



**Membership
Pack**



2022



Who we are

The Foyer Federation exists to inspire young people to realise their power and purpose. We co-create and deliver programmes, events, resources, training and accreditation alongside young people, youth services and our community of Foyers.

We innovate...creating purposeful opportunities for young people that develop enterprising minds, active citizens and future leaders.

We build capacity...helping our partners and network to grow their quality and impact by providing the tools, expertise and support to help them create the right environment for young people to thrive.

We influence...challenging partners and stakeholders to adopt Advantaged Thinking - believing and investing in young people.

We lead...developing communities of practice and groundbreaking solutions, listening carefully to our network and tailoring our responses to put Advantaged Thinking in to action.

We are...



Authentic

Authentic leadership is about sticking to your values, being comfortable in your own skin and not trying to be someone you're not.



Brave

Courage is about having the quiet inner confidence to stand up for what really matters to you.



Loving

Love is at the heart of all we do. It means genuinely looking out for the world around us, and knowing when to be tough and when to be kind.



Maverick

Mavericks are born to be original, quirky and even a little bit unpopular to shake things up and make them better.



Savvy

Savviness isn't a science – it's a mindset. It's about being smart and creative, while keeping one eye on the now and one on the end of the game.



What we do

We have built a community of like-minded organisations who are driven to ensure young people can realise their power and purpose.

Our member-exclusive programmes and events are developed to address the real needs of the youth supported housing sector, while identifying ways to encourage young people's aspirations and supporting them to realise their potential.

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We use an **Advantaged Thinking** lens that focuses on young people's assets to carry out our mission as...

The Foyer Federation to innovate, train and develop quality within our network of...

Foyers who aim to provide a positive place to live, learn and work so that...

Young people are inspired, respected and engaged, allowing them to develop their talents, strengths and skills while progressing into sustainable independent adulthood.

We invest in
young people's
skills and talents



Advantaged Thinking

Advantaged Thinking is the Foyer Federation's asset-based philosophy. It shapes everything we say and do.

Advantaged Thinking promotes people's strengths rather than defining them by their deficits.

An Advantaged Thinking approach is one that creates sustainable solutions and practices, building for the future as well as the here and now. It invests smartly in people's potential.

The opposite of this is Disadvantaged Thinking. This defines people by their problems, helping them to cope but nothing more. It limits risk and harm but in doing so misses opportunities and breakthroughs. It doesn't prioritise sustainability.

