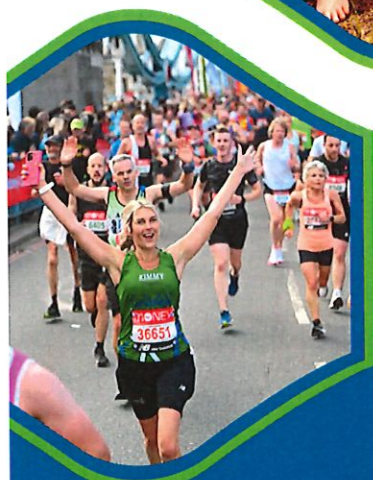


ANNUAL REPORT AND FINANCIAL STATEMENTS

LINKABLE WOKING LIMITED FOR THE YEAR ENDED MARCH 31ST 2022



SUPPORTING CHILDREN AND ADULTS WITH LEARNING DISABILITIES IN
WOKING AND THE SURROUNDING AREAS

Registered Charity Number: 1119596
Registered Company Number: 06056940

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Our impact

'LinkAble has taught Hannah about life, helped her meet new people and build lasting friendships and learn new ways of doing things such as being part of a group or team.'
- **Steve, father to LinkAble service user Hannah**

"LinkAble meant Duncan was around staff who understood him and his needs and ran activities in a way that he could join in". Duncan currently works four days a week at a social enterprise and volunteers one day a week at a charity shop. What he has learned at LinkAble over the years has helped him become confident enough to do this". - **Sue, mother to LinkAble service user Duncan**

'I've learnt more from the service users than I could ever have taught them'- **Lydia, LinkAble Volunteer**

I can't say often enough how valuable their service is to people in our area with learning difficulties: every penny donated helps lighten the lives of people who can do little to help themselves.' - **Jonathan ex LinkAble trustee**

LinkAble is an organisation that has been a part of our lives for over 10 years. Throughout this period they have provided a lifeline for us, and for many other families in a similar position to ourselves' - **David, father to LinkAble service user Alex**

'I chose to volunteer at LinkAble because the values of the organisation resonate with me. I really liked how LinkAble are teaching and delivering different skills that will help the service users gain independence. The organisation supports a wide variety of service users and I have a great relationship with them' - **Camille, LinkAble volunteer**

In 2021/22 we...



Supported 111 children and young people as well as 76 adults with learning disabilities



Delivered 16,488 hours of support to people with learning disabilities



Delivered 754 supported sessions and days out for people with learning disabilities

Since it was established in 1989 LinkAble has been providing support to people with learning disabilities. Enabling them to live healthy, happy and independent lives as well as offering opportunities for them to achieve their potential.

We need your continued support to meet our core costs, which enables us to keep our highly trained staff and specially adapted centre available for over 180 individuals and their families who have come to rely on us.

Without your continued support LinkAble would be unable to provide an effective solution for the lack of support and social inclusion faced by many people with learning disabilities within Woking and its surrounding areas.



About LinkAble

The range of development, leisure and social activities which the charity provides continues to grow. People with learning disabilities face many barriers that can exclude them from mainstream society. We help break down those barriers by supporting service users and offering them opportunities to engage in meaningful and stimulating recreation whilst making links with their local community.



Vision

People with learning disabilities and autism achieve their full potential and are valued by society.



Mission

- To provide life-long support to people of all ages with learning disabilities in Surrey to enable them to live healthy, happy and independent lives and
- To offer them opportunities to achieve their potential



Values

- Aim High
- Think individual
- Own it
- Are trusted
- Work together
- Are thrifty

Objectives and activities

LinkAble's strategic objectives are reviewed by Trustees on a quarterly basis. There is a wider review during the November Awayday when there are revisions to reflect changes to the environment LinkAble operates in. In 2021/22 the focus of the Away Day was primarily about recovering client attendance hours following on from 2 years of Covid measures.

