

Drive Project Data Analyst

Position:	Drive Project Data Analyst
Reports to:	Drive Senior Data Analyst
Hours:	Full time – 37.5 hours per week
Salary:	Point 27 – 30, £31,384 – £34,420 (a London Allowance will be applied to employees who live in London, plus 6% employers pension subject to an additional 2% contribution by the employee)
Location:	Remote
Travel:	You may be required to travel throughout the UK
Contract:	Fixed term to March 2028 (with a possible extension)
Benefits:	A generous package including 25 days holiday a year (pro-rata) and public holidays, employee pension scheme with employer contribution, access to childcare voucher scheme

About Respect:

Respect is a pioneering UK membership organisation in the domestic abuse sector. Founded in 2000, we have built our expertise over the last 26 years in what was then a fledgling sector, and recently have seen significant and rapid growth.

Our Vision

Our vision is to end domestic abuse. It's a simple ask and a daunting task. We know it will take generations of hard work to get there. In the meantime, we want to live in a world where domestic abuse is not tolerated, where perpetrators are held to account and survivors' safety and wellbeing is centred.

Our Focus

We know that we cannot achieve our vision on our own. The scale of the problem is just too big and complex for one organisation alone to solve. It requires coordinated action across society, with everyone – specialist service providers, statutory agencies, policy makers, funders and commissioners, community groups and many others – working together.

We have chosen to focus on 3 key strands of work, so that:

- **Perpetrators** of domestic abuse: are held accountable, offered the chance to change, and stopped from causing further harm

- **Young people** who cause harm to family members/carers or in their intimate relationships: are offered responses that recognises both their vulnerability and the risk they pose
- **Male victims** of domestic abuse: are supported to escape and recover from the abuse they have experienced through a range of responses designed to meet their needs

Our Values

- **We are pioneering** – We explore innovative ideas and develop new approaches with curiosity and rigour.
- **We are collaborative** – We work in partnership with others who share our values to bring about individual, societal and systems change.
- **We are accountable** – We listen to survivors and centre their needs in our work. We hold perpetrators to account for their behaviour and hold ourselves and our members accountable for ours.
- **We are respectful** - We live up to our name. We are committed to equity, diversity and inclusion in all that we do. We are honest, compassionate and boldly challenge injustice.

About The Drive Partnership

The Drive Partnership is a partnership between Respect, SafeLives and Social Finance. We came together in 2015 around a shared ambition to change the way statutory and voluntary agencies respond to high-harm, high-risk perpetrators of domestic violence and abuse. Today, we are still working together to transform the national response to perpetrators of domestic abuse. The Drive partners provide ongoing governance and leadership for all our work through a joint project board.

The Drive Project is our flagship intervention working with those causing harm in their relationships to prevent abusive behaviour and protect victim-survivors. Service users have been assessed as posing a high-risk, high-harm level of domestic abuse to the people that they are in intimate or family relationships with. They also often have multiple needs and are resistant to change. The Drive Project has an intensive case management approach that challenges service users to change and works with partner agencies - like the police and social services - to disrupt abuse.

Team members are employed across the three organisations within the Drive Partnership. This role is employed by Respect, a national charity who will not stop, until domestic abuse stops.

About SafeLives

We are SafeLives, the UK-wide charity dedicated to ending domestic abuse, for everyone and for good. We work with organisations across the UK to transform the response to domestic abuse. We want what you would want for your best friend. We listen to survivors, putting their voices at the heart of our thinking. We look at the whole picture for each individual and family to get the right help at the right time to make families everywhere safe and well. And we challenge perpetrators to change, asking ‘why doesn’t he stop?’ rather than ‘why doesn’t she leave?’. This applies whatever the gender of the victim or perpetrator and whatever the nature of their relationship. Together we can end domestic abuse. Forever. For everyone.

About Social Finance

Social Finance is a non-profit organisation that helps our partners design, fund and scale solutions to complex and enduring social issues in the UK and globally. We launched the world’s first Social Impact Bond in 2010 and since then our pioneering work has delivered lasting and widespread change that improves the lives of people and communities. We are FCA-regulated and help with mobilising finance, strategy, design, data, and building partnerships, in a human-centred way. We partner with local and national governments, commissioners, service providers, such as charities, as well as socially-motivated investors, funders, international donors and philanthropic organisations

About the Role

The Data Analyst will be responsible for working with and supporting the Senior Research Analyst and wider Research, Evaluation & Analysis team to deliver data support for the Drive Partnership.

The post holder will manage, analyse, interpret and present data and information to the Drive Project team and local and national stakeholders in order to optimise the quality of implementation of the Drive Project model, ensure that the project achieves the greatest possible impact, and inform broader policy and practice in working with high-risk perpetrators to disrupt abuse.

