

Respect Job Advert

Drive Partnership DAPO Triage IDVA

Location: Home working. The posts are remote but will be delivering in the pilot sites of London, Manchester, Cleveland and North Wales. There is the potential this could include further pilot sites at a later date. This will be discussed further at interview, and if you are successful at interview.

Travel Requirements: You will be required to travel when the role requires it. Expenses for travel will be provided for specific work-related travel, and will be clearly articulated in interview, and employment contracts.

Responsible to: DAPO Triage Team Leader

Salary: Point 31-34 £34,016 to £36,754 (a London Allowance will be applied To employees who live in London, Plus 6% employers pension which is subject to an additional minimum contribution of 2% by the employee)

We are pleased to offer a starting salary at the beginning point of the salary band. This position offers opportunities for salary increases based on performance and tenure.

Hours: 37.5 hours per week, 5 days per week, with funding until 2026 and with a desire to extend this, based on securing additional funding.

Job type: Fixed term to 31st March 2026.

Benefits:

- 25 to 30 days holidays per annum plus bank holidays (*depending on length of service and pro-rata for part-time employees*)
- Contributory pension scheme including up to 6% employer contribution (subject to employee minimum 2% contribution)
- Enhanced maternity, adoption and paternity pay
- Occupational sick pay of up to 4 weeks full pay and 4 weeks half pay over 12 months per year (*depending on length of service and pro-rata for part-time employees*)
- Access to Employee Assistance Programme

Closing date: Friday 28th March 2025 5pm

Interviews to take place: online

About the role:

The Triage IDVA will work as part of the Triage Team in their pilot area, reporting to the Triage Team Leader and working alongside the Triage Worker. They will be responsible for supporting and presenting the voice of the victims and their children in cases where the perpetrator has been

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Respect is a registered charity in England and Wales (1141636) and Scotland (SC051284), and a company, number 7582438.

referred to the team for an assessment of suitability for a Positive Requirement during an application for a DAPO.

They will be responsible for attempting to contact the victims to carry out the relevant safety checks, risk assessments and provide advocacy during the assessment stage and make onward referrals for further support for the victim. They will capture the voice of the victim as part of the overall assessment for a positive requirement and feed their views and any relevant information about risk or need into the overall recommendation. The IDVA's work and expertise will ensure that the risks and needs for both the Perpetrator and Victims/families are considered so that a co-ordinated and individual intervention plan can be created when appropriate and safe to apply as part of the DAPO.

[*Click for more detail on the model and staffing structure](#)

About you:

The post holder will have a demonstrable track record as an accredited IDVA with experience of working complex cases within a multi-agency environment and have been part of implanting multi-agency plans to reduce risk and harm to victims and families who have suffered Domestic Abuse.

About Respect

Respect is a pioneering UK membership organisation in the domestic abuse sector. Founded in 2000, we have built our expertise over the last 23 years in what was then a fledgling sector and recently have seen significant and rapid growth.

How to apply

Please visit our website for full job description and person specification, where you can find and complete the application form **and** equalities monitoring form

Successful applicants **must** reside in the United Kingdom.

We would particularly welcome applications from people from a wide range of backgrounds and across all protected characteristics¹, particularly people from the following under-represented groups on our staff team:

- Black and minoritised people
- Deaf and disabled people