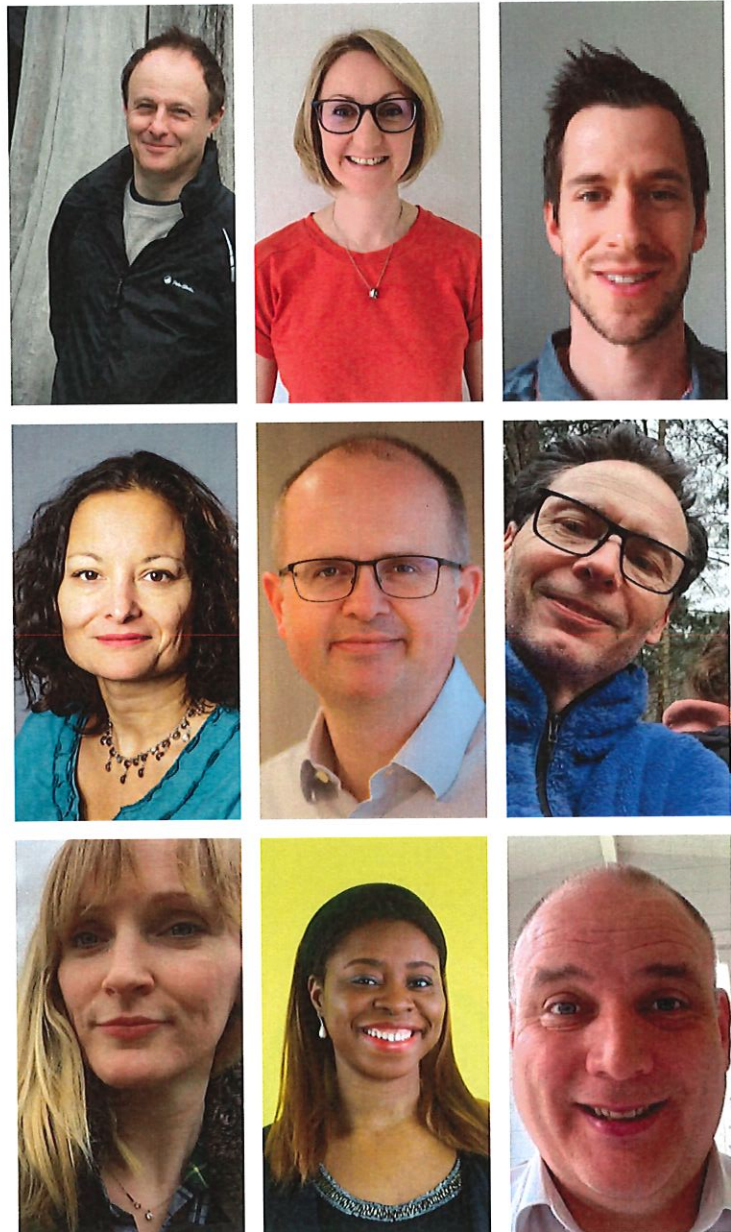
PRINCIPLE ACTIVITIES

LinkAble is based in Woking and delivers services from its base in Woking and at venues in the community in Woking and Surrey Heath. The charity supports children and adults with learning disabilities by running a range of groups and activities. Anyone with a learning disability can attend, without need for formal diagnosis.

We seek input from service users and their families when creating programmes and developing existing ones. We ensure that there are a wide range of activities which are suitable for all our clients.

PUBLIC BENEFIT

The Trustees have paid due regard to guidance from the Charity Commission regarding public benefit. In the view of the Trustees the Charity complies fully with guidance on both points; this evidenced by the description of our aims and our achievements set out in this document.



A message from the CEO

At the start of April 2021, even though we were hopeful, no one could be sure what the year would bring. LinkAble navigated the year, responding to changes in guidelines whilst keeping in close contact with our beneficiaries and responding to their needs.

We have seen the pandemic heighten the need for the services we provide and the support we offer to children and adults with learning disabilities and their families and carers. We have consulted with our community, and we have launched new services in response to their needs, some of which had started to be planned at the beginning of 2020.

As we were only able to offer limited sessions to our Under 18 service users in the earlier months of the financial year, we looked for ways to increase the support we could offer when the situation permitted it. We even ran sessions on the bank holidays between Christmas and New Year, something we have never done before.

I am proud to be the CEO of an organisation which has responded to the challenges we have faced with calmness and creativity.



"Our careful stewardship of our resources and our regular communications with our staff team and those who access our services meant that we were quickly able to move between virtual and face to face services as appropriate"

- Alison Keeley

HIGHLIGHT

LinkAble delivered 3 full terms of our new Living Skills programme for adults.

A message from the Chair of Trustees

We know from feedback that the sessions we provide make a big difference to the lives of our beneficiaries as well as their parents and carers.

Despite the difficulties the year presented, we are grateful for what we have been able to achieve and for the foundations they provide to help us build further. It may seem like years ago, but back in April 2021 our groups for children and young people were slowly resuming and expanding numbers, and our adult groups were all still running online.



"I'd like to take the opportunity to thank our staff who have continued to work through the challenging conditions."

- Colin Evans

This was the end of the longest period of limited school spaces, closed colleges, work, volunteering opportunities, and online sessions throughout the pandemic. For much of this time, our groups had been hosted on Zoom or used online resources wherever possible and many of our service users had spent 6 months isolating away from families, schools, their friends, and fun activities.

In the background as services gradually returned we have been investing in our future. Diversifying our fundraising activities, increasing our marketing capabilities and developing 3 full terms of our new Living Skills programme designed specifically for adults with a learning disability.

