

Practice meeting - Panel Remit - 19/5/23

- ensure your central list is balanced - this will help prevent care planning - especially if too many social workers on
- at the end of panel have a debrief - for the panel advisor to give constructive advice if too care planned
- questions - asked by panel should be to inform their recommendations - why are they asking - what is missing to help them be informed
- panel planning meeting - prior to panel - panel chair and advisor to meet to discuss themes or things that might arise and provide clarity and direction - to ensure things don't drift or become distracted
- use of matters arising to ensure recommendations are considered by the panel and adm - an overview - not for panel to say "how" to do it, but the agency might want to consider
- questions should have the word "carer" in "how has the carer" what has the carer done"
- appraisals - should consider any learnings for panel members
- inductions - 10 weeks - complete a 12 week probation chat and close the induction and remind of remit
- keep the central list fresh - don't let people become "the agency" they are independent
- hofstetter principle - requires the adm to consider the process of panel and offer guidance
- case studies as part of learning and development and unpicking things that promote - how, why etc re the carer and less about the child
- ensure that assessments don't lead panel members to care plan - if ass are too descriptive this could encourage descriptive conversations - clear, analytical and evidence based assessments - giving panel confidence in the agency
- investigations - mixed responses as to whether panel receive all, or a summary and findings and learnings and timing of reviews (maybe another session for a longer chat)