINKABLE WOKING LIMITED

Chairman's Report
for the Year Ended 31 March 2019

It is with a sense of real pride that I look back over the year 2018/19 – pride in our team, pride in our achievements and most of all pride in the difference that LinkAble makes to the lives of our service users. Despite the financial challenges faced by all small charities, we have gone from strength to strength and finished the year in a stronger position than we could have hoped.

This has been a year of internal development; we have adjusted the staff structure to maximise the effectiveness of our team and have invested in upgrading our systems to support them in their work. There is still much to do, but plans and resources are in place.

In terms of our services we recognise that, as ambitious as we are, we cannot achieve everything alone. LinkAble is forging partnerships with other community groups to widen the range of what we can offer to our service users. Chobham Rugby Club remains an active partner with its mixed ability rugby team, giving participants the opportunity to try the sport – and to attend events at Twickenham. A developing relationship with Horsell Bowls Club will enable our adult groups to discover the charms of that sport in a supportive environment. The Horsell Common Preservation Society welcomes our adult group into its volunteering programme, which gives our service users a chance for teamwork with a real purpose. Woking Wheels for All gives our groups the experience of supported cycling in safe surroundings. Hoe Bridge pre-prep again hosted our Christmas pantomime production, letting us use their lovely facilities. We are indebted to all these groups who help us to help our service users.

During 2018/19 we were fortunate to recruit excellent new trustees and staff members. Our ability to attract individuals with so much to offer is a real confirmation of LinkAble's maturity; being able to plan succession and pass on stewardship of the charity into safe hands for the future is a hallmark of success.

As always it is important to acknowledge our indebtedness to the trusts, corporate and statutory bodies and individuals who have supported LinkAble through the year. Each and every contribution makes a difference and we are grateful for it.

Finally, may I express my personal thanks to the staff, volunteers and trustees of LinkAble without whose dedication and energy we simply could not deliver our charitable purpose – to help people with learning disabilities live healthy, happy and independent lives.



.....
Brenda Infante, Chair of the Board of Trustees of LinkAble

LINKABLE WOKING LIMITED

Report of the Trustees for the Year Ended 31 March 2019

Mission and Core Values

LinkAble is celebrating its 30th year of supporting children, young people and adults with learning disabilities. The range of sporting and social activities which the charity provides and supports continues to grow. People with learning disabilities face many barriers that can exclude them from mainstream society. We help break down those barriers by supporting service users and offering them opportunities to engage in meaningful and stimulating activities whilst making links with their local community.

Vision

People with learning disabilities and autism achieve their full potential and are valued by society

Mission

- To provide life-long support to people of all ages with learning disabilities in Surrey to enable them to live healthy, happy and independent lives and
- To offer them opportunities to achieve their potential

Values

- **Aim High** – we are ambitious for ourselves and each other, and celebrate and share in success. We constantly strive to improve and be the best.
- **Think individual** – the experience of our service users is our number one priority at all times. We strive to be innovative and creative in our approach and offer personalised support.
- **Own it** – we take individual and collective responsibility for our actions. We are open and honest and will learn from our experiences.
- **Are trusted** – by the community and funding authorities to work in the best interests of our service users and the charity – for now and for the future.
- **Work together** – we work positively with colleagues, service users and partners. We are supportive of others, work well as a team and are open to constructive challenge.
- **Are thrifty** – we maximise our resources and work efficiently to get best value for money.

OBJECTIVES AND ACTIVITIES

LinkAble's strategic objectives are regularly updated by the Trustee Board. At the annual Strategy Day in November 2018 the Trustee identified a number of strategic priorities, including plans to update and rationalise business systems to enable the charity to run more efficiently. Performance against these objectives is reviewed by Trustees on a six-monthly basis. A summary of the strategic objectives for 2019-20 is available on request.

Principle Activities

LinkAble is based in Woking and delivers services from its base in Woking and at venues in the community in Woking and Surrey Heath. The charity supports children and adults with learning disabilities by running a range of groups and activities. Anyone with a learning disability can join, without need for formal diagnosis.

We seek input from service users and their families when creating programmes and developing existing ones. We ensure that there are a wide range of activities which are suitable for all our service users.

LINKABLE WOKING LIMITED

Report of the Trustees for the Year Ended 31 March 2019

Our Services

At LinkAble there are three main service strands; children (5 – 11), youth (11 – 18) and adults (18 plus). Age is not the only indicator for the services that are appropriate for a service user and we carry out referrals for all those wishing to access our services. Transitioning services (open to those aged 16 and above) allow service users continuity of service as they move from childhood to adulthood.