At LinkAble every donation makes a difference. On behalf of all the staff, volunteers, Trustees and most importantly the beneficiaries of LinkAble thank you again for your continued support.

HIGHLIGHT

Outgoing Chair of Trustees, Ramani Langley took on the 2021 Virtual London marathon taking on a 26.2 mile section of the Woking to Basingstoke canal, raising over £700.

Support offered

At LinkAble there are three main service strands: children (5 – 11), youth (11 – 18) and adults (18 plus). We meet with all those wishing to access our services and use the information gathered to tailor our offer to meet the needs of the individual service user.

- Our children's services run on Saturdays and during school holidays. They offer younger service users opportunities to play, experiment, learn, take carefully managed risks and form meaningful friendships in a safe environment supported by specially trained staff
- Our youth service runs on Saturdays, in the school holidays and during the week at Youth Clubs. Individuals can access activities and experiences that they might not be able to access without the support of our specially trained staff
- Our services for adults with learning disabilities can be broadly sorted into two groups. Day time services tend to be used by adults with higher needs and focus on providing new experiences and accessing supported activities which give back to the community
- Our evening services generally feature more user-led social and recreational activities with some focusing on transitioning between teens and adult groups. These groups include physical activities, theatre visits and cooking. We also run activities for those interested in the arts with separate singing and dancing groups as well as our drama groups meeting on a Sunday



Head Of Services Update

In summer 2021 we delivered our annual scheme for children and young people and put on the first scheme our adult service users had been able to join in with for two years.

In April 2021, we started offering in-person groups again, starting with our children and young people groups and then, across May, our adult groups, gradually bringing everything back to running at the Link or out in the community.

Since the summer of 2021, all our groups expanded their hours and what we could offer as activities. This was despite an ever-shifting COVID landscape and the looming threat of new lockdowns, new variants and Christmas being cancelled again.

By March of 2022, our groups had returned to normal offering weekend and holiday schemes, covering everything from interactive sessions, essential life skills development, social outings, cooking lessons to fitness sessions.

We have come a long way in a relatively short time, weathered a lot of instability and even been able to launch new groups throughout the year for example 'Without Walls' our new transition programme.



"Our groups have kept people connected, helped them develop skills, friendships and reduce isolation. We believe our groups are an invaluable resource"

- Jamie Evans, Head of Services

HIGHLIGHT

In summer 2021 we delivered our annual scheme for children and young people and put on the first scheme our adult clients had been able to join in with for two years.

Fundraising

The opportunities for emergency funding that had presented themselves during the previous year were fewer and far between as the world recovered from pandemic.

Despite the challenging environment LinkAble enjoyed some notable successes during the year. These ranged from £10,000 from the Surrey Community Fund as well as £9,000 from the Community Foundation for Surrey towards running costs. We were successful with applications to The National Lottery Awards for All (£9,500), and several new charitable trusts responded positively to requests for support throughout the year. Plus, we are grateful for the continued support of the Ann Rylands Small Donation Program (£1,500), The Edward Gostling Foundation (£5,000), The Borrows Charitable Trust (£1,500) and Ratcliffe Trust (£2,000).

There were some very successful individual fundraising achievements. Ex-trustee Jonathan Pressey (pictured) ran the 100km Race to the Stones Ultra Marathon which took him 19hrs to complete. He raised over £2,000 an incredible effort with Jonathan's motivation being personal as his son Marcus had attended LinkAble in the past.

None of what we do at LinkAble offers would be possible without the generosity of the many individuals, community groups, local businesses and charitable trusts who have either fundraised or made donations over the last 12 months.



FUNDRAISING

LinkAble receives Local Authority funding, from Surrey County Council, towards the cost of our core activities for children. We also received funding from Woking Borough Council towards core cost.

Fundraising is vital to be able to operate the services that we currently provide, and we are grateful for each of the individual, corporate and regular donations we have received. We are also grateful for the fundraising efforts of many people and groups in the community, and the trusts and foundations who support us.

We are registered with the Fundraising Regulator and comply with the standards outlined in the Fundraising Regulator's Code of Fundraising Practice for the UK. We do not work with Professional Fundraising Organisations or Commercial Participators, and do not sell or pass on our supporters' personal data. We have received no complaints in relation to our fundraising practices.

Finally, people attending LinkAble services contribute to part of the cost of providing the service.

HIGHLIGHT

Our Christmas Appeal to raise the remaining funds for the sensory room refurbishment generated over £1,100 and the project is due for completion in Autumn 2022.

HR & VOLUNTEERING

LinkAble prides itself on ensuring that all of its sessions are run by suitably trained staff and volunteers who have good knowledge and understanding of our clients.



We often recruit from within Woking and the areas around it and are responsible for providing young people (16-25 years old) with their first voluntary or paid position. Staff and volunteers who work with us as teenagers often go on to careers in teaching as well as the care and medical sector.

