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Description automatically generated

NNECL is committed to equality, diversity and inclusion.  This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of our workforce and encouraging equality and diversity. We need your help and co-operation to enable us to do this, but filling in this form is voluntary.  Any information you provide will be treated as strictly confidential, held securely in line with GDPR requirements and will be used for statistical purposes only. It will not be seen by those involved in the selection process. No information will be published or used in any way which allows any individual to be identified.

By completing this form, you consent for your information to be stored and used in this way.

**Role applied for:**

**Where did you see this role advertised?**

**What is the first part of your postcode?**

**Do you identify as having has a care or estranged background?**

Yes ☐    No ☐  Prefer not to say ☐

**Sex and gender identity**

**What is your gender?**

Female  Male  Non-binary  Prefer not to say 

**Is the gender you identify with the same as your sex registered at birth?**

Yes ☐    No ☐  Prefer not to say ☐

**Age** 16-24 25-29  30-34  35-39 40-44  45-49 

50-54 55-59  60-64  65+  Prefer not to say 

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

***Asian or Asian British***

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say 

Any additional Asian background, please write in:

***Black, African, Caribbean or Black British***

African  Caribbean  Prefer not to say 

Any additional Black, African or Caribbean background, please write in:

***Mixed or Multiple ethnic groups***

White and Black Caribbean  White and Black African  White and Asian  Prefer not to say  Any additional Mixed or Multiple ethnic background, please write in:

***White***

English  Welsh  Scottish  Northern Irish  Irish 

British  Gypsy or Irish Traveller  Prefer not to say 

Any additional White background, please write in:

***Additional ethnic groups***

Arab  Prefer not to say  Any additional ethnic group, please write in:

**Do you consider yourself to have a disability or health condition?**

Yes No  Prefer not to say 

What is the effect or impact of your disability or health condition on your work? Please write in here:

The information in this form is for monitoring purposes only. If you need a ‘reasonable adjustment’, please let us know when you are invited to interview so we can have your interview set up well for you.

**What is your sexual orientation?**

Heterosexual  Gay  Lesbian  Bisexual  Asexual  Pansexual 

Undecided  Prefer not to say 

If you prefer to use your own terminology to describe your identity, please shar with us:

**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish 

Muslim  Sikh  Prefer not to say  If another religion or belief, please share here:

**What is your working pattern?**

Full-time  Part-time  Prefer not to say 

**What is your flexible working arrangement?**

None  Flexi-time  Staggered hours  Term-time hours 

Annualised hours  Job-share  Flexible shifts  Compressed hours 

Homeworking  Prefer not to say  If additional, please write in:

**Do you have caring responsibilities? If yes, please tick all that apply**

None 

Primary carer of a child/children (under 18) 

Primary carer of disabled child/children 

Primary carer of disabled adult (18 and over) 

Primary carer of older person 

Secondary carer (another person carries out the main caring role) 

Prefer not to say 

Thank you for completing this form, your contribution allows us to either keep doing what we’re doing to reach a wide range of people who are interested in working with us, or lets us know we need to improve.