

## NICEC Conference 2024: Career and Sustainability Skills, wellbeing and the environment

Tuesday 2 & Wednesday 3 July 2024

### Programme

Version: 01 May 2024

#### Day 1 – Focusing on the skills and wellbeing themes

- 09.00 – 09.30      **Registration**
- 09.30 – 10.45      **Opening Plenary - Introduction and context\***
- Chair: Dr Gill Frigerio
  - **Workforce sustainability: recent policy developments and their implications for careers thinking**  
Professor Chris Warhurst (IER, Warwick)
  - **Careers, skills, and sustainability in the West Midlands**  
Clare Boden-Hatton (Director for Employment, Skills, Health & Communities).  
Careers, skills and sustainability in the West Midlands
- 10.45 – 11.15      **Coffee**
- 11.15 – 12.30      **Workshops Session 1** (see separate document for details)
- 12.30 – 13.30      **Lunch**
- 13.30 – 14.15      **Plenary - Ensuring wellbeing in career\***
- Chair: Rosemary McLean, (Director, Career Innovation)
  - Dr Cathy Brown, a careers practitioner who is engaged with wellness
  - Deidre Bowen (Director of National Programmes at Mental Health UK/Rethink Mental Illness)
  - Sally Wilson (Principal Research Fellow, Institute of Employment Studies)
- This plenary session will address the interplay between career sustainability and individual wellbeing and explore role of career development work in response to this. The session aims to explore the relationship between individual wellbeing and careers, considering how fostering a sense of personal fulfilment can lead to positive outcomes. Can emphasising the link between wellbeing and career development, help us foster sustainable careers, create thriving organisations, and contribute to resilient communities.
- 14.30 – 15.45      **Workshops Session 2** (see separate document for details)
- 15.45 – 16.00      **Coffee**
- 16.00 – 17.00      **Plenary - Preparing for sustainable careers\***
- Ans de Vos (Professor, Antwerp University)  
[For speaker profile, click here](#)
- 19.00 – 22:30      **Conference dinner** - includes Drinks Reception with contributing sponsorship from [Career Development Institute - CDI](#)

## NICEC Conference 2024: Career and Sustainability

Skills, wellbeing and the environment (Tuesday 2 & Wednesday 3 July 2024)

### Day 2 – Focusing on the decent work and environmental themes

09.00 – 09.30

#### **Registration**

09.30 – 10.45

#### **Plenary - Can careers save the planet?\***

- Chair: Professor Tristram Hooley (University of Derby/Inland Norway University)
- Miriam Dimsits (VIA University, Denmark) – talking about the development of green guidance in Denmark
- David Blackmore (World Wildlife Fund) – explaining why the WWF have begun to engage with careers provision in schools.
- Natalie Ward-Smith (Bupa) – explaining how the organisation has mainstreamed thinking about the environment into the career development of their employees

This plenary session will address the role of careers and career guidance in addressing the climate crisis.

10.45 – 11.15

#### **Coffee**

11.15 - 12.30

#### **Workshops Session 3** (see separate document for details)

12.30 – 13.30

#### **Lunch**

13.30 – 15.00

#### **World Café - Careers and Sustainability**

The World Café session aims to foster meaningful discussions around critical aspects of career development. Our focus will be on sustainability in terms of wellbeing, skills, and the environment within the context of Career Development.

15.00 – 16.00

#### **Closing Plenary - Embedding Sustainability into Career Development: A Framework for Hope and Action\***

- Candy Ho (Chancellor's Research Chair and Faculty, Kwantlen Polytechnic University)

This closing plenary explores the pivotal role of career development practitioners in advancing sustainability and facilitating transformative career guidance. Drawing from the principles of the UN's 2030 Agenda for Sustainable Development, the session underscores the importance of integrating sustainability into career interventions to foster social justice, personal fulfillment, and community service. Attendees will gain insights into innovative practices that help individuals uncover their strengths, align their career aspirations with their values, and contribute meaningfully to a sustainable future. The session highlights the use of reflection and purposeful interventions in career education, offering practical tools to help clients navigate the complexities of their career journeys with hope and a sense of purpose. This plenary calls for career development scholars and practitioners to expand their impact by embedding sustainability into their practice, ultimately preparing clients to thrive in a rapidly evolving, interconnected world.

16.00 – 16.15

#### **Closing remarks**

**\*Note on Plenaries:** after all plenaries there will be opportunities to ask the panel questions and to engage in discussion and debate.