We do everything we can to make working or volunteering at LinkAble an enjoyable and exciting experience with many of our staff working with the charity for many years or returning to work for the charity regularly during their studies.

- Number of paid staff: 116 (5 Full Time) (111 part time office and sessional staff)
- Number of volunteers: 27 (not including trustees) 45 including trustees
- 55 new starters joined the charity across the year and 38 staff made the decision to move on to new opportunities

HIGHLIGHT

Volunteers contributed over 800 hours of support during 2021/22, not including work experience and Duke of Edinburgh students.

The future

As we head into 2022-23, we are working towards a greater sense of normality for our groups and on ways to expand and improve on what we do.



Key to this is developing our marketing for the groups that communicates what makes them so special. Throughout the pandemic they were an anchor for people during the most testing of times.

Our groups have kept people connected, helped them develop skills, friendships and reduce isolation. We believe our groups are an invaluable resource and across the coming year, our focus will be on making sure everyone who needs the support and interaction we provide can access it.



We expect 2022/23 to be a challenging 12 months. The cost of living crisis has yet to fully play out and it remains unclear how this will impact LinkAble and its clients. One thing is for certain is that as a charity we will do everything we can to minimise any increase in costs to keep them as low as possible for our clients.

Maintaining and evolving existing programmes such as Life Skills Plus for adults is a priority in the year ahead, as is developing new ones. We plan to do this by establishing partnerships with other providers and we will continue to ask our clients and their families what they want by way of support.



Organisationally we would like to improve our internal processes and systems to increase efficiency. Furthermore, the sensory room refurbishment will be completed in the autumn and other much needed building and property maintenance such as the installation of a new fence following the storms earlier this year.

As ambitious as we are, we cannot achieve everything alone so this is why fundraising is vital to achieving our plans and even more reason why we are delighted to have been chosen as the Woking Mayors charity for 2022/23.

Financial Summary

The Statement of Financial Activities for the year ended 31st March 2022 shows a surplus of £4,091, consisting of £3,288 unrestricted and £803 restricted surpluses. During the first half of the year Covid-19 continued to have an impact on LinkAble's financial performance, with Adult groups unable to return in full until September 2021. Whilst our services for Kids and Teen groups resumed earlier, we had to run face to face sessions in a smaller capacity to enable adherence with Covid 19 guidelines.



Income

Total income has increased by 10% to £455,568 (£412,757). Whilst Income charged for services has increased significantly compared to last year, this is still only 58% of 2019-20, showing the slow recovery of groups running. We were fortunate to secure trust and grant funding throughout the year allowing us to continue supporting our service users whether in person or online.

Expenditure

Total expenditure increased by 16% during the year to £451,477 (£390,400). As more groups returned in person, direct costs have risen accordingly compared to last year when many groups were run on-line. We took advantage of the part time Furlough scheme as groups began to return face to face in a smaller capacity. We have continued to keep a tight control on cost during this period of uncertainty.

Reserves

Reserves are held to ensure the continuity of service provision as well as enabling LinkAble to take advantage of opportunities when they arise. On 31st March 2022, LinkAble's reserves were £223,924 of which £217,621 was unrestricted. Of this, £40,000 has been designated for capital improvements to the building and for innovation and growth of services (2021: Unrestricted reserves of £214,333). LinkAble is committed to growing its service provision beyond pre Covid 19 levels, which will result in increased cost and a greater need for reserves in the interim period.

LinkAble's reserves policy is to maintain free reserves of between 3 to 6 months operating costs to allow for short term fluctuations in cash requirements. The current level of free reserves is £177,621 which represents approximately 4.5 months of operating costs and is therefore within the acceptable range.

The Trustees review the reserves policy quarterly to ensure it is set at the appropriate level.

Reference and Administrative Details

Legal Charity Name: LinkAble Woking Limited

Registered Charity Number: 1119596

Registered Company Number: 06056940

Registered Office: The Link, 2 Board School Road, Woking, Surrey, GU21 5HE

Directors and Trustees

Colin Evans (Chair)	Appointed as Chair 11 May 2022
Sarah Ball	
Charles Donaldson	Appointed 11 May 2022
Richard Fitzherbert	
Nigel Himsworth	
Nneka Ochonogor	Appointed 11 May 2022
Rachel Pearce	Appointed 28 July 2021
Allan Whitehall	Appointed 23 February 2022
Carolyn Arnold	Resigned 4 January 2022
Stuart Best	Resigned 23 June 2022
Saf Ismail	Resigned 11 June 2021
Pat Kirby	Resigned 18 March 2022
Ramani Langley	Resigned 6 August 2022
Hema Luqman	Resigned 7 July 2021
Alexander Reddock	Appointed 9 November 2021, resigned 11 May 2022
Neil Sheppard	Resigned 21 June 2021
Allan Musoke	Resigned 7 February 2022
Natalie Waller	Resigned 29 June 2021
Stewart Wilkinson	Appointed 26 October 2022