- Our children's services run on Saturdays and during school holidays. They offer younger service users opportunities to play, experiment, learn, take risks and form meaningful friendships in a safe environment
- Our youth service runs on Saturdays, in the school holidays and during the week at Youth Clubs. Individuals can access activities and experiences that they might not be able to access without the support of our specially trained staff
- LinkAble's services for adults with learning disabilities can be broadly sorted into two groups. Day time services tend to be used by adults with higher needs and focus on providing new experiences and accessing supported activities which give back to the community. Our evening services generally feature more user-led social and recreational activities such as sporting activities, theatre visits and cooking together. We also run activities for those interested in the arts with our choir taking place on a Tuesday evening and our drama groups meeting on a Sunday. We run a regular nightclub evening which frequently attracts over 220 people.

LinkAble runs services 7 days a week and in 50 weeks of the year. All of our services focus on social inclusion, group engagement and individual development. We often arrange for activities to take place in the local community giving people with learning disabilities a visible presence in society and promoting integration. We see our service users growing in confidence and self-belief as well as forging long lasting friendships with other service users as they participate in the activities we run. LinkAble not only supports our service users – it provides a vital respite for family and friends who care for them.

Our services for Under 18s are part funded by Surrey County Council with the remainder of the funding for these services coming from contributions from service users and the charity's own fundraising efforts. With no funding from the local authority available for adult services these programmes are entirely funded by fundraising and contributions from service users.

LINKABLE WOKING LIMITED

Report of the Trustees
for the Year Ended 31 March 2019

Review of the Year

2018/19 was a busy year for LinkAble and one which saw the charity going from strength to strength. We created a new Head of Services role which has led to the development of new services for our adult beneficiaries and refinement of the systems supporting our children's services. The new website was launched in September raising the profile of the charity and truly showcases the diverse range of activities that the charity and those it serves engage in.

The trustees met for their annual Away Day in November and agreed that the charity needed to update many of its business systems in order to increase efficiency. A new HR system began being used at the start of 2019 and updates of the email system and finance system are planned for later in the year. January 2019 also saw the start of a year of celebrations for LinkAble, marking 30 years of the charity serving children and adults with learning disabilities. All profile raising and fundraising events come with a slice of cake in this birthday year!

LINKABLE WOKING LIMITED

Report of the Trustees for the Year Ended 31 March 2019

Achievements for the Year 2018-19

- In August 2018 Ofsted visited LinkAble to carry out an inspection. We were pleased to receive a 'Good' rating as a result of the inspection and were quick to put in to place the recommendations that were made by Ofsted.
- With a part time Fundraising Consultant focussing on Trust and Grant Fundraising in post, for a full year, a range of strategies used to raise the profile of the charity and a more financially shrewd approach to fundraising events the charity's fundraising target was exceeded by 5%.
- We were sad to say goodbye to trustees whose personal circumstances had changed meaning they were no longer able to dedicate sufficient time to the role. A recruitment drive resulted in five new trustees being appointed in the year 2018/19. A further two trustee appointments have been made in Q1 of 2019/20.
- The new 'Head of Services' role was created and the new staffing structure with clearer lines of reporting and responsibility is working well. The role encompasses development of new services and quality assurance of existing services.
- New services were launched including an accessible Scout Group in partnership with Woking Scouts and Tasty Days, a 6-week cookery course for adults part funded by a grant from the PostCode Lottery. Due to demand an extra day was added to the Adult Summer Scheme.
- Children's Summer Scheme offered 4 weeks in Woking and 4 weeks in Camberley as usual but the weeks were staggered to offer 5 weeks of activities across the two sites. This approach offered more dates to the families we support and will be used again in summer 2019.
- 2019 is LinkAble's 30th anniversary year. We are sharing this information at all events and using it to promote our activity. Events celebrating the birthday of the charity are taking place throughout the year with a Fundraising Accumulator and Chinese New Year event kicking off the celebration in the first three months of the calendar year and raising over £3,000 for the charity.
- Collection tins were used for the first time to collect funds in the local community. 25 collection tins were purchased initially with a further 50 purchased when the scheme proved to be successful. 2019 will see more tins appearing in more venues in the local area.
- The website for the charity moved across to a new platform with a content management system which can be accessed by all office staff. The website is now regularly updated and offers new functionality including ticket purchase for events.
- One of LinkAble's volunteers, Will Seigmund, won the Greenoak Community Woking Young Volunteer of the Year Award.
- One of our daytime Adult Groups 'We Can Do Anything' started regular volunteering sessions with Horsell Common Preservation Society.
- LinkAble's Choir, The HighNotes worked with an acapella group called VOCES 8 to record a CD.
- A new group has been set up to support adults in attending Wheels for All cycling sessions.
- Our adult drama group opened the Woking Drama Festival in October and performed an adaptation of 'The Wizard of Oz' in December.
- Our relationship with Galliford Try continues to develop with adult groups regularly visiting the building site in Woking and a mural created by LinkAble service users promoting the charity whilst decorating the building site hoarding.
- Four local companies took part in LinkAble's first Accumulator event raising in excess of £1,500.