THE 7 TESTS OF ADVANTAGED THINKING

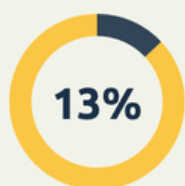
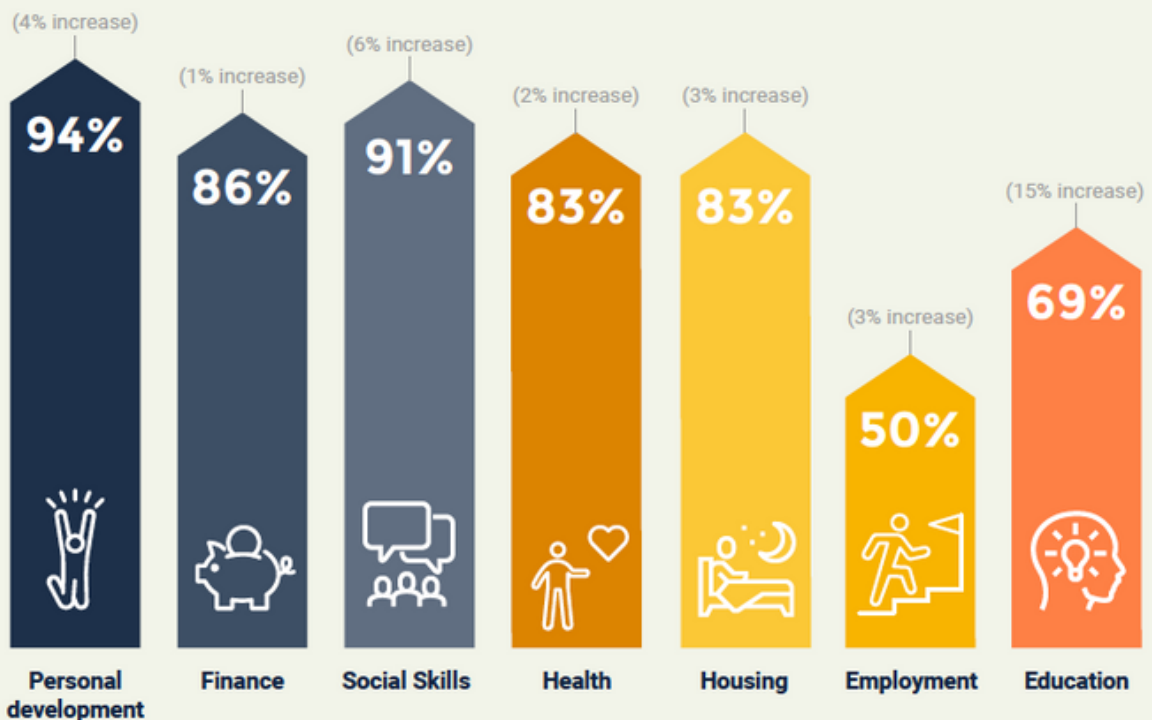
Each test helps us to spot negatives, try to overcome their influence and find positive ways forward. They can help us to identify strengths in others, connect with new people and build on existing relationships.



Our impact

The Foyer Federation works with network members to support and enhance service delivery at the local level. We celebrate and grow young people's talents, enhance staff skills, and embed Advantaged Thinking practices across every element of services.

Young people's progress in Foyers last year



Eviction rate
(same)



Started part-time work
(6% increase)



Started full-time work
(same)



We support staff
to deliver
Advantaged
Thinking services

Membership options



Connect
£850

Passionate about young people and dedicated to improving your practice? Our Connect Membership will help you to stay informed, connected and up to date with asset-based working tools and opportunities.



Community
£1,500

Looking to take your practice to the next level? Our Community Membership enables you to become part of an Advantaged Thinking community and movement, sharing good practice and learning together.



Partner
£2,400

Serious about being the very best you can be for the young people you serve? Partner with us to ensure young people receive excellent Advantaged Thinking services. Develop the quality and impact of your service and get priority access to Advantaged Thinking programmes developed for and with young people.



Investor
£5-15,000

Looking to drive change across the sector and share your expertise more widely? Invest in the Foyer Federation and the Advantaged Thinking community. Collaborate with Investors and young people to test and learn from new approaches, embed best practice and support research and campaigns for wider change.

Membership offer Comparison table

	Features	Connect	Community	Partner	Investor
Room A Leadership	Online community for young people	✓	✓	✓	✓
	Small grants for young people		✓	✓	✓
	Youth survey participation and data			✓	✓
Room B Quality	Training and development	10% discount	25% discount	25% discount	Included in membership price
	Toolkits	✓	✓	✓	✓
	Quality development and assurance			✓	✓
	Service impact data			✓	✓
	Publications	✓	✓	✓	✓
Room C Influence	Evidence			✓	✓
	Partnership and Programme opportunities		✓	✓	Priority access
	Advantaged Thinking brand and materials	✓	✓	✓	✓
	Newsletter	✓	✓	✓	✓
	Ideas Lab		✓	✓	✓
Room D Community	Connect events		✓	✓	✓
	Digital Gathering		✓	✓	✓
	Comrade Network		✓	✓	✓
	Room for Young People Awards		Nominations and attendance	Nominations and discounted attendance	Nominations and discounted attendance
Bespoke Offer	Designed in response to need				✓

Connect membership offer



Connect Membership will help you to stay informed, connected and up to date. Digital based opportunities enable you and your staff to benefit from our network expertise and resources with a low time commitment.