Senior Leadership

CEO	Alison Keeley
Head of Services	Jamie Pleavin-Evans
Head of Finance	Sasha Newell

Advisors

Independent Examiner

JS2 Limited, One Crown Square, Church Street East, Woking, Surrey, GU21 6HR

Bankers

HSBC Bank, 6 Commercial Way, Woking, Surrey, GU21 6EZ

Aldermore Bank, 1st floor, Block B Western House, Lynch Wood, Peterborough, PE2 6FZ

Monmouthshire Building Society, Monmouthshire House, John Frost Square, Newport, South Wales, NP20 1PX

Structure, Governance and Management

Governing Document

LinkAble is a registered charity and a company limited by guarantee governed by its Memorandum and Articles of Association which establishes its objects, powers and governing rules. We are regulated by the Charity Commission and adhere to its guidance regarding effective governance.

Governance Structure

LinkAble has a Board of up to 15 Trustees, although we are currently operating with 9. The Trustee Board meets periodically through the year to set LinkAble's strategy and discuss the progress of previously approved projects. The Trustee Board delegates work to 7 committees - Finance, People, Property, Fundraising, Marketing, Risk & Governance and Programmes.

The day-to-day management of the organisation is carried out by the CEO who is accountable to the Trustees, who carry ultimate legal responsibility for the Charity.

Recruitment and Appointment of Trustees

LinkAble has a formal recruitment policy and appointment process under which potential candidates are considered and selected. New Trustees are identified in a number of ways including advertising and targeted recruitment. The Trustee Board regularly reviews its collective skills and experience against the needs of the Charity's business to ensure that it has appropriate expertise to enable the Charity to deliver its objectives. Several Trustees have left, and several have joined this year resulting in 9 Trustees at the time of issue of this report.

Trustee Induction and Training

LinkAble has a programme of induction and training for Trustees that is set out in the Trustee Recruitment and Appointment Policy.

Risk Management

The trustees take seriously their responsibility for ensuring the safe, secure and professional operation of the Charity. With the assistance of the management team, we maintain and regularly review a risk register, which identifies the key risks to which the charity is or could be exposed. The risk register is based on the Charity Commission's template and guidance. The trustees consider that the principal challenges faced by LinkAble and the associated risks are the need to:

- Continue to support adults and children with learning disabilities
- Operate within set budgets
- Generate sufficient income to support the cost of service delivery thus minimising the cost to service users
- Return to pre Covid 19 service delivery levels

LinkAble has established measures to control and mitigate the likelihood and impact of risks identified in the risk register which is regularly reviewed by committees and the Board. Operational risks are managed through appropriate policies and training, and form part of a regular report to the Trustees from the CEO. Financial risk is managed through policies, budgeting, and reporting; in addition, the financial risks and implications of any proposal are carefully reviewed before a decision is reached.

Although supported by the CEO and the Risk and Governance committee, final responsibility for the management of risk rests with the Trustee Board.

Statement of Trustees Responsibilities

The Trustees (who are also the Directors of LinkAble Woking Limited for the purposes of company law) are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity Statement of Recommended Practice (SORP);
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of frauds and other irregularities.

ON BEHALF OF THE BOARD OF TRUSTEES



..... Date: 31 / 10 / 2022
Colin Evans, Chair of the Board of Trustees of LinkAble

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
LINKABLE WOKING LIMITED FOR THE YEAR ENDED 31 MARCH 2022**

I report to the charity Trustees on my examination of the accounts of the Company for the Year Ended 31 March 2022 as set out on pages 19 - 30.

Responsibilities and basis of report

As the charity's Trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

This report is made solely to the charity's Trustees, as a body. My work has been undertaken so that I might state to the charity's Trustees those matters which I am required to state to them in an independent examiners report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to any party other than the charity and charity's Trustees as a body, for my examination, for this report, or for the statement I have given below.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



JOHN SPEED FCA FCIE

JS2 Limited
One Crown Square
Woking
Surrey
GU21 6HR

Date: 14th November 2022

LINKABLE WOKING LIMITED

STATEMENT OF FINANCIAL ACITIVITIES (including the Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2022

