

A Postdoctoral Researcher/Project Researcher, Modern Management

The Faculty of Social Sciences and Business Studies, Business School, University of Eastern Finland.

A Postdoctoral Researcher or Project Researcher position is open for applications at the University of Eastern Finland. The position will be hosted by the UEF Business School at the Faculty of Social Sciences and Business Studies, more specifically by the specialisation of Modern Management located in Joensuu. The [Business School](#) on the Joensuu campus has a high profile as a centre for co-operative education and research.

The position will start on 1 September 2025, or as agreed. Please find more information below and submit your application by 29 May 2025.

Role and salary

The position is research-oriented and falls within the field of management and organizational sciences. The Researcher will work as part of the Modern Management team and research group focussing on co-operative organisation and management studies. The job description also includes the planning of new co-operative research projects and the writing of grant applications for major national and international funders.

The duties of the Researcher include:

- conducting co-operative management, governance, and purpose related research; publishing activities; planning new co-operative research projects and writing funding applications; cooperating with the team on other related topics
- contributing to joint publications within the modern management research group
- supervising co-operative related master's theses and doctoral dissertations
- assisting in teaching activities.

The Postdoctoral Researcher/Project Researcher position will be filled for a two-year term starting on 1 September 2025, or as agreed. The position is filled for a fixed term due to it pertaining to the organisation and the building of the future of the research field. A probationary period is applied to new members of the staff.

The salary of the post is based on the salary system for the teaching and research staff of Finnish universities. The salary consists of a job-related salary element and a personal salary element. The job-related salary element is based on level 5 of the job requirement level chart and the personal salary element is 6–50% of the job-related salary element. Depending on the personal salary element, the salary at the beginning of the employment is approximately EUR 3,530 – 4,020 /month.

Our minimum requirements

- a background in business studies/management or a similar field
- a doctoral degree in an applicable field by the time the employment begins. If the doctoral degree was awarded less than five years ago, the post will be one of a Postdoctoral Researcher. If the doctoral degree was awarded more than five years ago, the post will be one of a Project Researcher. In this context, five years refer to a net period of time, which does not include parental leaves or military service.
- peer-reviewed scientific publications in the field

- ability to teach and conduct research in English and
- an affinity for social scientific / empirical business studies research methods.

We expect researchers to

- have an independent and productive approach to working
- be interested in developing their skills in conducting research.

The following will be considered an advantage

- expertise in co-operative organization and management related topics
- experience in conducting and publishing scientific research
- experience in applying for research funding and managing such projects
- experience in teaching and supervision
- strong networks

We offer you

- an interesting position in an international, creative, participatory and inclusive university community
- the opportunity for flexible multilocation work
- the opportunity for fruitful collaboration as part of a research team
- the [staff benefits](#) of the University of Eastern Finland, including comprehensive occupational health care, extensive provision of staff training, affordable lunch in our campus restaurants and Sykettä sports services.

Please read more in the [Work at UEF section](#) on our website.

Enjoy your life in Finland! Known for its cleanliness, welfare know-how, modern technology and superb education system, Finland is an exotic and safe country to work in. Please visit the [Life in Finland section](#) on our website to learn more.

How to apply?

Submit your application by using our electronic application form no later than 29 May 2025 by 24:00 (midnight) Finnish time (UTC+3). Please clearly indicate whether you are applying as a Postdoctoral Researcher or as a Project Researcher.

Please note that if the applicant does not yet have a doctoral degree, any employment offer will be conditional until the applicant has formally obtained their doctoral degree.

Please note that you must include the following appendices in your application

- a free-form application containing a presentation of the applicant's research interests
- CV ([Template for CV, TENK web page](#))
- a list of publications ([Instructions, Research Council of Finland Web page](#))
- copies of your academic degree certificates / diplomas, and copies of certificates / diplomas relating to your language proficiency, if not indicated in the academic degree certificates/diplomas
- other documents to demonstrate the applicant's merits for the position

Direct link to the call: <https://uef.varbi.com/what:job/jobID:824350/>

Questions?

For more information on the position, please contact Professor Anu Puusa:

anu.puusa@uef.fi

For more information on the application process, please contact HR Specialist Airi

Leppänen, airi.leppanen@uef.fi

The Faculty of Social Sciences and Business Studies operates on two campuses of the University of Eastern Finland – in Joensuu and Kuopio. The faculty trains experts in the fields of history, geography, economics and business administration, law, social sciences, and social and health management. The faculty's research is closely linked to the research areas identified in the university's strategy. The faculty has 4,480 bachelor's and master's degree students and approximately 500 postgraduate students actively pursuing their studies. The faculty has 550 staff members.

The [University of Eastern Finland \(UEF\)](#) is the most multidisciplinary university in Finland. Our university employs approximately 3,200 employees, and our community includes approximately 17,000 degree students and 16,000 adult education students. We represent the world's cutting edge of research in many fields and produce research-based knowledge, which is made openly available to benefit everyone.