

**NICEC** National Institute for Career Education and Counselling

**NICEC Seminar Series**

## **The Future for Adult Guidance**

**Monday 18<sup>th</sup> September 2023**



1

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Overview of session:

- **Setting the Scene**
- **The Commission on the Future of Employment Support: what could this mean for adult guidance?**
- **Good career guidance for adults: what can we learn from other countries?**
- **Break**
- **Small group discussions: suggestions for the future of adult career guidance**
- **Feedback and discussions with speakers**
- **Close**



2

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### Setting the scene:

### What do we mean by adult guidance?



3

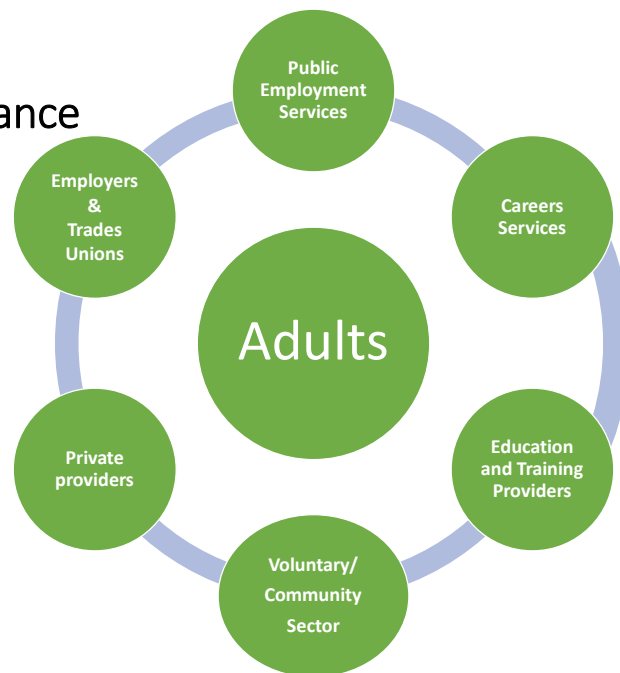
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- **The Challenge of Change** (UDACE, 1986)- Defined Educational Guidance
  - Personal, vocational and educational – common factor ‘We are making a choice, and in seeking a means to make that choice as wisely as possible’ (1986: 18)
- **Career guidance in 37 countries: Contrast and common themes** (Watts and Sultana, 2004)
  - Career guidance defined as ‘referring to services intended to assist individuals of any age and at point throughout their lives, to make educational, training and occupational choices and to manage their careers’ (2004: 107)

4

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### Indicative Adult Guidance Domains



5

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### Group Session: Suggestions for the future of adult career guidance

An opportunity to reflect on the inputs and share our own insights around two key questions:

**1: What would you suggest as practical and sustainable directions for improving the career guidance system for adults in the UK?**

**2: What should we learn from different approaches and practices adopted over time in different parts of the UK and in other countries?**

*After the discussion, groups will feedback their suggestions and follow up questions. So please choose a person to take notes and provide a few key points from your group. Typing these key points into the chat when we are back together would be appreciated*

6

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## Feedback and questions?

Key points from your group in the chat please

Nuggets to share in the room

Questions to the panel

More detailed thoughts/ notes via email to

[wh@wendyhirsh.com](mailto:wh@wendyhirsh.com)



7

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### Useful resources

Gatsby Charitable Foundation. (2022). Good career guidance for adults.

<https://www.gatsby.org.uk/education/programmes/good-career-guidance-for-adults>

Holman, J. (2022). Letter from Sir John Holman to DfE and DWP Ministers re: Careers Guidance System in England.

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/1122179/Letter\\_from\\_Sir\\_John\\_Holman\\_to\\_DfE\\_and\\_DWP\\_Ministers\\_re\\_Careers\\_Guidance\\_System\\_in\\_England.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1122179/Letter_from_Sir_John_Holman_to_DfE_and_DWP_Ministers_re_Careers_Guidance_System_in_England.pdf)

Hooley, T., Percy, C., & Neary, S. (2023). *Investing in careers: What is career guidance worth?* iCeGS, University of Derby.

<https://adventuresincareerdevelopment.wordpress.com/2023/07/18/investing-in-careers-what-is-career-guidance-worth/>

OECD. (2021). *Career guidance for adults in a changing world of work*. OECD.

<https://www.oecd.org/els/career-guidance-for-adults-in-a-changing-world-of-work-9a94bfad-en.htm>

8

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### Useful resources

Campbell, B., Dave, A., Patel, R., Plowden Roberts, C., & Wilson, T (2023). Work in progress. The interim report from The Commission on the Future of Employment Support.

[https://www.employment-studies.co.uk/system/files/resources/files/Work%20in%20Progress%20-%20Interim%20Report%20of%20the%20Commission%20on%20the%20Future%20of%20Employment%20Support\\_0.pdf](https://www.employment-studies.co.uk/system/files/resources/files/Work%20in%20Progress%20-%20Interim%20Report%20of%20the%20Commission%20on%20the%20Future%20of%20Employment%20Support_0.pdf)

Wilson, T., Patel, R., Edwards, M., Mason, B., & Muir, D. (2022). Working for the future. The launch report for the Commission on the Future of Employment Support.

<https://www.employment-studies.co.uk/system/files/resources/files/Working%20for%20the%20Future%20-%20Launch%20Report.pdf>

Wilson, T., & Muir, D. (2022). Employment and Opportunity in the UK.

[https://www.employment-studies.co.uk/system/files/resources/files/Employment%20and%20Opportunity%20Evidence%20Paper\\_0.pdf](https://www.employment-studies.co.uk/system/files/resources/files/Employment%20and%20Opportunity%20Evidence%20Paper_0.pdf)

9

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# Thank you

Please send any further thoughts to:  
[wh@wendyhirsh.com](mailto:wh@wendyhirsh.com)

Next seminar: A Career Change Model in Practice  
23<sup>rd</sup> November 5pm. Book now

For the recording and past events see the NICEC website:  
[www.nicec.org/events/past](http://www.nicec.org/events/past)

10