	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
INCOME FROM					
Donations and legacies	2	52,797	117,294	170,091	139,978
Charitable activities	2	277,633	-	277,633	258,739
Other trading activities					
- Fundraising events		5,797	1,190	6,987	13,433
Interest		857	-	857	607
TOTAL INCOME		<u>337,084</u>	<u>118,484</u>	<u>455,568</u>	<u>412,757</u>
EXPENDITURE ON					
Raising funds	3	41,204	1,500	42,704	42,028
Charitable activities					
- Adult services	3	76,587	95,505	172,092	124,685
- Children's services	3	216,005	20,676	236,681	223,687
TOTAL EXPENDITURE		<u>333,796</u>	<u>117,681</u>	<u>451,477</u>	<u>390,400</u>
Net income and net movement in funds		<u>3,288</u>	<u>803</u>	<u>4,091</u>	<u>22,357</u>
Fund balances brought forward		<u>214,333</u>	<u>5,500</u>	<u>219,833</u>	<u>197,476</u>
Fund balances carried forward		<u><u>217,621</u></u>	<u><u>6,303</u></u>	<u><u>223,924</u></u>	<u><u>219,833</u></u>

The Charitable Company's income and expenditure all relate to continuing operations.

The Charitable Company has no recognised gains or losses other than shown above.

The accompanying notes form part of these financial statements.

BALANCE SHEET
AS AT 31 MARCH 2022

		2022		2021	
		£	£	£	£
	Note				
Current Assets					
Debtors	8	15,699		3,301	
Cash at bank and in hand		234,297		266,179	
		<u>249,996</u>		<u>269,480</u>	
Creditors: Amounts falling due within one year	9	<u>(26,072)</u>		<u>(49,647)</u>	
Net Current Assets			223,924		219,833
Total Assets less Current Liabilities			<u>223,924</u>		<u>219,833</u>
Net assets			<u>223,924</u>		<u>219,833</u>
Funds					
Unrestricted Funds					
General funds	10		177,621		174,333
Designated funds	10		40,000		40,000
Restricted Funds	10		6,303		5,500
			<u>223,924</u>		<u>219,833</u>

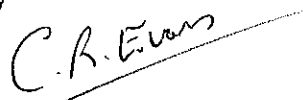
For the year ending 31 March 2022 the Company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The accompanying notes form part of these financial statements.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime. They were approved and authorised for issue by the directors on and signed on their behalf by

 31.10.22

Colin Evans, Chair of the Board of Trustees of LinkAble

**LINKABLE WOKING LIMITED
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2022**

	2022	2021
	£	£
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income for the year	4,091	22,357
Adjustments for:		
Interest received	(857)	(607)
(Increase) / Decrease in debtors	(12,398)	6,569
(Decrease) / Increase in creditors	<u>(23,575)</u>	<u>11,150</u>
NET CASH PROVIDED (FROM) / BY OPERATING ACTIVITIES	(32,739)	39,469
CASH FLOWS FROM INVESTING ACTIVITIES		
Interest received	<u>857</u>	<u>607</u>
NET CASH PROVIDED BY INVESTING ACTIVITIES	857	607
Change in cash and cash equivalents in the year	<u>(31,882)</u>	<u>40,076</u>
Cash and cash equivalents at the beginning of the year	<u>266,179</u>	<u>226,103</u>
Cash and cash equivalents at the end of the year	<u><u>234,297</u></u>	<u><u>266,179</u></u>

LINKABLE WOKING LIMITED

Notes to the Financial Statements for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

The Trustees consider that there are no significant areas of estimation or judgement.

b) Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

c) Going concern

At the balance sheet date of 31 March 2022, LinkAble made a surplus of £4,091 and had net assets of £223,924. The Trustees have assessed projected future income streams and expenditure over the period to 31st October 2023. This has included consideration of anticipated service delivery, possible changes to local authority funding and challenges faced in securing fundraising income. The Trustees have considered plans along with internal processes and systems for managing financial and operational risks. The Trustees have concluded that the strength of the charity's reserves and liquidity of its assets, mean the charity has adequate resources to continue their activities for the foreseeable future, and that there are no material uncertainties about the charity's ability to continue as a going concern.

d) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

e) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor within the objectives of the charity. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other income received or generated for the charitable purposes

f) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

Expenditure on charitable activities includes the costs of undertaken to further the purposes of the charity and their associated support costs.

g) Allocation of support costs

Expenditure is allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on a basis consistent with the use of relevant resources.

h) Tangible fixed assets

Fixed assets are stated at original historical cost less aggregate depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset on a straight-line basis over its estimated useful life. All assets are currently fully depreciated.

LINKABLE WOKING LIMITED

Notes to the Financial Statements for the Year Ended 31 March 2022

i) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

j) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments. Cash balances exclude any funds held on behalf of service users.

k) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

LINKABLE WOKING LIMITED

Notes to the Financial Statements for the Year Ended 31 March 2022

2. INCOME

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
INCOME FROM:				
Donations and legacies				
Donations	21,302	-	21,302	25,350
Grants	31,495	117,294	148,789	114,628
	<u>52,797</u>	<u>117,294</u>	<u>170,091</u>	<u>139,978</u>
Charitable activities				
Charges for services - Adults	46,960	-	46,960	10,180
Charges for services - Children	37,675	-	37,675	11,292
SCC Grant for service provision - Children	190,009	-	190,009	213,500
Scouts' Innovation Grant fund	-	-	-	369
Government Job retention Scheme	2,989	-	2,989	23,398
	<u>277,633</u>	<u>-</u>	<u>277,633</u>	<u>258,739</u>
	<u>330,430</u>	<u>117,294</u>	<u>447,724</u>	<u>398,717</u>

Restricted income for the prior year comprised grants of £77,918. All other income was unrestricted.