LINKABLE WOKING LIMITED

Report of the Trustees
for the Year Ended 31 March 2019

With the help and efforts our staff and volunteers, we were able to support 287 people, through a total of 923 different activities or group sessions. Overall people attended 26,808 hours of supported activities:

2018/19	Number of people supported	Number of sessions delivered	Number of attendance hours
Children and Youth	147	307	13,764
Adults	140	616	13,044
Total	287	923	26,808

Public Benefit

The Trustees have paid due regard to guidance from the Charity Commission regarding public benefit and the reporting of public benefit. In the view of the Trustees the Charity complies fully with guidance on both points: this is evidenced by the description of our aims and our achievements set out above.

LINKABLE WOKING LIMITED

Report of the Trustees for the Year Ended 31 March 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

LinkAble is a registered charity and a company limited by guarantee governed by its Memorandum and Articles of Association which establishes its objects, powers and governing rules. We are regulated by the Charity Commission, and adhere to its guidance regarding effective governance.

Governance Structure

LinkAble has a Board of up to 15 Trustees, although we are currently operating with 13. The Trustee Board meets periodically through the year to review progress against LinkAble's Strategic Implementation Plan. The Trustee Board delegates work to 5 committees - Finance, People & Property, Marketing & Fundraising, Risk & Governance and Programmes.

The day-to-day management of the organisation is carried out by the CEO who is accountable to the Trustees, who carry ultimate legal responsibility for the Charity.

Recruitment and Appointment of Trustees

LinkAble has a formal recruitment policy and appointment process under which potential candidates are considered and selected. New Trustees are identified in a number of ways including advertising and targeted recruitment. The Trustee Board regularly reviews its collective skills and experience against the needs of the Charity's business to ensure that it has appropriate expertise to enable the Charity to deliver its objectives. The charity undertook a trustee recruitment drive in 2018/19 and by the end March 2019 the Trustee Board consisted of 11 Trustees. A further two Trustees were recruited at the beginning of 2019/20.

Trustee Induction and Training

LinkAble has a program of induction and training for trustees that is clearly set out in the Trustee Recruitment and Appointment Policy.

Risk Management

The Trustee Board takes seriously its responsibility for ensuring the safe, secure and professional operation of the Charity. We maintain and regularly review a risk register, which identifies the key risks to which the charity is or could be exposed. The risk register is based on the Charity Commission's template and guidance.

LinkAble has established measures to control and mitigate the likelihood and impact of identified risks. Strategic risks are reviewed as part of the development of the Strategic Implementation Plan; operational risks are managed through appropriate policies and training, and form part of a regular report to the Trustees from the CEO. Financial risk is managed through policies, budgeting and reporting; in addition, the financial risks and implications of any proposal are carefully reviewed before a decision is reached.

Although supported by the CEO and the Trustee with special oversight of risk, final responsibility for the management of risk rests with the Trustee Board.

LINKABLE WOKING LIMITED

Report of the Trustees
for the Year Ended 31 March 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT

Financial Review

The Statement of Financial Activities for the year ended 31st March 2019 shows a credit of £44. Careful management of the charity's resources, and fundraising activity which exceeded target achieved this significant improvement on the forecasted deficit of £16,181.

Funding Sources

LinkAble receives grant funding, principally from Surrey County Council, towards the cost of our core activities for children.

Fundraising is vital to be able to operate the services that we currently provide, and we are grateful for all of the individual, corporate and regular donations we have received. We are also grateful for the fundraising efforts of many people and groups in the community, and the trusts and foundations who support us.

Finally, people attending LinkAble services contribute to part of the cost of providing the service.

