

Encouraging innovation in career development

Driving innovation in practice

How do we encourage innovation?

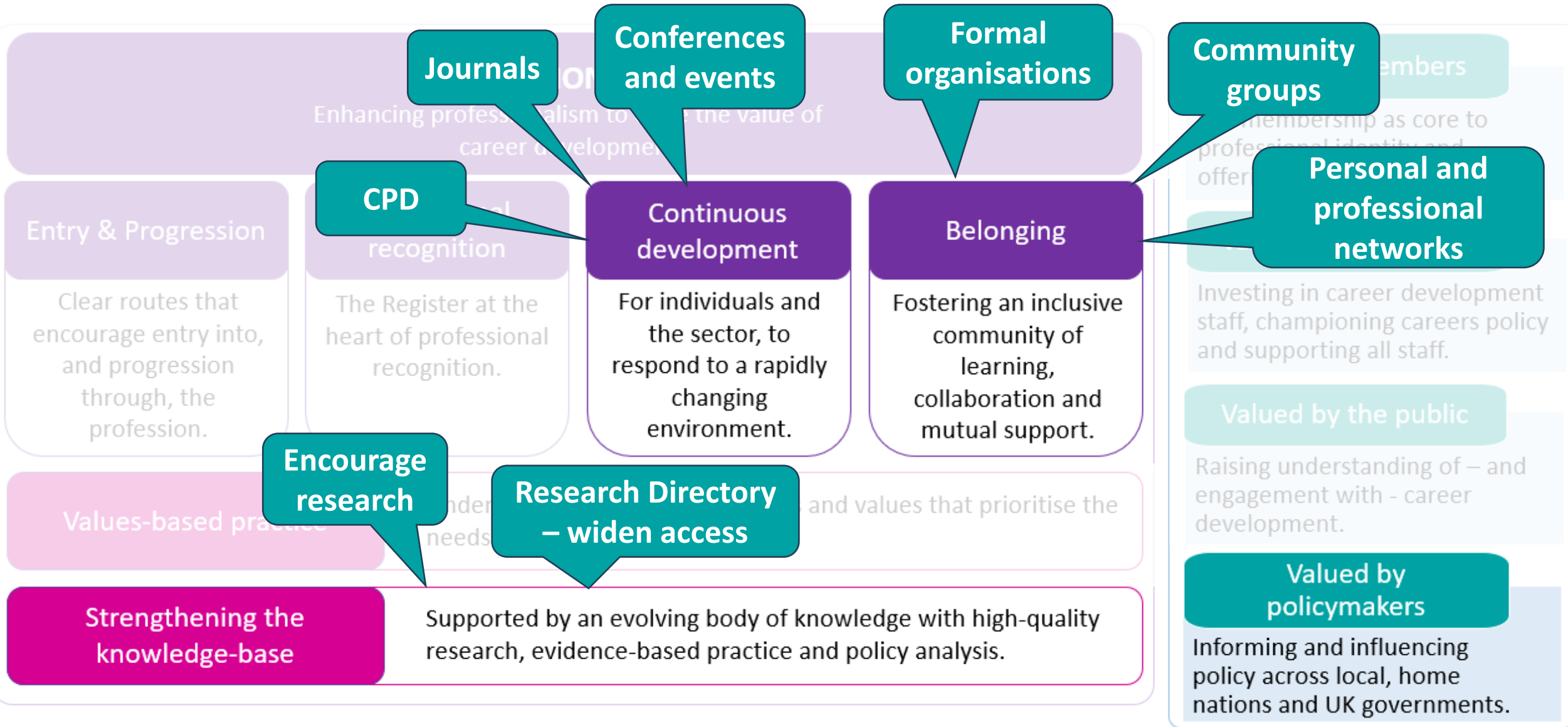
How do we measure the impact of innovation?



How do we scale valuable innovations?

How do we share innovation?

Innovation in the CDI 2030 Strategy



Innovations in Scotland

Careers collaborative

Recognising that the careers service doesn't operate in isolation, the Careers Collaborative brings together careers-related organisations to discuss and develop approaches – e.g. performance/quality measures.

Locations embedded in the community

Shifting the SDS estate from owned premises to partnerships with community centres and reaching out to where the public is – community centres, shopping centres etc.

Skills challenges

Work-related challenges for young people in schools. Delivered by teachers, supported by employers and careers advisers through group career coaching. Iterative development of the scheme.

Mentoring for care experienced modern apprentices

Employer-backed support including careers advice, plus a mentor to support and guide in their careers.

Transitions from the armed forces

Access to courses, tools, veterans' careers fairs and 1-2-1 careers advice with 'No One Left behind' policy. Career Transition Partnership offers resettlement training. SDS awarded MOD Employer Recognitions Scheme Silver Award.

Chatbots and the use of Copilot by practitioners

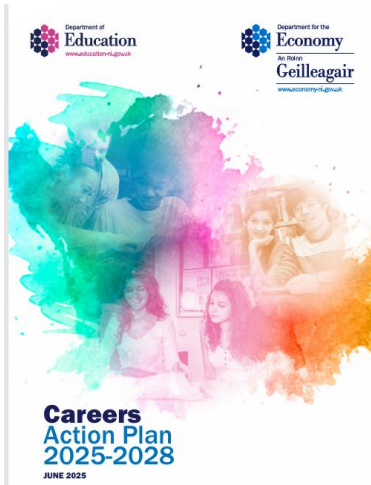
Integrated chatbot into My World of Work to offer 24/7 access and interactive support (e.g. guiding through tools). Exploring natural language processing and integration with LMI.

Innovations in Northern Ireland

Independent review of careers guidance

By Deirdre Hughes for Dept. for the Economy.

- Start careers-related learning in primary.
- Common standards and flexible delivery in schools.
- Regional and local collaboration for adults.
- Digital resources and self-help tools.



- Establish a careers ecosystem
- Careers education in primary school.
- Quality standards and build capability.
- Reform careers delivery in schools, FE and HE.
- Strengthen provision for SEND.
- Develop a careers portal with resources for all ages.
- Work with parents, carers and community partners as influencers.

Projects

- Careers Advisory Forum with the ecosystem.
- Careers Portal in development with input by users and careers advisers.
- Drawing the Future and test and learn delivery projects.
- Software to support clients with autism in testing with schools.
- Pilot of multi-interaction support in year 12.