3. EXPENDITURE

	Direct staff costs £	Direct non- staff costs £	Support costs £	Total 2022 £
<i>Current year</i>				
Cost of Raising Funds	38,227	4,477	-	42,704
Charitable Activities				
- Adult Services	116,725	36,792	18,575	172,092
- Children's Services	175,801	37,524	23,356	236,681
	<u>330,753</u>	<u>78,793</u>	<u>41,931</u>	<u>451,477</u>
<i>Prior year</i>				
Cost of Raising Funds	39,698	2,330	-	42,028
Charitable Activities				
- Adult's Services	85,363	24,091	15,231	124,685
- Children's Services	173,476	18,878	31,333	223,687
	<u>298,537</u>	<u>45,299</u>	<u>46,564</u>	<u>390,400</u>

LINKABLE WOKING LIMITED

Notes to the Financial Statements for the Year Ended 31 March 2022

4. SUPPORT COSTS

Current year support costs comprise:	Charitable Activities		Total 2022 £
	Adult Services	Children's Services	
	£	£	
Governance costs			
Staff	8,167	8,167	16,334
Other costs	913	913	1,826
Other support costs			
Staff costs	3,984	7,398	11,382
Other Staff costs	222	413	635
Premises Costs	2,723	3,328	6,051
Office Costs	1,787	2,184	3,971
Sundries	461	564	1,025
Promotional Cost	318	389	707
Vehicle and Travel	-	-	-
	18,575	23,356	41,931

Prior year support costs comprise:	Charitable Activities		Total 2021 £
	Adult Services	Children's Services	
	£	£	
Governance costs			
Staff	4,118	9,608	13,726
Other costs	562	1,043	1,605
Other support costs			
Staff costs	2,258	5,278	7,536
Other Staff costs	64	118	182
Premises Costs	4,727	8,777	13,504
Office Costs	1,849	3,434	5,283
Sundries	573	1,066	1,639
Promotional Cost	665	1,237	1,902
Vehicle and Travel	415	772	1,187
	15,231	31,333	46,564

LINKABLE WOKING LIMITED

Notes to the Financial Statements for the Year Ended 31 March 2022

5. STAFF COSTS

	Total 2022 £	Total 2021 £
Wages and salaries	337,402	300,528
Social Security	15,014	13,455
Pension Contributions	6,053	5,816
	<u>358,469</u>	<u>319,799</u>
	2022 Number	2021 Number
The average headcount during the year was:	<u>48</u>	<u>45</u>

The Key Management personnel comprise the Trustees, the CEO, Head of services and department managers. The total employee benefits of the key management personnel of the Charity were £179,704 (2021: £177,703).

No employees received emoluments in excess of £60,000 (2021: none).

6. TAXATION

The company is a registered charity and no taxation liabilities arise from its charitable activities.

7. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and Fittings £	Office Equipment £	Computer Equipment £	Total £
Cost					
At 1 April 2021	8,877	12,782	29,827	10,306	61,792
At 31 March 2022	<u>8,877</u>	<u>12,782</u>	<u>29,827</u>	<u>10,306</u>	<u>61,792</u>
Depreciation					
At 1 April 2021	8,877	12,782	29,827	10,306	61,792
At 31 March 2022	<u>8,877</u>	<u>12,782</u>	<u>29,827</u>	<u>10,306</u>	<u>61,792</u>
Net book value					
At 1 April 2021	-	-	-	-	-
At 31 March 2022	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

LINKABLE WOKING LIMITED

Notes to the Financial Statements for the Year Ended 31 March 2022

8. DEBTORS

	2022	2021
	£	£
Due within one year		
Prepayments	5,148	2,362
Accrued income	10,551	939
	<u>15,699</u>	<u>3,301</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	3,109	1,196
Accruals	2,680	9,838
Deferred income	20,283	38,613
	<u>26,072</u>	<u>49,647</u>
Analysis of deferred income		
	£	£
Amounts brought forward	38,613	35,509
Released to the Statement of Financial Activities	(38,613)	(8,341)
Deferred in the current year	20,283	11,445
Amounts carried forward	<u>20,283</u>	<u>38,613</u>

