

Management Education and Training

A FOREWORD

This topic would be relevant at any time. Now it has the particular value that the Training Executive responsible within the Cooperative Union for monitoring and coordinating the central services in staff education and training is to undertake in 1978/9 an appraisal of the situation and this Bulletin may assist that endeavour.

We print first the Report of the Training Executive to Congress 1978, to give a factual background. To assess that position and help judgement about the next steps we sought articles addressed to these points of reference:

- Policies in recruitment and development for management.
- Elements necessary in a programme such as work experience, training and education.
- Relation between what Societies can do for themselves and what other institutions can do.
- Among these other institutions, the balance between services from the Movement's own central agencies and those from non-Cooperative organisations.

Three contributions were sought from areas of cooperative experience - from Mr. R. M. Grindrod, R. Houlton and Mr. J. B. Wiggins: three from areas outside the Movement - Mr. A. J. Brown, Mr. C. J. Landleberg and Mr. T. E. Stephenson; and one for comparison's sake from Swedish movement - Mr. Gunnar Dahlander. The authors responded to the suggested points of reference with varying degrees of fidelity. But we are indebted to all of them for their analysis and argument.

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R.L.M.