Reserves

LinkAble's reserves as at 31st March 2019 were £149,843. Reserves are held in order to ensure the continuity of service provision as well as enabling LinkAble to take advantage of opportunities when they arise.

LinkAble's reserves policy is set at the equivalent of 3 - 6 months operating costs to allow for short term fluctuations in cash requirements.

The trustees review the reserves policy regularly to ensure it is set at the appropriate level.

LINKABLE WOKING LIMITED

Report of the Trustees
for the Year Ended 31 March 2019

Statement of Trustees Responsibilities

The Trustees (who are also the Directors of LinkAble Woking Limited for the purposes of company law) are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of frauds and other irregularities.

ON BEHALF OF THE TRUSTEE BOARD

..... Date: 21 / 08 / 2019
Brenda Infante, Chair of the Board of Trustees of LinkAble

Independent Examiner's Report to the Trustees of
LinkAble Woking Limited

Independent examiner's report to the trustees of LinkAble Woking Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2019.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ACCA which is one of the listed bodies

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1 accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

THB LLP

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Surrey
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Date: 21/08/2019

LINKABLE WOKING LIMITED

**Statement of Financial Activities
for the Year Ended 31 March 2019**

	Notes	Unrestricted funds £	Restricted funds £	31.3.19 Total funds £	31.3.18 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	95,632	20,359	115,991	84,449
Charitable activities	2	378,837		378,837	266,337
Other trading activities	3	13,736	-	13,736	13,760
Investment income	4	172	-	172	451
Total		488,377	20,359	508,736	364,997
EXPENDITURE ON					
Raising funds	5	44,772	-	44,772	27,925
Charitable activities	6				
Adult Services		171,669	20,359	192,028	188,238
Children Services		271,892	-	271,892	230,968
The Big Lottery Project		-	-	-	10,722
Total	7	488,333	20,359	508,692	457,853
NET INCOME/(EXPENDITURE)		44	-	44	(92,856)
RECONCILIATION OF FUNDS					
Total funds brought forward		149,799	-	149,799	242,655
TOTAL FUNDS CARRIED FORWARD		149,843	-	149,843	149,799

LINKABLE WOKING LIMITED

**Statement of Financial Position
At 31 March 2019**

	Notes	Unrestricted funds £	Restricted funds £	31.3.19 Total funds £	31.3.18 Total funds £
CURRENT ASSETS					
Debtors	12	11,841	-	11,841	19,183
Cash at bank and in hand		<u>171,037</u>	<u>21,843</u>	<u>192,880</u>	<u>179,756</u>
		182,878	21,843	204,721	198,939
CREDITORS					
Amounts falling due within one year	13	(33,035)	(21,843)	(54,878)	(49,140)
		<u>149,843</u>	<u>-</u>	<u>149,843</u>	<u>149,799</u>
NET CURRENT ASSETS					
		<u>149,843</u>	<u>-</u>	<u>149,843</u>	<u>149,799</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>149,843</u>	<u>-</u>	<u>149,843</u>	<u>149,799</u>
NET ASSETS					
		<u>149,843</u>	<u>-</u>	<u>149,843</u>	<u>149,799</u>
FUNDS					
	14				
Unrestricted funds				149,843	149,799
Restricted funds				-	-
TOTAL FUNDS					
				<u>149,843</u>	<u>149,799</u>

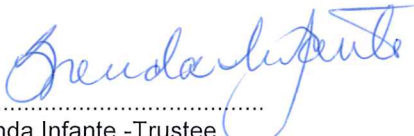
The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2019.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2019 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees on 25/07/19 and were signed on its behalf by:


.....
Brenda Infante -Trustee

The notes form part of these financial statements

LINKABLE WOKING LIMITED

Statement of Cash Flows
for the Year Ended 31 March 2019

	Notes	31.3.19 £	31.3.18 £
Cash flows from operating activities:			
Cash generated from operations	1	<u>12,952</u>	<u>(105,657)</u>
Net cash provided by (used in) operating activities		<u>12,952</u>	<u>(105,657)</u>
Cash flows from investing activities:			
Interest received		<u>172</u>	<u>451</u>
Net cash provided by (used in) investing activities		<u>172</u>	<u>451</u>
Change in cash and cash equivalents in the reporting period		<u>13,124</u>	<u>(105,206)</u>
Cash and cash equivalents at the beginning of the reporting period		<u>179,756</u>	<u>284,962</u>
Cash and cash equivalents at the end of the reporting period		<u>192,880</u>	<u>179,756</u>