LINKABLE WOKING LIMITED

Notes to the Financial Statements for the Year Ended 31 March 2022

10. MOVEMENT IN FUNDS

	Balance at 1 April 2021	Income/ new designation	Expenditure	Balance at 31 March 2022
	£	£	£	£
Restricted funds				
Community Foundation Surrey	-	30,572	(30,572)	-
St James Place Foundation	1,500	-	(1,500)	-
Edward Gostling Foundation	-	5,000	(5,000)	-
Bailly Thomas Charitable Trust	4,000	-	(4,000)	-
Woking Borough Council	-	34,200	(34,200)	-
The Sheldon Trust	-	11,000	(10,100)	900
Surrey Chambers of Commerce	-	10,331	(10,331)	-
Peter Harrison	-	10,000	(10,000)	-
The D'Oyly Carte Charitable Trust	-	2,213	(1,000)	1,213
The National Lottery	-	9,978	(9,978)	-
The Douglas Arter Foundation	-	500	-	500
The Barchester Foundation	-	500	(500)	-
The Grant Foundation	-	3,000	(500)	2,500
Sensory room donation	-	1,190	-	1,190
Total restricted funds	5,500	118,484	(117,681)	6,303
Unrestricted funds				
Designated fund	40,000	-	-	40,000
General fund	174,333	337,084	(333,796)	177,621
Total funds as at 31 March 2022	219,833	455,568	(451,477)	223,924
	Balance at 1 April 2020	Income/ new designation	Expenditure	Balance at 31 March 2021
	£	£	£	£
Restricted funds				
M&G	1,326	-	(1,326)	-
Community Foundation Surrey	-	42,543	(42,543)	-
St James Place Foundation	-	2,500	(1,000)	1,500
Edward Gostling Foundation	-	5,000	(5,000)	-
The Shanly Foundation	-	2,500	(2,500)	-
Bailly Thomas Charitable Trust	-	4,000	-	4,000
Surrey County Council	-	21,375	(21,375)	-
Total restricted funds	1,326	77,918	(73,744)	5,500
Unrestricted funds				
Designated fund	30,000	10,000	-	40,000
General fund	166,150	324,839	(316,656)	174,333
Total funds as at 31 March 2021	197,476	412,757	(390,400)	219,833

LINKABLE WOKING LIMITED

Notes to the Financial Statements for the Year Ended 31 March 2022

10. MOVEMENT IN FUNDS (continued)

<i>St James Place Foundation</i>	Funding to support transition groups for young adults with learning disabilities.
<i>Bailly Thomas Charitable Trust</i>	Covid 19 funding to support loss of revenue due to services being unable to run or run in a smaller capacity, plus operating costs
<i>Community Foundation Surrey</i>	Funding towards general operating costs for LinkAble as well as funding for the Tasty Days weekly cooking group.
<i>Woking Borough Council</i>	Funding towards LinkAble's Head of Services role across three years.
<i>The Sheldon Trust</i>	Funding to support transition groups for young adults with learning disabilities. Additional funding to support U18 trips out.
<i>Surrey Chambers of Commerce</i>	Funding to support two kickstart employees for 6 months.
<i>Edward Gostling Foundation</i>	Funding towards core costs enabling services to return to pre-pandemic levels of provision.
<i>Peter Harrison Foundation</i>	Funds an additional member of staff to support a child on a 1:1 basis.
<i>The D'Oyly Carte Charitable Trust</i>	Funding to support the Stopgap dance group.
<i>The National Lottery</i>	Support towards LinkAble core costs.
<i>The Douglas Arter Foundation</i>	Towards the Sensory Room upgrade.
<i>The Barchester Foundation</i>	To support the Adult Living Skills programme.
<i>The Grant Foundation</i>	Funding towards U18 operating cost.
<i>Designated fund</i>	To allow for capital improvements to the building and future growth in services.

LINKABLE WOKING LIMITED

Notes to the Financial Statements for the Year Ended 31 March 2022

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £	Restricted Funds £	Total Funds £
<i>Fund balances at 31 March 2022</i>			
<i>are represented by:</i>			
Debtors	15,699	-	15,699
Bank	222,623	11,674	234,297
Creditors	(20,701)	(5,371)	(26,072)
	<u>217,622</u>	<u>6,303</u>	<u>223,924</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds £
<i>Fund balances at 31 March 2021</i>			
<i>are represented by:</i>			
Debtors	3,301	-	3,301
Bank	239,632	26,547	266,179
Creditors	(28,600)	(21,047)	(49,647)
	<u>214,333</u>	<u>5,500</u>	<u>219,833</u>

12. TRUSTEES' REMUNERATION AND RELATED PARTY TRANSACTIONS

No remuneration was paid to the Trustees' and no expenses were paid to any Trustee in the year (2021: none).

There were no related party transactions during the year (2021: none).

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