## **Book Reviews**

## People-Centred Businesses: Co-operatives, Mutuals and the Idea of Membership

by Johnston Birchall

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## Reviewed by Stephen Yeo

The word *cool* comes to mind. Like Birchall's many books, reports and articles on co-operative and mutual enterprises or MOBS as he prefers to call them (Member Owned Businesses as opposed to Investor Owned Businesses), this one is clear, analytical, well-informed and unexcited. No cover illustration, neat, portable, with a textbook feel to it: a handbook, perhaps, but for academics or policy-makers unfamiliar with MOBS rather than for engaged co-operators. "Instead of straining to envisage what it [the member-owned business sector] might achieve if it were more successful", the book concludes, "perhaps we should ask what our world would look like without it".

Nice one: think about global capitalism since 1989 without the sector - much larger than commonly acknowledged - to the study of which the JCS is dedicated. There really would be no alternative, other than state capitalism or a return to ethnic or religious barbarism. There are some useful statistics on the size of the presence of co-operatives and mutuals in different countries on Birchall's page 10. Without such large-scale businesses, what would be missing, and - more important because surely they amount to more than a 'sector' - what would be missing for whom? Birchall doesn't rate or have much room in his Bibliography to reference, 'theorists' who "become excited about its [the sector's] potential to cure many ills". Among other things, he warns, "they see it as a replacement for capitalism".

But isn't that exactly what it is here and now for many members, as well as in the future for many more potential members? A memberbased economy, Birchall warns "is a vital part of some important social movements, but is not in itself a movement". Cool. But are not many of the enterprises which compose "the idea of a member-based economy" (p210) sustained by active members, managers and entrepreneurs who understand their activity as part of a worldwide movement capable of transcending 'the individual', 'the family', 'the public' *versus* 'the private', and 'the nation'/'state' as the current rulers of the world roost? And is not that *idea* – and currently limited practice – important to nurture as 'a way of creating sustainable economies' rather than to issue unexcited words of warning about it as Birchall does?

People-Centred Businesses will be much used all over the world. It is already translated into at least two languages. There is an invaluable taxonomy of member-owned businesses on page 5. This table classifies them biologically under the headings ' Class', 'Genus', 'Species' and 'Hybrids'. On page 32 Birchall provides a succinct table of theories that explain why cooperatives succeed or fail. Here the classification is by 'type of theory' (social history, economics, theory of ownership etc), 'conditions for cooperation', and 'outcomes'. His own excellent research with Richard Simmons, for the Cooperative Group and with the Co-operative College, rightly figures here as type of theory, 'mutual incentives theory'. Then the heartening 'condition for co-operation': "people do respond to collectivistic incentives, sense of community, shared values and goals". Followed by the equally heartening 'outcome': "co-operatives achieve high levels of participation, and can develop a member participation strategy". Birchall is clear about the need for such strategies at Board level of MOBS.

His final chapter on *the idea of membership* is briefer and less fully referenced than it needs to be. I wonder whether capitalist cost-control in the publishing industry got in the way here? We need more work on what 'belonging' means among young people and in cultural settings where there is a surplus of it, but not in forms of membership which MOBS would recognise as such. The meat of the book, however, is succulent indeed. It consists of chapters on consumer-owned retail businesses; insurance providers (Friendly Societies get a better deal than they usually do in this discussion); housing; public services and utilities (the UK Co-operative College's work on schools gets a fair hearing on page 115); consumer/producer-owned banks; producer-owned and employee-owned businesses; and then – very useful indeed in current policy circumstances – a chapter on *the peculiar history of "member-owned" businesses in developing countries*. Birchall helps us to understand why inverted commas are necessary in that setting.

Thanks to this book, co-operators now have a single place to go to in order to answer the question which stumps the best of us, "what is the difference between a co-operative and a mutual?" (see pp6-7). More central to his purpose, Birchall has provided a text for curious students to discover for themselves while studying on the many degree courses in which co-operatives and mutuals should appear but don't. Social policy students at Stirling have been lucky to have him to listen to over the years. Highly-paid executives of mutuals who have forgotten what distinguishes their organisations from plcs now have a reference work, as have government officials told to encourage enterprises of which they have little knowledge beyond 'the John Lewis model'.

## The Reviewer

Stephen Yeo taught at Sussex University until 1989 when he became Principal of Ruskin College. Since 1997 he has worked with the Co-operative College in different ways, now chairing the Co-operative Heritage Trust. He continues to write historically on co-operation and on adult learning.