LINKABLE WOKING LIMITED

Notes to the Statement of Cash Flows
for the Year Ended 31 March 2019

1.	RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES			
			31.3.19	31.3.18
			£	£
	Net income/(expenditure) for the reporting period (as per the statement of financial activities)		44	(92,856)
	Adjustments for:			
	Interest received		(172)	(451)
	Decrease/(increase) in debtors		7,342	(13,589)
	Increase in creditors		<u>5,738</u>	<u>1,239</u>
	Net cash provided by (used in) operating activities		<u>12,952</u>	<u>(105,657)</u>
2.	ANALYSIS OF CHANGES IN NET FUNDS			
		At 1.4.18	Cash flow	At 31.3.19
		£	£	£
	Net cash			
	Cash at bank and in hand	179,756	13,124	192,880
		<hr/>	<hr/>	<hr/>
	Total	<u>179,756</u>	<u>13,124</u>	<u>192,880</u>

Notes to the Financial Statements
for the Year Ended 31 March 2019

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Trustees elected to provide depreciation at the following annual rate in order to write off each asset over its estimated useful life.

Motor vehicles	20% on costs
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Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

LINKABLE WOKING LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31 March 2019

2. DONATIONS AND LEGACIES

INCOME AND ENDOWMENTS FROM:

	Unrestricted funds	Restricted funds	31.3.19 Total funds	31.3.18 Total funds
	£	£	£	£
Donations and legacies				
Donations	31,650		31,650	55,973
Grants	<u>63,982</u>	<u>20,359</u>	<u>84,341</u>	<u>28,476</u>
	<u>95,632</u>	<u>20,359</u>	<u>115,991</u>	<u>84,449</u>
Charitable activities				
Charges for services - Adult	104,943		104,943	90,072
Charges for services - Children	52,778		52,778	30,660
SCC Grant for service provision - Children	213,500		213,500	132,205
Other income	-		-	2,538
Big lottery fund grant	-	-	-	10,722
Scouts innovation grant	<u>7,616</u>	<u>-</u>	<u>7,616</u>	<u>140</u>
	<u>378,837</u>	<u>-</u>	<u>378,837</u>	<u>266,337</u>

3. OTHER TRADING ACTIVITIES

	31.3.19	31.3.18
	£	£
Income from fundraising events	<u>13,736</u>	<u>13,760</u>

4. INVESTMENT INCOME

	31.3.19	31.3.18
	£	£
Bank interest received	<u>172</u>	<u>451</u>

5. RAISING FUNDS

Raising donations and legacies

	31.3.19	31.3.18
	£	£
Other fundraising costs	24,858	8,572
Direct cost of Fundraising and Events	<u>19,914</u>	<u>19,353</u>
	<u>44,772</u>	<u>27,925</u>

LINKABLE WOKING LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31 March 2019

6. CHARITABLE ACTIVITIES COSTS

	Direct costs	Support costs (See note 7)	Totals
	£	£	£
Adult Services	152,917	39,111	192,028
Children Services	<u>228,690</u>	<u>43,202</u>	<u>271,892</u>
	<u>381,607</u>	<u>82,313</u>	<u>463,920</u>

7. ANALYSIS OF EXPENDITURE - SUMMARY

	Cost of Raising Funds £	Adult's Services £	Children's Services £	Governance Costs £	Support Costs £	Total 2019 £
Direct cost of Activities (excl staff)	16,752	37,009	21,211	-	-	74,972
Staff Costs (Note 9)	25,310	111,234	198,132	15,865	12,794	363,335
Other Staff costs	468	4,674	9,347	-	1,091	15,580
Premises Costs	869	-	-	-	28,104	28,973
Office Costs	321	-	-	-	10,366	10,687
Sundries	470	-	-	4,718	2,309	7,497
Promotional Cost	288	-	-	-	864	1,152
Vehicle and Travel	<u>294</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>6,202</u>	<u>6,496</u>
	44,772	152,917	228,690	20,583	61,730	508,692
Allocation of overheads						
Support costs	-	28,820	32,910	-	(61,730)	-
Governance costs	<u>-</u>	<u>10,291</u>	<u>10,292</u>	<u>(20,583)</u>	<u>-</u>	<u>-</u>
Totals	<u>44,772</u>	<u>192,028</u>	<u>271,892</u>	<u>-</u>	<u>-</u>	<u>508,692</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2019 nor for the year ended 31 March 2018.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2019 nor for the year ended 31 March 2018.