Key duties and responsibilities

1. Support the management, development and continuous improvement of the online case management system used across The Drive Project, working closely with users to identify and implement enhancements.
2. Support Drive Project teams to collect, manage and utilise data effectively, assisting with data analysis and the development of datasets, processes and reporting tools.
3. Manage, audit and cleanse data collected by frontline practitioners to ensure accuracy, consistency and completeness.

4. Produce and support the delivery of reports for local and national stakeholders, analysing performance against key performance indicators and identifying emerging issues, trends and areas for improvement.
5. Conduct robust analysis of Drive Project data and other relevant datasets relating to domestic abuse, families and perpetrators, using appropriate methodologies to generate accurate and timely insights.
6. Support the interpretation, communication and dissemination of findings from Drive Project and Drive Partnership data, contributing to reports, briefings, papers and presentations as required.
7. Develop and maintain positive working relationships with external stakeholders, responding to data, reporting and research-related queries as appropriate.
8. Apply research methodologies, analytical techniques and sector best practice across all areas of work.
9. Communicate complex data, analysis and research findings clearly and effectively to both technical and non-technical audiences.
10. Ensure the quality, accuracy, integrity and timely production of data reports, research outputs and related publications.
11. Undertake the day-to-day management of Drive Project datasets and data collection systems, including user support, query resolution, system administration and oversight of data quality.
12. Support the Senior Research Analyst in developing cross-dataset analysis and collaborative working across the Research, Evaluation and Analysis (REA) team.
13. Work closely with programme teams to ensure data analysis, outcomes, reports and recommendations are aligned with operational practice, learning and evidence-based approaches.
14. Contribute to the development of policy, practice and research briefings, drawing on Drive Partnership datasets and evidence to influence policy, practice and standards across the sector.
15. Maintain an up-to-date understanding of relevant research, evidence, policy developments and advances in research methodology.
16. Ensure all data collected, analysed, stored or shared is handled in accordance with The Drive Partnership's data protection, information governance and data management policies and procedures.

Additional Responsibilities

Undertake any other duties commensurate with the level of the role as directed by the Line Manager or Respect. Respect reserves the right to amend this job description following consultation with the postholder.

Self-development

17. Acting in a professional manner whilst at work including when representing Respect
18. Maximising own personal development by positively contributing to induction, supervision, training, appraisal, and team meetings (as appropriate)
19. Undertaking training as directed by management and identifying own training needs in consultation with line management and taking steps to ensure these are met

- 20. Conducting all work in a way that reflects the aims and principles of Respect, promotes anti-oppressive and anti-racist practice, and complies with all Respect policies, procedures and guidelines
- 21. Carrying out any other duties as commensurate with this role

We would particularly welcome applications from people from a wide range of backgrounds and across all protected characteristics¹, particularly people from the following under-represented groups on our staff team:

- Black and minoritised people
- Deaf and disabled people

We would also warmly welcome an informal chat about the role, if you are interested but unsure whether you meet the requirements or would be suitable (see contact details below).

Closing time and date for applications: 9am Friday 30th October

Please send completed application forms to: recruitment@respect.org.uk

Please see below for Person Specification.

¹A list of protected characteristics can be found [here](#)

Person specification

EXPERIENCE/ABILITIES		Essential	Desirable
1.	Experience of working within a research and/or data analysis setting.	X	
2.	Proficient in Power BI, including data preparation, modelling, DAX calculations, report development, and dashboard visualisation.	X	
3.	Excellent IT skills including knowledge and experience of Microsoft Teams, Excel, PowerPoint and Outlook.	X	
4.	Strong data analysis skills with the ability to work across multiple large-scale datasets utilising a variety of data systems, whilst maintaining a high level of attention to detail.	X	
5.	Experience of conducting statistical analyses using an appropriate statistical package e.g. SPSS.		X
6.	Experience of using qualitative research techniques.		X
7.	Experience in the charity sector.		X
KNOWLEDGE			
8.	Self-starter with the ability able to use their initiative and judgement to identify problems and propose solutions.	X	
9.	Strong written skills, with experience of writing reports, guidance or briefings to influence policy or practice.	X	
10.	Very strong oral communication skills, with experience effectively of communicating to a range of audiences.	X	
11.	Strong time management and organisational skills including the ability to manage multiple projects, prioritise own work and meet tight deadlines.	X	
12.	Proven ability to maintain confidentiality and always be discreet.	X	
13.	Educated to degree level or holding an equivalent professional qualification	X	
APPROACH			
14.	Ability to demonstrate a commitment to - and understanding of - the values, aims and objectives of Respect, and the Drive Partnership to support high risk victims of domestic abuse, and to challenge those that perpetrate abuse.	X	
15.	A strong team player, with experience of working with colleagues across a range of roles and solutions-focused approach.	X	
16.	Willingness to be flexible, travel and work occasional weekends and evenings as required.	X	