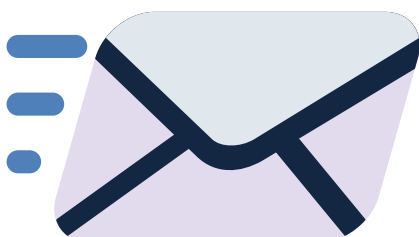
Pass It On is a digital community space for young people who live in Foyers and the staff who work with them. The national network connects young people across the country to share their talents and experiences. Each service can set up a local Foyer hub – a central space for staff and young people to schedule events and have conversations.

Foyer Federation activities are shared, including opportunities for young people. We also work with partners to share content for young people to learn from.



NEWS letter

Rely on our regular newsletters to keep your staff and organisation up to date on all things Advantaged Thinking. Get all your handy updates in one place; from events to training to funding opportunities, our newsletters are a time efficient way to stay informed.



DIGITAL GATHERINGS

Digital Gatherings are the perfect way for staff to come together to learn and be inspired. Easy to access, with content tailored to the challenges and needs of the Network, these online events maximise learning with minimal time commitment.

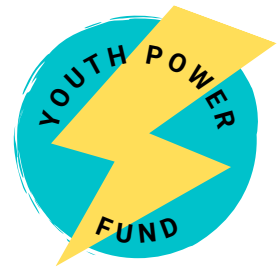


Community membership offer



Community Membership enables you to become part of an Advantaged Thinking community and movement. Through programmes and in person events, you will be able to share good practice, inspiration and learning with our network

Community membership gives access to our **Programmes**. We continually look to add to our offer. Currently, this includes the **Youth Power Fund**. Foyers will be awarded up to £15,000 a year for three years to develop creative, sustainable approaches, working closely with young people in the design, development and delivery of the project. Each funded service will be supported through a learning cohort and regular meetings. Young Consultants will design and deliver the learning cohort, and visit funded services.



TALENT bonds

Our Talent Bond fund awards young people in Foyers with direct investment of up to £300 for a project or purchase that grows a talent, builds on a strength or develops a skill.

We ask young people to be creative with their ideas, as well as brave, thoughtful and organised as they start up the project, run with it and make it happen!

Since the fund started in January 2019, we've funded 57 young people's ideas.

You have the opportunity to work with your young people to take this opportunity and progress their dreams.

FOYER CONNECT

An event for direct delivery colleagues to connect, explore practical approaches to Advantaged Thinking and get inspired. These events provide a rare opportunity for frontline staff to come together, share ideas and learn practical tools that will enhance their day to day work with young people.



Partner membership offer and FOR Youth accreditation



Partner Membership provides support to develop the quality and impact of your service as well as priority access to Advantaged Thinking programmes developed for and with young people. Our Partner members commit to engage in our FOR Youth quality development journey through accreditation. FOR Youth is The Foyer Federation's **nationally recognised quality development programme** that encourages services to aspire to excellence and provides guidance to help them get there. Once endorsed as an accredited service (which takes 12 months) they can then access all the benefits of Partner membership.



Partner membership offer and FOR Youth accreditation



What are the benefits?

The quality development programme and ongoing Partner membership has short term and long term benefits, both operationally and strategically:

- Reflect on your service offer and plan improvements
- Prove your quality and impact internally and externally
- Build a better understanding and working practice in Advantaged Thinking
- Analyse and benchmark your service against national standards
- Engage your staff and young people in a quality assurance journey

The biggest impact of FOR youth undoubtedly is externally - having that quality mark really helps us sell our service to others and serves as proof of the high quality we deliver

96% of participants stated they are likely to continue with the FOR Youth quality assurance journey in following years

The whole process generates a valuable Quality Development Plan, enabling clear purposeful and focused goals in order to create real change and improvements to the local Foyer service.

It's made us think and given us a framework against which to support new staff and understand more about the ethos and mindset of our Foyer.





**Interested in membership?
Want to know more?**

www.foyer.net / inbox@foyer.net / 020 7430 2212