LINKABLE WOKING LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31 March 2019

9. STAFF COSTS

	Year Ended 31.3.19 £	Year Ended 31.3.18 £
Wages and salaries	344,570	292,166
Social security	14,915	12,557
Pension contributions	<u>3,850</u>	<u>1,846</u>
	<u>363,335</u>	<u>306,569</u>

Wages and salaries have been allocated as follows.

Adult services	111,234	111,331
Children Services	198,132	166,133
Governance	15,865	2,645
Raising funds	25,310	7,723
Support	12,794	8,015
Big Lottery	<u>-</u>	<u>10,722</u>
	<u>363,335</u>	<u>306,569</u>

The average number of employees during the year were as follows:
Full time employees (Works more than 30 hours a week) : 3 (2018 : 3)
Part time employees : 55 (2018 : 49)

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Year Ended 31.03.2018 Unrestricted funds £	Year Ended 31.03.2018 Restricted funds £	Year Ended 31.03.2018 Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	69,890	14,559	84,449
Charitable activities	255,615	10,722	266,337
Other trading activities	13,760	-	13,760
Investment income	<u>451</u>	<u>-</u>	<u>451</u>
Total	339,716	25,281	364,997
EXPENDITURE ON			
Raising funds	27,925	-	27,925
Charitable activities			
Adult Services	173,679	14,559	188,238
Children Services	230,968	-	230,968
The Big Lottery Project	<u>-</u>	<u>10,722</u>	<u>10,722</u>
Total	432,572	25,281	457,853
NET INCOME/(EXPENDITURE)	(92,856)	-	(92,856)

LINKABLE WOKING LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31 March 2019

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES – continued

	Year Ended 31.03.2018 Unrestricted funds £	Year Ended 31.03.2018 Restricted funds £	Year Ended 31.03.2018 Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	242,655	-	242,655
TOTAL FUNDS CARRIED FORWARD	<u>149,799</u>	<u>-</u>	<u>149,799</u>

11. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST					
At 1 April 2018 and 31 March 2019	<u>8,877</u>	<u>12,782</u>	<u>29,827</u>	<u>10,306</u>	<u>61,792</u>
DEPRECIATION					
At 1 April 2018 and 31 March 2019	<u>8,877</u>	<u>12,782</u>	<u>29,827</u>	<u>10,306</u>	<u>61,792</u>
NET BOOK VALUE					
At 31 March 2019	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
At 31 March 2018	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.19 £	31.3.18 £
Prepayments and accrued income	<u>11,841</u>	<u>19,183</u>
	<u>11,841</u>	<u>19,183</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.19 £	31.3.18 £
Account payables	-	582
Accrued expenses	10,609	10,897
Deferred income	<u>44,269</u>	<u>37,661</u>
	<u>54,878</u>	<u>49,140</u>

LINKABLE WOKING LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31 March 2019

14. MOVEMENT IN FUNDS

	At 1.4.18	Net movement in funds	At 31.3.19
	£	£	£
Unrestricted funds			
General fund	149,799	44	149,843
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>149,799</u>	<u>44</u>	<u>149,843</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	488,377	(488,333)	44
Restricted funds			
Restricted Fund	20,359	(20,359)	-
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>508,736</u>	<u>(508,692)</u>	<u>44</u>

Comparatives for movement in funds

	At 1.4.17	Net movement in funds	At 31.3.18
	£	£	£
Unrestricted Funds			
General fund	242,655	(92,856)	149,799
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>242,655</u>	<u>(92,856)</u>	<u>149,799</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	339,716	(432,572)	(92,856)
Restricted funds			
Restricted Fund	25,281	(25,281)	-
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>364,997</u>	<u>(457,853)</u>	<u>(92,856)</u>

LINKABLE WOKING LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31 March 2019

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.17	Net movement in funds	At 31.3.19
	£	£	£
Unrestricted funds			
General fund	<u>242,655</u>	<u>(92,812)</u>	<u>149,843</u>
TOTAL FUNDS	<u>242,655</u>	<u>(92,812)</u>	<u>149,843</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	828,093	(920,905)	(92,812)
Restricted funds			
Restricted Fund	<u>45,640</u>	<u>(45,640)</u>	-
TOTAL FUNDS	<u>873,733</u>	<u>(966,545)</u>	<u>(92,812)</u>

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2019.